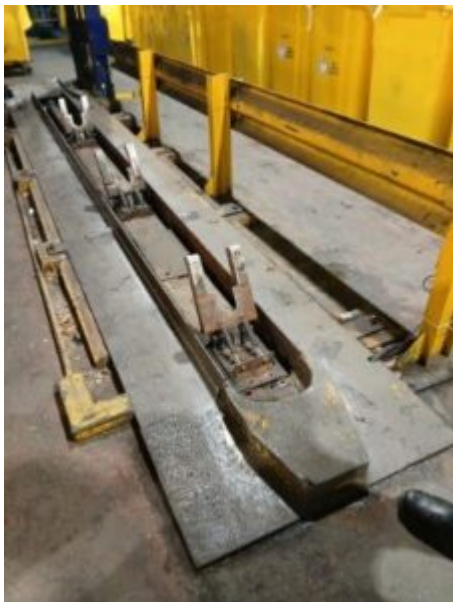


Waste company fined £300,150 after teenager fractures leg in unguarded conveyor

- 18-year-old's foot slipped into unguarded conveyor
- HSE investigation found no risk assessment in place
- SRCL Limited fined £300,150

A company providing clinical waste management services has been fined after an 18-year-old employee sustained serious injuries while loading a bin conveyor.

The young man was working for SRCL Limited at its site in Oldham on 21 November 2024, when his foot slipped into an unguarded conveyor channel. He sustained several serious fractures to his right leg.



Conveyor channel

An investigation by the Health and Safety Executive (HSE) found that the company had failed to carry out a suitable and sufficient risk assessment and failed to provide suitable guarding on the bin conveyor.

HSE guidance states employers must take effective measures to prevent access to dangerous parts of machinery or to stop the movement of any dangerous parts of it before any part of a person enters a danger zone. This will normally be by fixed guarding, but where routine access is needed, other measures may be needed to stop the movement of dangerous parts, for example by having interlocked guards or pressure mats. Further detailed guidance on safe working with machinery is available.

SRCL Limited, of Indigo House, Sussex Avenue, Leeds, pleaded guilty to breaching Section 2(1) of Health and Safety at Work etc. Act 1974. The company was fined £300,150, a victim surcharge of £2000 and ordered to pay

£3931.85 in costs at Warrington Magistrates' Court on 16 June 2026.

HSE Inspector Sam Eves, said:

"A young man at the beginning of his working life was failed by this company.

"This incident could have so easily been avoided by properly assessing the risks and applying the correct control measures to prevent access to dangerous parts of machinery.

"Companies should know that HSE will not hesitate to take appropriate enforcement action against those that fall below the required standards."

This HSE prosecution was brought by HSE Enforcement Lawyer Gemma Zakrzewski and supported by Paralegal Officer Stephen Grabe.

More information:

1. [The Health and Safety Executive](#) (HSE) is Britain's national regulator for workplace health and safety. We are dedicated to protecting people and places, and helping everyone lead safer and healthier lives.
1. More information about the [legislation](#) referred to in this case is available.
1. Further details on the latest [HSE news releases](#) is available.
1. Relevant guidance can be found here [Safe use of work equipment. Provision and Use of Work Equipment Regulations 1998. Approved Code of Practice and guidance L22](#)
1. HSE does not pass sentences, set guidelines or collect any fines imposed. Relevant sentencing guidelines must be followed unless the court is satisfied that it would be contrary to the interests of justice to do so. The sentencing guidelines for health and safety offences can be found [here](#).