

Government redefines treasure to increase protection for archaeological finds

- For the first time, the official treasure definition will not be based solely on the material qualities of an artefact
- Changes will make the treasure process more transparent and efficient for museums and the public

More of the most important archaeological finds will be protected for the public under plans to develop a new definition of treasure, Culture Minister Caroline Dinenage has announced.

The move is one of the biggest changes to the Treasure Act since it came into effect nearly 25 years ago.

Under the existing definition, objects are designated as treasure if they are found to be over 300 years old, made of gold or silver or found with artefacts made of precious metals. Once officially identified as treasure, artefacts become the property of the Crown and are available for acquisition by local or national museums to go on public display.

However this historic view of treasure, which stretches back to the medieval period, does not capture the full extent of important finds reported to the scheme in the twenty-first century. The growing popularity of metal detecting since the inception of the act in 1996 has brought to light an increasing number of finds from Roman Britain that do not meet the current treasure criteria because they are often made from bronze and not precious metals.

Some items of national importance have been lost to the public or at risk of sale into private collections.

Recent finds include a bronze-enamelled horse brooch from between the second and fourth century AD which resembles earlier designs of the Iron Age period. As a rare example from this era, the national and local significance of this object could be recognised under a new definition of treasure. However, when it was discovered earlier this year, the brooch was not recognised under the Treasure Act. Thanks to the generosity of the finder in this instance, the brooch is currently on display at the Collection at Lincoln, however the planned proposals published today will secure the future of objects like this one.

Another exceptionally rare Roman figurine wearing a cloak known as the Birrus Brittanicus would also have been lost to the public. The figurine was found near Chelmsford in 2014 but, despite being an extremely unusual example of a

British character being depicted in Roman portable art, the artefact's copper alloy composition did not meet the current definition of treasure. Due to a deferred export licence delaying the sale, Chelmsford City Museum were able to raise the funds to purchase the figurine to display for the local community.

Under the new plans announced today, a new definition will be developed to ensure that major finds can be designated as treasure if they are historically or culturally significant. This will be the first time the official treasure definition will not be based solely on the material qualities of an artefact. This will allow local and national museums to acquire more objects of national importance for public collections.

Culture Minister Caroline Dinenage said:

The search for buried treasures by budding detectorists has become more popular than ever before and many ancient artefacts now see the light of day in museums' collections.

However it is important that we pursue plans to protect more of our precious history and make it easier for everyone to follow the treasure process.

Finders, landowners, museums and members of the public were invited to comment on the proposals in a consultation and their views informed the government response published today. The changes will bring the treasure process into line with other important legislation to protect cultural heritage and collections, including the listing process for historically significant buildings and the export bar system.

A specialist research project running next year will inform the new definition and there will be opportunities for detectorists, archaeologists, museums, academics and curators to contribute to options in development.

As a result of the public consultation, the government will also introduce new measures to improve the experience of the treasure process which include a new time limit to streamline some stages of the process, limiting the number of times the Treasure Valuation Committee can review a case and developing a mechanism to return unclaimed rewards to museums.

Michael Lewis, Head of Portable Antiquities Scheme and Treasure at the British Museum, said:

The British Museum's Portable Antiquities Scheme (PAS) has been essential to the working of the Treasure Act 1996 since its implementation in 1997 and the British Museum, alongside our colleagues in Wales and Northern Ireland, in the effective administration of Treasure. We are very proud that so many important archaeological finds have been acquired by museums across

England, Wales and Northern Ireland for the public to learn about and enjoy. We very much welcome working with the DCMS as it takes forward its work to reform Treasure law to protect our shared heritage and encourage best practice amongst finders.

Roger Bland, Chair of the Treasure Valuation Committee, said:

I welcome the publication of the Government's response to the Review of the Treasure Act, which contained a wide range of proposals intended to build on the great success of the Act. The public response to the Review was very substantial and has raised issues, such as those surrounding the definition of Treasure, which require further work to ensure the most important finds can be protected. This document marks an important step forward in transforming the treasure process so that it continues to meet the aims of the Act. The Treasure Valuation Committee looks forward to working with the DCMS on these.

The full government response to the consultation is available [here](#)

Government to consult on crackdown on unfair employment clauses in a boost for low paid workers

- Proposed crackdown on restrictive employment contracts will ensure up to 1.8 million low paid workers across the UK can pick up extra work if they want to
- other reforms will remove unfair barriers that prevent workers in technology, legal and other sectors from starting up or joining competing businesses
- plans will give workers more freedom over where and when they work – helping millions boost their incomes during this difficult time

New proposed measures to allow workers' greater freedom to find new or additional work have been unveiled by Business Secretary Alok Sharma today (4 December 2020).

