

Streamlining the ODP Induction

News story

The Operational Delivery Profession launch a comprehensive Induction Learning product to give an overview of what the profession can offer.



As the largest profession in government, the Operational Delivery Profession is home to a number of customer-facing and support roles.

Helping to onboard new recruits can feel like a mammoth task, especially at the moment. The cross-government team have been working very hard to create a specialised learning product to help with this.

Our brand-new ODP Induction Learning is designed to form an integral part of your induction process. You can use it to talk through the four pillars of the ODP offer and familiarise yourself with what it can mean to be part of a profession. It can also be used as a refresher for people who want to know more about what ODP means and what it can do for them.

Members of ODP benefit from a comprehensive offer covering development, learning, progression and helping you to connect with the wider cross-government ODP community. Not only that, we are always building and striving to offer more, adapting and responding to the changing needs of our members.

This is your product, so we'd love to hear your thoughts; what are your first impressions? Is it easy to navigate or have you had issues? How are you using this learning within your teams? Your feedback, ideas or suggestions are welcome!

Explore the learning on Civil Service Learning here [ODP Induction Learning](#) and let the team know what you think learningandaccreditationteam.centralodp@hmrc.gov.uk.

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Annual Clinical Excellence Awards 2021 competition launches

- High-performing consultant doctors and dentists, and academic GPs can apply for the annual national Clinical Excellence Awards competition
- The 2021 Awards will recognise the extraordinary work of senior clinicians in all disciplines, including work undertaken during the pandemic
- The Minister for Care has called for more women and people from black, Asian and minority ethnic (BAME) background to apply to improve representation and ensure excellence is recognised across the NHS

High-performing consultant level doctors and dentists and academic GPs in England and Wales can apply for national Clinical Excellence Awards (CEA) as the 2021 competition opens today (Monday 7 December).

The awards will recognise the extraordinary work staff have undertaken over the last four-to-five years, including efforts this year in response to the unprecedented COVID-19 pandemic in relation to patient care, research or COVID-19 related clinical trial work. Those who have delivered nationally in other clinical services, teaching or training during this period will also be recognised.

This year Ministers are calling for more women and BAME backgrounds to apply. Analysis indicates that consultants from BAME backgrounds are under-represented as a proportion of applicants. Women have also been consistently under-represented, but evidence suggests that when women do apply, they are as broadly successful as men in securing an award.

To reduce the burden on staff and employers during this busy time, the process has been simplified and the application window extended from the usual eight to fourteen weeks. Following the suspension of the 2020 awards due to the pandemic, a higher number of awards will be available this year.

Minister for Care Helen Whately said:

I'm delighted to launch the Clinical Excellence Awards competition for 2021. This year's extended and expanded scheme is an important means of recognising and rewarding the work of senior doctors and dentists, particularly during this hugely challenging time. It's important we pay tribute to our extraordinary NHS and social care staff – they have been truly inspiring through such an unprecedented year.

I urge as many people as possible to apply – and especially women and those from ethnic minority backgrounds so we can recognise

excellence right across the health service. Good luck to all those applying and thanks to all our NHS and social care staff for their continued hard work.

Professor Geeta Menon, Postgraduate Dean South London, Health Education England and Medical Vice Chair, South East ACCEA Subcommittee:

It is important that we recognise the extraordinary skills and knowledge our consultants and GP academics bring to the NHS, especially during these challenging times. We hope to receive a wide range of applications, to enable the NHS to recognise all those, regardless of their background, who have gone above and beyond their day to day role.

Applicants self-nominate with sign-off and agreement by their employer and must demonstrate achievements over-and-above their usual work responsibilities that have had a national or international impact. The scheme is run openly and fairly and every application is considered on the merits of the evidence presented. Applications are scored by members of a regional sub-committee and the scores are then averaged and ranked against competitors. Following a rigorous quality assurance governance process, recommendations for new and renewed awards are sent to the Advisory Committee on Clinical Excellence Awards' Main Committee for agreement before being sent to Ministers for final approval.

The Advisory Committee on Clinical Excellence Awards will be shortly seeking views on reforms to the current national awards. This follows recommendations made by the Pay Review Body on Doctors' and Dentists' Remuneration to review and incentivise the Clinical Excellence Awards for consultants at local and national levels. The consultation will ask for views to ensure that any new scheme fairly assesses and rewards the highest performing consultants and academic GPs, regardless of their background.

