

News story: Joint Forces Command celebrates International Women's Day

The special guest and keynote speaker for the event was Ambassador Marriet Schuurman, NATO Special Representative for Women, Peace, and Security.

JFC, which develops and manages the supporting frameworks for successful operations for joint forces in the UK and across the world, jointly hosted the event with NATO on Monday 6 March at its headquarters in Northwood, Middlesex.

The event was attended by approximately 100 people ranging from UK military, civil servants and defence contractors to military from NATO member countries. The key theme of the day was transformational management and leadership.

During her keynote speech, Ambassador Marriet Schuurman spoke about the importance of gender equality. She said:

Gender equality for NATO is not optional; it is fundamental. It allows us to respond smarter and better to today's security challenges. Mixed teams perform better and smarter. Diversity is our strength.

The ambassador also referenced the United Nations Security Council Resolution (UNSCR) 1325, which recognises the disproportionate impact that war and conflict has on women and children. She said:

Resolution 1325 is an agenda for change, an agenda for sustainable peace and security by being inclusive.

She continued:

Every change process requires great leadership. Change always faces challenge and resistance. We must promote gender equality as a matter of effectiveness, and make it relevant for the security challenges of today.

Two panel discussions were also held to explore the themes of how leadership can be transformed and leadership challenges in a diverse culture with representatives from JFC, MOD and Foreign and Commonwealth Office leading the discussions.



A panel discussion at JFC's International Women's Day event on Monday 6 March 2017. Crown copyright. All rights reserved

Speaking during one of the panels, Vice Admiral Duncan Potts CB, Director General Joint Force Development and Defence Academy said:

Diversity and inclusion are very important because without a balanced number of women in our forces, we risk missing out on the skills and expertise of 50% of the population. It's really important that we get the right people into our services. And it's crucial that we reflect the values of the society we protect.

Andy Helliwell, Director of Resources and Policy, JFC said:

I am very proud that JFC is the first part of the MOD that has a more than 50% female civil servant workforce. We must strive to ensure that this continues and that we promote the benefits of diversity and inclusion to the wider MOD and indeed beyond other government departments.

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14 Mar 2017



The SNP's independence plans have "unravelling within 24 hours", the Scottish Conservatives have said today – amid total confusion over the SNP's stance on EU membership.

In interviews this morning, SNP ministers failed to spell out whether an independent Scotland would seek membership of the European Union.

It comes after Nicola Sturgeon was also unable to say whether an independent Scotland would apply for full EU membership in her press conference yesterday.

The Scottish Conservatives said the confusion only serves to underline the "reckless" proposal for a rushed referendum – which would force people to vote on "a pig in a poke".

It comes after senior EU figures made it clear yesterday that an independent Scotland would have to apply to become a member – even if an independence referendum was held before Britain left the EU.

This is also the view of leading experts who have said that an independent Scotland would have to apply as a new country to get into the EU after independence.

Scottish Conservative leader Ruth Davidson said:

"The SNP's plans to impose a referendum on independence on Scotland have unravelling within 24 hours.

"Nicola Sturgeon is demanding that people are forced to make another choice on their future in as little as 18 months. And yet faced with reasonable questions about what independence means, she and her ministers cannot answer.

"We know Scotland will leave the EU along with the rest of the United Kingdom in 2019. Yet the SNP can't say whether an independent Scotland would then seek full membership of the EU or not.

"This is the opposite of the informed choice proposed by Nicola Sturgeon. The truth is she wants people to vote blind because she calculates this is the best way to increase support for separation.

"The First Minister is proposing the opposite of a fair, democratic vote – she is demanding that people across Scotland vote on a pig in a poke.

"The SNP is trying to have it both ways.

"It is demanding a referendum because of our decision to leave the European Union. But, in order to keep Leave voters on board, it won't say whether Scotland would seek to get back in."□

Below are transcripts from various SNP ministers on radio this morning:

Studio: You talk about clarity being very clear on that. How would an independent Scotland for example if it were to go that way, continue this relationship with Europe? Because that would surely mean a whole re-negotiation.

Fiona Hyslop MSP: Well, we have already set out a very comprehensive, technically detailed paper, how all of the UK could have a continuing relationship even outside the EU but continuing our relationship with the single market, so that is indeed possible. But in terms of the EU relationship future, much of course will depend on the views and opinions of our colleagues in the capitals and indeed the institutions of Europe. The European institutions are flexible and indeed the single market, the sheer size of that single market, means that a continued relationship is really important. The idea of having your very expensive customs tariffs in relation to our goods and services will be a problem for not just for Scottish business but for UK business. We want to make sure we can continue to trade with the biggest single market in the world and that is very important to us.

Studio: How would you continue that relationship? Presumably, you are imagining doing it, correct me if I am wrong, as an independent Scotland which would, as the rules are at the moment, mean a renegotiation.

Fiona Hyslop MSP: We are in a period of complete and utter renegotiation under Brexit. We do not know the terms of that. You are anticipating that I will know and anticipate what the exact details will be of our independence position, when we have the referendum, now that's sometime off and we want to make sure there's clarity on our independence position and our future relationship with the EU. A lot of it will depend on what state, what will be the state of the transition, if we get a transition from the UK Government in relation to exiting the EU, what will be the position of Scotland at the time the UK leaves? We want to make sure there is a choice before the UK leaves the EU and that is why we have that window of opportunity between autumn 2018 and spring 2019 but this has to be about choice. And that's what we want to offer the people of Scotland. We'll perhaps be the only part of the United Kingdom that can have a choice about whether this hard BREXIT deal is what we want or not

Nicola Sturgeon answer to Brian Taylor yesterday...