In a major win for the UK's lowest paid workers, the government will consult on banning the use of exclusivity clauses in contracts, which prevent workers from taking on additional work with other employers, This would apply to a worker's who's guaranteed weekly income is below the Lower Earnings Limit, currently £120 a week.

This change will put more power into the hands of an estimated 1.8 million low paid workers across the UK to top-up their income with additional work if they want to – ending an unfair penalty on hardworking Britons who want the freedom and flexibility to make a living and support their families.

It will also greatly expand the pool of talent available for businesses who rely on part-time and flexible workers, as those already in low-paid part-time employment will no longer be bound by restrictive contracts.

Today's plans also look to reform the use of non-compete clauses, which can prevent individuals from starting up or joining competing businesses after they leave a position. The move will ensure talented individuals have the freedom to apply their skills in another role if they wish while unleashing a wave of new start-ups across the country.

Business Secretary Alok Sharma said:

We want to ensure every worker has the freedom and flexibility to work in the way they want, where they want – whether that's topping up their pay packet by taking on additional work, or being able to start their own business with the skills they've gained throughout their career.

Today's reforms are another step on our path to making sure the UK is the best place in the world to work, start and grow a business as we build back better from the pandemic.

Plans involve introducing a mandatory compensation requirement for any employer that wishes to use non-compete clauses, ensuring that workers receive a fair settlement if they are restricted from joining or starting a business within their field of expertise. This aims to discourage the unnecessary and widespread use of non-compete clauses by employers.

The government is also seeking views on whether it is necessary to go further and ban non-compete clauses all together.

Exclusivity clauses were banned for workers on zero hours contracts, where employers are not obliged to provide any minimum working hours and the worker is not obliged to accept any work offered, in 2015.

Andy Chamberlain, Director of Policy at IPSE said:

It is a welcome step in the right direction that the government is consulting on ways to crack down on restrictive contracts.

Paring back restrictive contract features such as exclusivity and non-compete clauses should, we hope, help open up opportunities for the self-employed and support them in adapting to these challenging times.

The 2 proposed reforms form part of the government's plans to build back better, ensuring the UK's recovery from COVID-19 creates new jobs, increases competition and maximises opportunities for the most talented innovators, job creators and entrepreneurs in the UK.

View the 2 consultations:

Other countries have also restricted exclusivity clauses in order to stimulate innovation, including Germany and France.

In Germany, exclusivity clauses are not used in employment contracts, and taking on an additional job (as long as it is not in competition to your first employer) is never prohibited.

Germany have also created mini-jobs, to promote higher employment rates through income tax-free marginal employment, with workers making at most €450 a month in part-time jobs (under the limit for social security contributions and exempt from income tax). All German industries are allowed to offer mini job contracts, but the most common types of mini jobs are in the fields of catering, retail, and domestic work.

[Joe White appointed HM Consul-General, San Francisco, and Technology Envoy to the USA](#)

Press release

Joe White MBE has been appointed Her Majesty's Consul-General, San Francisco, and Technology Envoy to the United States.



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Joe White MBE has been appointed Her Majesty's Consul-General, San Francisco,

and Technology Envoy to the United States in a combined role for the UK government.

Mr White joins the Foreign, Commonwealth and Development Office (FCDO) following 20 years in the digital technology sector. He has extensive experience as an entrepreneur and venture capital investor, including most recently as General Partner of Entrepreneur First.

For the first time, the FCDO has combined the role of HM Consul-General with additional responsibility as Technology Envoy to the United States.

Foreign Secretary Dominic Raab said:

The UK and the US are the largest investors in each other's economies and this important appointment further underlines our commitment to the tech sector.

I am delighted Joe will take on this enhanced role as we look to build back better and support an innovative post-pandemic global economy.

Joe White MBE said:

It is an honour to represent the UK at this critical time, and a pleasure to support our world renowned tech sector which continues to go from strength to strength.

I am looking forward to working closely with UK government tech teams in the US and in the UK, to further our growing and important relationship with the US tech community.

Mr White will take up his appointment later this year. He will report to Dame Karen Pierce DCMG, Her Majesty's Ambassador to the United States of America.

