<u>Taylor Wimpey fined £800,000 after</u> <u>teen apprentice injured on site</u>

A housebuilder has been fined £800,000 after a teen apprentice was injured when a temporary stairwell covering collapsed.

Charlie Marsh, 17, had been working as a contractor on a Taylor Wimpey UK Limited site as it built around 450 new homes on its Meadfields site in Weston-Super-Mare.

The apprentice bricklayer, from Whitchurch in Bristol, was less than 12 months into his career when the incident happened. An investigator for the Health and Safety Executive (HSE) said the teen was lucky to escape serious injury.



The collapsed stairwell after the incident

On 22 August 2023 Charlie had been loading concrete blocks onto the temporary flooring on the first floor of one of the newly built homes. The blocks were being loaded into stacks of between 10 and 20, one of which was on or near to a temporary stairwell covering. This was a large area covered with a timber sheet material laid over joists — both of which would be later removed to install the staircase.

However, the area collapsed, causing Charlie and around 20kg of the concrete blocks to fall more than two metres to the ground below. He sustained injuries to his fingers, hand, wrist and shoulder.

The subsequent HSE investigation found that the joists under the timber sheet material should have been back propped. This was mentioned a number of times in Taylor Wimpey's own health and safety manual for the site, however, it had been missed on this particular plot. Had suitably designed back propping been used, it is unlikely the incident would have occurred.

• <u>HSE guidance (L153 - Construction (Design and Management) Regulations</u>
2015) states that all practicable steps must be taken to prevent danger
to any person from structural collapses and that an employer has a duty
to ensure that contractors under their control should not be exposed to

risks of their health or safety (Health and Safety at Work etc Act 1974).

Taylor Wimpey UK Limited pleaded guilty to breaching section 3(1) of the Health and Safety at Work etc. Act 1974. The company was fined £800,000 and ordered to pay £6,240.25 costs with a £2000 victim surcharge at the North Somerset Magistrates' Court on 3 June 2025.



Charlie Marsh, who was 17 at the time, fell through the stairwell with between 10 and 20 concrete blocks

HSE inspector Derek Mclauchlan said "Everyone working in construction has a responsibility to ensure people are safe.

"Any work involving structural stability is potentially high risk and proper planning and implementation should be given.

"This incident could have been avoided had the right steps been taken.

"The failures of Taylor Wimpey resulted in a young man at the very beginning of his career being injured. Charlie was lucky those injuries were not far more serious.

"Lessons should be learned."

This HSE prosecution was brought by HSE Enforcement Lawyer Samantha Tiger and Paralegal Officer Rebecca Withell.

Further information:

- 1. <u>The Health and Safety Executive</u> (HSE) is Britain's national regulator for workplace health and safety. We are dedicated to protecting people and places, and helping everyone lead safer and healthier lives.
- 2. More information about the <u>legislation</u> referred to in this case is available.
- 3. Further details on the latest HSE news releases is available.
- 4. Relevant guidance can be found here <u>The Construction (Design and Management) Regulations 2015 HSE</u>.
- 5. HSE does not pass sentences, set guidelines or collect any fines

imposed. Relevant sentencing guidelines must be followed unless the court is satisfied that it would be contrary to the interests of justice to do so. The sentencing guidelines for health and safety offences can be found here.