Question (non-verbatim) – are you assuming you can continue Scottish membership of the EU? If not, are you saying you'd definitely seek to re-join Scotland to full membership?

Nicola Sturgeon: What I'm saying today very clearly is that for Scotland to be in a position to **negotiate in a timely fashion our own relationship with Europe**, it's important that we indicate that desire and intention, before the UK leaves, or at the very least within a short timeframe after they do so. To leave it any longer than that would make that process more difficult. I do accept that that will be a process of discussion. **In terms of the second clause of your question, the SNP's long standing policy and commitment has been to membership of the European Union. Obviously we are in different circumstances now than we have been in the past, but that has been and remains our position. But on this issue, as on all of the many other issues that people will want to consider in advance of a choice, I've said very clearly that we will set out our proposition in advance of that choice so that it is an informed choice.**

...

Question (non-verbatim) – What reassurances do you have from other EU members that Scotland can be in or re-join?

Nicola Sturgeon: We have over the past 9 months been working very hard to influence the UK Government's negotiating position, and that has been partly as a result of some of the advice and feedback we've had from other countries across Europe, that if we wanted to seek a differential arrangement for Scotland then Europe would be open to that, but it had to come through the track of the UK Article 50 negotiations. So that has been our focus. Clearly we will continue to discuss with the other countries of the European Union and indeed with the institutions of the European Union. I know from my own experience across Europe that there is an incredible warmth of feeling towards Scotland, an incredible support, and a feeling that should Scotland democratically choose to be an independent country, then that is something that the EU would accept and respect and these discussions will continue no doubt in the months to come.

[News story: Veterans UK Customer Satisfaction Survey 2017](#)

At Veterans UK (part of Defence Business Services) we are always trying to improve the services we deliver to our customers. One of the best ways to understand how we can make improvements is to ask the people who use our services how we can do better.

If you would like to tell us about your experiences, please complete our [Customer Satisfaction Survey 2017](#)

For more information on the services we deliver and how you can contact us, please see [Veterans UK](#).

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13 Mar 2017



Nicola Sturgeon's decision to hold another independence referendum has been branded "utterly irresponsible" by Scottish Conservative leader Ruth Davidson.

Earlier today the First Minister announced she wanted to hold a second independence referendum next year.

This is despite previously saying she would only do so if the majority of Scots wanted another vote, and that it was a "once in a generation" decision.

Repeated polling has shown not only opposition to independence, but widespread objection to another referendum.

Scottish Conservative leader Ruth Davidson said:

"Nicola Sturgeon has today given up acting as First Minister for all of Scotland.

"People have said time and again they do not want to go back to the division of a second referendum.

"Nicola Sturgeon promised the 2014 referendum would be 'once in a generation'.

"Today she has ignored the majority in Scotland who do not want a referendum and has decided instead to double down on division and uncertainty.

"The First Minister's proposal offers Scotland the worst of all worlds. Her timetable would force people to vote blind on the biggest political decision a country could face.

"This is utterly irresponsible and has been taken by the First Minister purely for partisan political reasons.

“Both No and Yes voters have been urging her to put this to one side – but because of her own rash decision to use Brexit in a bid to lever support for independence, she has ignored them completely.

“Quite simply, today the First Minister has failed in her job to act in the interests of all of us.”

[News story: Advice on coming to court](#)

You can use our [Court & Tribunal Finder service](#) to find local court or tribunal contact details, facilities provided, parking information, and opening hours.

You should also be aware of [our security advice](#) on items that are not allowed in our buildings.

If you have any concerns about coming to a court or tribunal and what to expect please speak to a member of staff. If you are interested in visiting the court before your hearing, staff may be able to arrange that for you. Staff can advise you on procedures, give you the forms you need. They cannot give you legal advice. If you need legal advice you may be able to get it free from a law centre, Citizens Advice or a consumer advice centre or you can contact [Community Legal Advice](#) (tel 0845 345 4345).

Who are the people in court

We know that coming to court as a witness or to give evidence can be a daunting experience. To help put you at ease we have created these short videos to introduce you to the people you will see in the courtroom.

[The magistrates' court](#)

[The Crown Court](#)

[The County Court](#)

[Citizens Advice Witness Service](#) provide free and independent support for both prosecution and defence witnesses in criminal courts in England and Wales. Victims and witnesses are entitled to visit the court before the trial date to familiarise themselves with the building, the court room, and to try any special measures that have been agreed. You can arrange these visits via the [Witness Service](#).

Most courts and tribunals have separate waiting areas for victims, witnesses and jurors if applicable.

As you may be at court for a while on the day of the trial, you may like to

bring some things to help you pass the time, like a book, newspaper or magazine.

Help available for customers with a disability

If you have a disability and would like help to access our information and services, please contact a member of staff at the court or tribunal you are visiting to discuss what help you need. If you are a textphone user you should dial 18001 before the relevant court or tribunal telephone number:

Code of practice and Witness Charter

There is a [code of practice](#) governing services to be provided in England and Wales to victims of criminal conduct which occurred in England and Wales.

The [Witness Charter](#) sets out how you can expect to be treated by the police if you are a witness to a crime or incident, and if you are asked to give evidence in a criminal court.

Juror advice and help

For information on when to arrive on the first day, please see your confirmation letter. For the days that follow, you will be told when to arrive at court. The court normally sits from 10am to 4:30pm each day. Sometimes the judge may ask you to sit more or less hours, depending on the way the trial progresses. Court staff will tell you about times for lunch.

Court staff might ask you to provide a contact name and number of a family member or friend in case they need to speak to someone in the unlikely event of an emergency.

Find out more about [jury service](#).