Biography

Mr White worked previously as a Silicon Valley based entrepreneur and investor.

He has served as: General Partner of Entrepreneur First, a Greylock backed early stage deep tech fund for which he's raised and run \$200m of funds; co-chair of GBx, a curated network of British entrepreneurs; a non-executive director for the UK's Behavioural Insights Team where he advised on social impact technology products; and a former co-founder of Moonfruit.com, a website and ecommerce platform hosting 7m sites, which he exited in 2012.

He received an MBE from HM Queen in 2017 for Services to Technology Businesses.

Notes to editors

- The Consulate General in San Francisco is one of nine in the Embassy-led US FCD0 Network. It represents Her Majesty's Government in the northwest of the US, covering Northern California (including Sacramento for pan-California issues), Oregon, Washington, Alaska, Idaho, Montana, and Wyoming.
- This combined role will lead the Consulate, manage relationships in the northwest of the US, support the Ambassador on areas of shared UK-US interest including technology and entrepreneurship, and support the HM Trade Commissioner in promoting and enhancing the UK as partner of choice in trade, investment and research and development.

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UK sets ambitious new climate target ahead of UN Summit

- Prime Minister announces ambitious new emissions target setting the UK on the path to net zero by 2050, leading the way in tackling climate change globally
- new plan aims for at least 68% reduction in greenhouse gas emissions by the end of the decade, compared to 1990 levels
- UK commits to reducing emissions by the fastest rate of any major economy, ahead of the Climate Ambition Summit later this month
- target follows the Prime Minister's Ten Point Plan to create and support 250,000 jobs whilst helping to eradicate our contribution to climate change

The Prime Minister has today (Friday 4 December) announced a new ambitious target to reduce the UK's emissions by at least 68% by 2030, compared to 1990 levels.

Recognising the urgency to go further to tackle climate change, the UK's new target to reduce greenhouse gas emissions – our Nationally Determined Contribution (NDC) under the Paris Climate Agreement – is among the highest in the world and commits the UK to cutting emissions at the fastest rate of any major economy so far.

Today's target is the first set by the UK following its departure from the EU, demonstrating the UK's leadership in tackling climate change. Over the

past decade, the UK has cut carbon emissions by more than any similar developed country and was the first major economy to legislate for net zero emissions by 2050.

The announcement comes ahead of the UK co-hosting the Climate Ambition Summit on Saturday 12 December, which will coincide with the fifth anniversary of the historic Paris Agreement. The summit calls on countries around the world to submit ambitious NDCs or other climate plans as we head towards the UN COP26 climate talks, which the UK government is hosting in Glasgow next year.

This new target meets the recommendation of experts at the independent Climate Change Committee who advise the government on emissions targets.

The UK's path to meeting this target is backed by the Prime Minister's [Ten Point Plan for a green industrial revolution](#), which will create and support up to 250,000 British jobs by 2030. The plan sets out ambitious policies and investment, with the potential to deliver over £40 billion of private investment by 2030, so that we can develop innovative technologies and make significant strides in cutting emissions across energy, transport and buildings. It also provides a roadmap of further action the UK will be taking to reduce emissions in the coming decades, encouraging similar levels of ambition from businesses, organisations and nations around the world.

Prime Minister Boris Johnson said:

We have proven we can reduce our emissions and create hundreds of thousands of jobs in the process – uniting businesses, academics, NGOs and local communities in a common goal to go further and faster to tackle climate change.

Today, we are taking the lead with an ambitious new target to reduce our emissions by 2030, faster than any major economy, with our Ten Point Plan helping us on our path to reach it.

But this is a global effort, which is why the UK is urging world leaders as part of next week's Climate Ambition Summit to bring forward their own ambitious plans to cut emissions and set net zero targets.

Business and Energy Secretary and COP26 President Alok Sharma said:

Tackling climate change is the one of the most urgent shared endeavours of our lifetimes, demanding bold action from every nation to prevent catastrophic global warming.

As a country, we have demonstrated we can both rapidly cut carbon emissions, while creating new jobs, new technologies and future-proof industries that will generate economic growth for decades to come.

The UK's new emissions target is among the highest in the world and reflects the urgency and scale of the challenge our planet faces. I hope other countries join us and raise the bar at next week's UN Climate Ambition Summit, and ahead of the COP26 climate conference in Glasgow next year.

Each party to the Paris Agreement – including countries and international blocs such as the European Union – determines what domestic action it will take and communicates it in a Nationally Determined Contribution.

