<u>Transparency data: Environment Agency:</u> <u>pay gap</u>

This report provides data on the pay gap at the Environment Agency for 2017.

The report contains:

- an overview of the Environment Agency pay gap
- Environment Agency pay gap comparison with UK-wide data
- an explanation of pay gap terminology
- details on how the Environment Agency has improved diversity to date
- summary of initiatives to improve diversity in the future
- ordinary hourly and bonus pay gap descriptions for gender, disability, race, religion and belief and sexual orientation