Notes to editors

The 2021 competition opens to applications on 7 December 2020 and closes on 18 March 2021. Ordinarily, each year 300 new CEsAs are awarded in England at four levels of progression and are renewable subject to application.

Awards last for 5 years and yearly award values are; Bronze – £36,192; Silver – £47,582; Gold – £59,477 – gold and; Platinum – £77,320. The awards are pensionable and on-costs increase the value of the awards. Final numbers will be determined by a number of factors, including the quality of applications.

Shark fins: Call for evidence on protecting endangered shark species launches

Greater protections for species of sharks will be considered through a new [call for evidence](#) to better understand the scale of the shark fin trade in the UK, as a way to help reduce the import and export of shark fins and protect the world's sharks.

The UK has a strong track record in marine conservation and has been pressing for stronger international action to protect sharks against unsustainable fishing practices and shark finning, which is the practice of removing a shark's fins at sea and discarding the finless body back into the water.

The government is now seeking additional evidence to ensure that appropriate protection is in place for all shark species and to inform future policy on protecting marine wildlife.

The call for evidence will help the government better understand the scale of the shark fin trade in the UK and the conservation, economic, social and cultural impacts of potential further restrictions such as banning the import and export of detached shark fins.

The greatest threat to sharks is overfishing, driven by demand for shark products. Wild populations of shark, skates and ray species have declined rapidly and species such as the scalloped hammerhead and angelshark are now considered critically endangered.

The call for evidence will provide insight into the role of the shark fin trade and what action can be taken to better protect sharks.

International Environment Minister Lord Goldsmith said:

Shark finning involves slicing the fins off living sharks that are then tossed back into the sea to die painful deaths. It is an extraordinarily barbaric practice, and has been banned in the UK for nearly 20 years. But the UK still imports shark fin products and therefore may still be inadvertently contributing to the practice.

At the end of the Transition Period and as a fully independent nation, we will have far more freedom to introduce measures to protect endangered species – on land and in the ocean. So we have launched this call for evidence to identify the best options to protect these incredible animals and to continue leading the way on shark conservation.

Samuel Stone, Head of Fisheries and Aquaculture at the Marine Conservation Society said:

We welcome the government's desire to increase protections for endangered shark species and this call for evidence to better understand the impact of the shark fin trade in the UK. Despite the abhorrent practice being banned by most fishing nations, including the UK and EU, illegal shark finning remains a significant problem in several fisheries around the world. This undermines attempts to improve the management and recovery of shark species and it's important that the government explores all avenues available to them to help stamp out the practice.

It will be important to explore how efforts can best distinguish between trade linked to illegal shark finning versus the legitimate trade of shark products from potentially well managed fisheries. Whilst the UK trade of shark fins may be relatively small on the global stage, efforts made here may have the potential to make a significant impact. We look forward to seeing the additional evidence and recommendations produced by this review.'

Strict trade controls are already in place for certain species of sharks under the Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES), which prohibits or requires trade to be carefully regulated. The UK also played a leading role in successfully listing an additional 18 shark species under CITES in August 2019.

The UK is leading in marine conservation efforts to protect the world's ocean and has already set up a '[Blue Belt](#)' of protected waters nearly twice the size of England including 41 Marine Conservation Zones.

In September 2019 the UK government also launched a [Global Ocean Alliance](#) of countries that work will together to protect at least 30% of the global ocean by 2030 (30by30).

The call for evidence marks the start of renewed efforts from government to raise standards on animal welfare even further now we are outside the EU, including taking steps to ban primates as pets, end live exports of animals for fattening and slaughter, and crack down on the illegal smuggling of dogs and puppies, with further proposals to improve standards and eradicate cruel practices expected to be set out in the coming months.

For more information on how to engage with this Call For Evidence please click [here](#).

500 hectare planting boost for England's Community Forests

Over 500 hectares will be planted with trees across England's ten Community Forests, from Yorkshire to Somerset, backed by £12.1 million of investment, the government announced today (6 December). This will also build the pipeline of projects for community planting in future years.