NDCs are at the heart of the Paris Agreement goal, set at COP21 in 2015, to hold the global temperature rise to well below 2 degrees and pursue best efforts to limit the increase to 1.5°C.

Together, these plans will determine whether the world will achieve the long-term goals of the Paris Agreement, including global peaking of greenhouse gas emissions as soon as possible.

Many countries have now made net zero commitments and this round of NDCs, which set a 2030 emission reduction target, will need to be consistent with those longer term commitments. The UK's announcement, which reflects the independent Climate Change Committee's advice on net zero, does just this.

Today's announcement comes ahead of the UK co-hosting a virtual Climate Ambition Summit on 12 December, which will coincide with the fifth anniversary of the historic Paris Agreement.

The Climate Ambition Summit provides a platform for leaders who are ready to come forward with announcements of new, more ambitious nationally determined contributions and long-term strategies to net zero, as well as new climate finance pledges and ambitious adaptation plans.

Peter Simpson, CEO of Anglian Water and Co-Chair of The Prince of Wales's Corporate Leaders Group, said:

Credible plans matter in the race to zero, so today's announcement is welcomed. It's why the water industry recently launched its own routemap to net zero by 2030. There's never been a more important time for companies to step up, invest, and take action to support both national ambition and global need, and this expectation is something our customers have been very clear about. COP26 means the spotlight is on. Climate change won't wait for us, and the time for action is now.

Alison Rose, Chief Executive Officer NatWest Group, principal partners of COP26:

NatWest Group is committed to helping the government deliver green investment and growth. As the leading bank in the UK for business

customers we have a significant responsibility to lead the way in helping people across the UK tackle climate change and reduce our greenhouse gas emissions and we welcome the government's announcement today.

Anders Opedal, CEO of Equinor, said:

As a significant and growing investor in the UK, Equinor welcomes this increased climate ambition, which will encourage more investment and job creation in a UK low-carbon economy. Equinor aims to be a net-zero company by 2050, and works together with the UK government and society to develop solutions towards a low-carbon future. Equinor is currently actively involved in technology development, offshore wind, and hydrogen and carbon capture and storage projects in the UK. We look forward to future exciting announcements.

Alistair Phillips-Davies, Chief Executive, SSE, said:

The UK's 2030 ambition set out by the Prime Minister today is among the most ambitious in the world and we're excited about working alongside government to deliver it. This kind of bold and decisive policy-making will help unlock the investment needed to deliver on our net zero ambitions, tackle climate change and help spur a green recovery from the coronavirus crisis.

This target provides a clear, long-term signal for businesses like SSE to get on and deliver. With a £7.5 billion low-carbon investment programme, including building the world's largest offshore wind farm at Dogger Bank, we're playing our part and want to do more to demonstrate the UK's international leadership as we build towards COP26 next year – from pioneering carbon capture and storage technology to building the network infrastructure needed to accommodate the coming surge in renewables, electric vehicles and heat pumps.

Stephen Moorhouse, Vice President and General Manager, Great Britain, Coca-Cola European Partners, said:

At Coca-Cola European Partners in GB we have reduced our carbon impact by more than a third over the last decade but we know much more is needed. We are one of many organisations who have signed the Business Ambition for 1.5 pledge as we understand the importance of businesses collaborating with clear and ambitious targets to tackle climate change. We welcome the bold commitment from the UK government as a crucial step to accelerate the transition to net zero.

Jason Tarry, CEO, UK & Republic of Ireland, Tesco, said:

It's critical Britain sets a clear pathway of action to lead the fight against climate change, and this confirmation of an ambitious NDC is an important step on that journey. Our supply chain and long-term business sustainability depend on the health of the natural environment, and our customers and colleagues expect Tesco to play its part in caring for the planet, which is why we've brought forward our own ambition to reach net zero in our UK operations by 15 years, to 2035.

Jeremy Darroch, Group Chief Executive, Sky, said:

This is a vital step forward and should focus all our minds on the urgency of the climate crisis. How we respond to this crisis will define our generation, so it's right that the government has set bold and ambitious targets. We only have one chance to get this right and business wants to work with the government as we approach COP26 to be a positive part of the solution, helping us build back in a sustainable way.

Keith Anderson CEO ScottishPower said:

Today's announcement marks a significant acceleration in the race to zero and aligns with our own ambition at ScottishPower to build back greener and help lead the response to the climate emergency.

