

# Women and standardisation: let's get involved!



Dr Delphine Bard marking  
International Women's Day 2022

**Dr Delphine Bard is a Principal Scientist in HSE's Science and Research Centre in Buxton. To mark International Women's Day 2022, Delphine talks about her work in standardisation and why women should get involved.**

"I am an aerosol scientist working for the health and safety executive and have been actively involved in standardisation on a national and international level for more than 15 years. I am a committee member of BSI (British Standard Institute), CEN (European Standardisation committee) and ISO (International Standard Organisation) including BSI NTI/1, CEN TC 352 and ISO TC 229 (Nanotechnologies) and BSI EH2/2 and CEN TC 137 (Assessment of workplace exposure – Particulate Matter).

"I have contributed to and lead the development of standards and in doing so I have participated in numerous national and international meetings. At times it has been challenging, but rewarding. I have learnt soft skills including active listening, influencing, assertiveness and diplomacy, which have helped me in discussions and debates when different viewpoints are expressed, but a consensus has to be reached. These soft skills have also helped me to progress in my career within my organisation.

"Most of all, I believe I have made a positive impact on the development of standards, with my aim to make workplaces safer and healthier and at the same time encouraging innovation and industry growth. I have gained from and shared scientific knowledge with a wide range of professionals and experts of diverse background and culture. I have networked and this has led to the development of scientific collaborations with industry, academia and other scientific organisations.

"My involvement in standardisation has made me a better scientist. The recent development of online meeting is making it easier for women like me, who have childcare responsibilities, to participate. Standards are important and diversity including a good representation from women makes better standards. So, let's get involved."