The new programme – Trees for Climate – will see trees planted in community forests across the country over the next five months. When mature, the trees will eventually store over 100,000 tonnes of carbon dioxide, playing an important role in the meeting the government's net zero emissions by 2050 target. The project will also reduce flood risk, increase sustainable UK grown timber, provide more places for nature and biodiversity to thrive, and increase people's access to and enjoyment of woodland. The funding will also create new jobs and secure existing ones within the forestry and environmental sector, helping to boost local economies as part of a green recovery.

Forestry Minister, Lord Goldsmith, said:

Through this exciting new programme we will build back greener, as more communities – particularly those in urban environments – will have access to nature, with real benefits for health and wellbeing.

Trees are the backbone of our urban and rural environments and essential in tackling the climate emergency. This vital programme will plant trees where they are most needed to stem flooding and provide more places for nature to thrive.

Paul Nolan, Director of The Mersey Forest and the Chair of England's Community Forests, said:

Our Trees for Climate programme will plant millions more trees around England's town and cities, targeted at areas where they can make the greatest difference, in particular to local quality of life and levels of health and wellbeing.

The national network of Community Forests has been working for over 25 years to bring nature closer to people and local communities and is perfectly placed to deliver real change, on the ground.

Chair of the Forestry Commission, Sir William Worsley, said:

This exciting new programme will benefit local communities all

across England – helping to increase access to nature, creating much needed jobs in the environmental sector and bringing invaluable benefits to people's health and wellbeing.

The £12.1 million boost will be a huge help both for getting trees in the ground, but also enabling each of the Community Forests to ensure they are well-managed in the long term, making sure these new woods can thrive to the fullest extent.

Exchequer Secretary to the Treasury, Kemi Badenoch, said:

This investment will support growth right across England by creating new local jobs. It will also reduce flood risk, improve air quality and help make areas more attractive places to live. We are committed to supporting Britain to build back better and greener – and projects like this play a key role in doing so.

The programme is being delivered by a collaboration of ten Community Forest organisations, supported by the national charity The Community Forest Trust. The following Community Forests will carry out the planting:

- The Forest of Marston Vale, Bedfordshire
- Great Western Community Forest, covering the North Wessex Downs to the River Thames
- The Greenwood Community Forest, west Nottinghamshire
- The Mersey Forest, which covers Merseyside and North Cheshire
- City of Trees, Greater Manchester
- Forest of Avon Trust, which covers Bristol and Avon
- HEYwoods, which covers Kingston upon Hull and the East Riding of Yorkshire
- Thames Chase Trust, which covers East London and South West Essex
- White Rose Forest, which covers Leeds city region and North and West Yorkshire
- Forest of Mercia, which covers Staffordshire and the West Midlands

Trees for Climate will help deliver against goals in the government's [25 Year Environment Plan](#) and support Nature Recovery Networks across England.

The government recently consulted on a new England Tree Strategy to accelerate tree planting and improve the management of our existing trees and woodlands. The new Strategy will help shape policies to plant and look after more trees for the climate, nature, people and the economy.

The £640 million Nature for Climate fund will help us deliver the English portion of the government's manifesto commitment to increase tree planting to 30,000 hectares per year across the UK by 2025, alongside peatland restoration and nature recovery.

The Prime Minister also recently announced a further [£40 million additional investment into the government's Green Recovery Challenge Fund](#) – this will go

towards creating and retaining thousands of jobs in the environmental sector, such as ecologists, project managers, tree planters and teams to carry out nature restoration.

Joint Statement from European Commission President von der Leyen and UK Prime Minister Boris Johnson

Press release

A joint statement from European Commission President von der Leyen and UK Prime Minister Boris Johnson.



In a phone call today on the on-going negotiations between the European Union and the United Kingdom, we welcomed the fact that progress has been achieved in many areas. Nevertheless, significant differences remain on three critical issues: level playing field, governance and fisheries. Both sides underlined that no agreement is feasible if these issues are not resolved.

Whilst recognising the seriousness of these differences, we agreed that a further effort should be undertaken by our negotiating teams to assess whether they can be resolved.

We are therefore instructing our chief negotiators to reconvene tomorrow in Brussels.

We will speak again on Monday evening.

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