We are investing £10 billion in the next 5 years towards doubling our renewable generation capacity, delivering the network infrastructure required to support decarbonisation across transport and heat as well as offering our customers 100% clean power – all of which will create jobs, strengthen supply chains and drive innovation across the energy sector. This ambitious new target will help shape a decade of delivery with both purpose and momentum, putting us all on the path to a better future quicker.

Andy Wales, Chief Digital Impact and Sustainability Officer at BT Group said:

We welcome today's announcement by the UK government, which sets ambitious targets and sends a clear signal that we need to transition to a low carbon economy. It's encouraging to see the UK using its presidency of the G7 and COP26 to demonstrate leadership on climate action and inspire others to raise their ambitions.

BT has long recognised the importance of setting ambitious carbon reduction targets. We were one of the first companies in the world

to set a 1.5°C aligned science-based target – to reduce the carbon emissions intensity of our business by 87% by 2030. Beyond that we've pledged to become a net zero carbon emissions business by 2045.

The UK's previous NDC target was 53%.

The UK will communicate its full Nationally Determined Contributions to the United Nations Framework Convention on Climate Change (UNFCCC) by the Climate Ambition Summit on 12 December, including the accompanying Information to Facilitate Clarity, Transparency and Understanding (ICTU).

Departments across government have worked to identify the highest possible ambition for the UK's target, building on robust analysis of domestic decarbonisation potential; reflecting advice from the CCC and reflecting the temperature goals of the Paris Agreement and the equity principles identified in the IPCC 5th Assessment Report.

The UK's NDC target does not include international aviation and shipping. This is in line with common NDC practice. The UK is supportive of multilateral action to tackle international aviation and shipping emissions through the International Civil Aviation Organisation and International Maritime Organisation, and has set out action to reduce emission in aviation and shipping as part of the 10 point plan.

The UK was the first major economy to legislate for a net zero target, which as the CCC has outlined is compatible with the temperature goals of the Paris Agreement.

In July 2020, the COP26 President-Designate, Alok Sharma, [set out the UK's ask](#) for countries to submit more ambitious NDCs and long-term strategies to net zero emissions.

We intend to meet our NDC through domestic action, and not through using international credits.

As incoming COP Presidency, we remain firmly committed to working with all UNFCCC Parties to agree Paris Agreement rules on international market cooperation at COP26.

[Welsh Secretary visits north Wales football club following lottery](#)

support

Press release

Gresford Athletic FC will receive a share of financial package facilitated by the UK Government



Welsh Secretary Simon Hart has visited a grassroots football club in north east Wales to hear how it has been affected by the Covid-19 pandemic and about how it will receive a share of a financial support package which the UK Government helped arrange.

Gresford Athletic FC is one of 44 Cymru League clubs who will receive a share of a £750,000 package created by the FAW and the National Lottery and facilitated by the UK Government. It will see clubs in the three Cymru League divisions receive support while matches are played behind closed doors because of Covid-19 restrictions.

Mr Hart visited Gresford Athletic on Monday (30 November) alongside local Wrexham MP Sarah Atherton where he heard from the club's Chairman Julian Davies, members of the committee and players about the effect of the pandemic on the club and its supporters.

Secretary of State for Wales Simon Hart said:

Clubs like Gresford Athletic play a huge role in their local communities and, like many others, they have been struggling during the pandemic without supporters watching matches, money coming in over the bar or the ability to raise funds.

That's why I was delighted that the UK Government could help bring the National Lottery and the football authorities together to deliver a financial support package and I hope the money will provide some help to fantastic grassroots clubs like Gresford.

Gresford Athletic Chairman Julian Davis said:

The Covid situation has had a real financial impact on clubs like ours with no spectators coming through the gates, sponsorship down and community fundraising on hold.

It's been extremely difficult for all clubs, so the help from the FAW and the Lottery is appreciated while we wait to get back to playing football, which we hope will happen very soon.

MP for Wrexham Sarah Atherton added:

I understand the importance of Gresford Athletic to the community, as well as the importance of football to Wrexham. Providing some certainty to football clubs such as Gresford during these times is crucial and we must ensure their survival post-lockdown.

I was thrilled that the UK Government was able to facilitate support for 44 clubs, including Gresford, from the FAW and the National Lottery. It is the boost they needed and deserved.

The £750,000 funding partnership follows a similar National Lottery initiative between the FA and National League in England, facilitated by the UK Government. Work continues on partnerships with the Scottish and Northern Ireland FAs.

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