<u>Textile company fined after director</u> <u>killed by reversing HGV</u>

- Director's family left with 'mixed emotions'.
- No risk assessment or safe system of work in place at time.
- HSE guidance on safe use of transport is available

A textile manufacturer has been fined £220,000 after one of its directors was killed by a reversing HGV in Rochdale.

Daniel Ames was a director of The British Millerain Company Limited and had offered to stay behind at the company warehouse to wait for the return of the vehicle on 22 June 2023.

The truck arrived at around 5.30pm. Mr Ames spoke to the driver and confirmed he would act as banksman to help the vehicle reverse into the warehouse.

During the manoeuvre, the driver lost sight of Mr Ames and when he got out to check, he found him trapped between the vehicle and some steel storage racks in the warehouse. The driver called paramedics, but Mr Ames died in hospital from his injuries.



Daniel Ames was killed by a HGV at his workplace

Speaking after the company was fined, Mr Ames' family said the outcome left them with 'mixed emotions'.

"Daniel went to work and never came home again and we have a massive hole in our lives that will never be filled," they said in a statement.

"We are glad the company have admitted being responsible for his death and been handed a fine.

"But we remain devastated that we no longer have Daniel in our lives. Today

we have still lost a much-loved dad, husband, uncle, son and brother, and we are devastated that his life ended in this way.

"He got on well with all his colleagues at work and had a great career. He was a respected professional who loved his job and was well known in the industry and was excited for his future. But that was taken away from us all in an instant.

"He was a real family man with a great sense of humour who was always making people smile and laugh and he enjoyed life to the full. We all miss him so much."

The incident was reported to the Health and Safety Executive (HSE), who carried out an investigation into what happened. That identified a number of failings exposing employees to various risks, including having no safe system in place for reversing HGVs. Employees confirmed they had been doing the task for several years but had never received any training. This included one employee who said he had on occasion reversed HGVs into the warehouse with someone else acting as banksman — despite neither being trained to do so.



The HGV was being reversed into the warehouse

The HSE investigation also found the company had no risk assessment in place in relation to this work, with the regulator serving it with an improvement notice. Following the incident the company carried out a risk assessment that resulted in a safe system of work being implemented, which meant vehicles were no longer reversed using a banksman. Relevant guidance can be found here: Workplace transport — HSE.

The British Millerain Company Limited, of Unit 1 Park Mill, Buckley Road, Rochdale, pleaded guilty to breaching section 33(1)(a) of the Health and Safety at Work etc Act 1974. The company was fined £220,000 and ordered to pay costs of £5,634 at Manchester Magistrates Court on 10 July 2025.

HSE inspector Jane Carroll said: "This is a tragic case.

"Daniel was clearly popular and respected, but his leadership and dedication to his colleagues was not properly protected by the defendant.

"A safe system of work was not in place.

"We will always take action against those who fail to protect people in work."

This prosecution was brought by HSE enforcement lawyer Gemma Zakrzewski and paralegal officer Stephen Grabe.

Further information:

- 1. <u>The Health and Safety Executive</u> (HSE) is Britain's national regulator for workplace health and safety. We are dedicated to protecting people and places, and helping everyone lead safer and healthier lives.
- 2. More information about the <u>legislation</u> referred to in this case is available.
- 3. Further details on the latest HSE news releases is available.
- 4. Relevant guidance can be found here Workplace transport HSE.
- 5. HSE does not pass sentences, set guidelines or collect any fines imposed. Relevant sentencing guidelines must be followed unless the court is satisfied that it would be contrary to the interests of justice to do so. The sentencing guidelines for health and safety offences can be found here.