

## **News story: W01 Glenn Haughton OBE has been appointed as the first Senior Enlisted Advisor to the Chiefs of Staff Committee (SEAC)**

The Senior Enlisted Advisor post is a welcome addition to the senior Defence team and will bring the perspective of the Warrant Officers, Non-Commissioned Officers and Junior Ranks in to strategic level decision and policy making. This core group is at the heart of our military capability as they conduct operations, working with other militaries, training, sustaining and enabling the Armed Forces.

The Senior Enlisted Advisor will work collaboratively with the senior Warrant Officer and Sergeant Major positions in the Royal Navy, Royal Marines, British Army and Royal Air Force to improve the understanding of issues, with a primary focus on monitoring the value of the cumulative 'Offer', professional development opportunities, pay, advancement opportunities, quality of life, mental health, veterans, families, culture and standards, and the general institutional health of the Armed Forces.

The role will be an asset in High Level International Engagement, building relationships across the international Senior Enlisted Advisor network. The appointment is for three years and the role reports directly to the Chiefs of Staff Committee, and will operate in support of Ministers and the Chief of Defence Personnel as appropriate.

The MOD selection panel interviewed a strong field of candidates nominated by their respective Service for this tri-Service position, before selecting Sergeant Major Haughton for the role. Having joined the British Army in 1988, Sergeant Major Haughton has served in the Armed Forces for over 30 years. He assumes the role following three and a half years as the inaugural Army Sergeant Major.

The early period of his career was spent in the Armoured and Light Infantry roles, including a spell of Public Duties in London, and has deep operational experience from multiple tours in Northern Ireland, Iraq and Afghanistan. He has significant experience of the training environment, instructing at the Royal Military Academy Sandhurst as a Colour Sergeant Instructor, Company Sergeant Major and as the Academy Sergeant Major.

He holds a First Class Masters Degree in Business Administration from Northampton University and is a well-regarded speaker on leadership and soldiering. He was a proud recipient of an OBE on the 2018 New Years Honours List. He is passionate about the importance of fitness and well-being in the military, supports Rugby Union and has an insatiable thirst for adding to his educational qualifications.

Mr Gavin Williamson, The Secretary of State for Defence said:

I welcome the Chiefs of Staff initiative to create this role as it will represent the vital views of our soldiers, sailors, airmen and airwomen in our decision-making. I will especially value harnessing their perspectives to inform the people strategy. I look forward to working with Sergeant Major Haughton who I know will ensure we keep our brave and committed people at the heart of everything we do.

General Sir Nick Carter, The Chief of the Defence Staff said:

I'm delighted to welcome Sergeant Major Haughton to the role of Senior Enlisted Advisor to the COS Committee. I view the role as a key two-way communicator with our Servicemen and women across all three Services. The representation of their views will help to shape future policy in areas that will impact upon them and will help keep us informed as to the institutional health of our military.

Sergeant Major Haughton assumed the appointment on 1 November 2018 as he accompanied the Secretary of State and Chief of the Defence Staff on a visit to Exercise SAIF SAREEA 3.

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## **[News story: W01 Glenn Haughton OBE has been appointed as the first Senior Enlisted Advisor to the Chiefs of Staff Committee \(SEAC\)](#)**

The Chiefs of Staff Committee is pleased to endorse the appointment of W01 (Army SM) Glenn Haughton OBE as the first Senior Enlisted Advisor to the Chiefs of Staff Committee (SEAC)

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## **[News story: Armed Forces to step up](#)**

# Commonwealth recruitment

Britain's Armed Forces are to step up their long-held global links, by increasing the number of recruits from Commonwealth countries.

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## News story: Armed Forces to step up Commonwealth recruitment

The Ministry of Defence has announced today that Britain's military will increase the number of Commonwealth recruits to 1350 per year, that will be introduced over several years.

The move builds on the long-held links Britain's military has with Commonwealth countries, where recruits from across the globe have bravely served in a variety of roles, in many conflicts.

The importance of the Commonwealth to the military is underlined by the fact that Britain already employs some 4500 Commonwealth citizens in the Armed Forces.

### **Minister for the Armed Forces Mark Lancaster said**

As an outward-looking nation, Britain has always counted on the dedicated service of our friends from the Commonwealth to keep this country safe.

From Australia to Jamaica, to Fiji and South Africa, Commonwealth recruits are already playing a key role in our Armed Forces.

So we're stepping up the numbers of recruits from the Commonwealth, knowing that they will bring key skills and dedicated service to our military.

Their different perspectives will also help us to enhance our cultural understanding, giving us an operational advantage over our adversaries.

Of the 1350 new annual recruits, the Army is expecting to hire around 1000 personnel, with the Navy and the RAF expecting to recruit around 300 and 50 respectively.

The MOD previously had a five-year residency in the UK requirement, in order to allow Commonwealth personnel to qualify for recruitment into the Armed

Forces. Today's announcement removes this requirement.

As part of the phased approach, those who have already applied for Army roles but been on hold due to the limited numbers we were able to accept each year, will be given priority. The Royal Navy and RAF will begin recruitment procedures immediately, with Army applications opening in early 2019.

All roles and ranks will be open to Commonwealth citizens, from all Commonwealth countries who are aged 18 or over.

In 2016 the five year residency requirement was waived to allow for 200 Commonwealth citizens with specialist skills apply for a limited number of roles.

In recent years, the Armed Forces has had more than 7500 Commonwealth citizens in its ranks, with a wide variety of countries represented, including Fiji, Ghana, South Africa, Jamaica, Australia and St Vincent.

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## **Press release: Gulf security tops agenda at Chiefs of Defence meeting**

Chiefs of Defence for the UK and Oman hosted their counterparts from UAE, Qatar, Bahrain, Kuwait, Egypt, and Jordan as well as the Gulf Cooperation Council's Assistant Secretary General Military Affairs today onboard HMS Dragon.