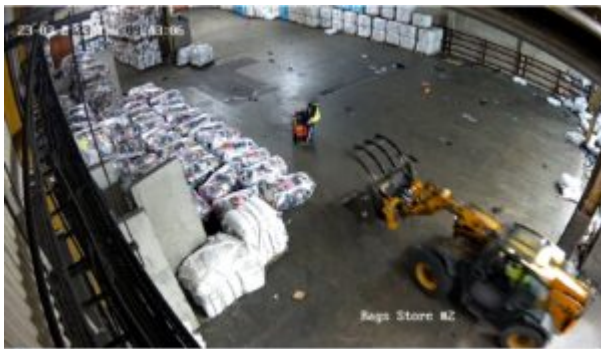


# Textile firm fined £300,000 after worker struck by vehicle

- CCTV stills show the scene moments before the incident.
- Company failed to properly manage vehicle movements on site.
- HSE guidance is available.

A company in the West Midlands that reclaims and processes textiles has been fined £300,000 after one of its workers was hit by a telehandler.

The man, now 42, suffered serious injuries to his legs in the incident that happened on 23 March 2023 at a factory belonging to JMP Wilcox & Company Limited at Beldray Works in Bilston.



This CCTV still captured the moment leading up to the incident

Stills from CCTV footage captured the scene moments before the 39-year-old man was struck. He had been using a ride-on electric pallet truck inside the factory building. The pallet trucks are used for transporting goods of clothing to sorting lines and other areas around the factory.

The man and his supervisor had been finding stock in the 'goods-in' area. He was using his pallet truck to return an empty cage when he was hit by a telescopic handler that was being driven by another employee.

An investigation by the Health and Safety Executive (HSE) found that the company failed to properly manage vehicle movements on site. This included organising the workplace in such a way as to ensure the safety of its employees, both pedestrians and those using vehicles.



In other CCTV stills, the poor working practices before the incident were captured

HSE provides guidance – [Workplace transport – HSE](#) – about what workplace transport arrangements can be put in place to prevent incidents. These include:

- The importance of risk assessment considering the risks associated with impact from other vehicles in the area such as telescopic handlers, forklift trucks and other trucks such as heavy goods vehicles (HGV) and what separation is required from those vehicles; and
- What separation would be required from other pedestrians and that these controls are implemented.

JMP Wilcox & Co Limited of Beldray Road, Bilston pleaded guilty to breaching Section 2 (1) of the Health & Safety at Work etc. Act 1974 and have been fined £300,000 and ordered to pay costs of £7,732 at Dudley Magistrates' Court on 20 June 2025.

HSE inspector Gail Bell said: "This incident highlights the dangers to safety from inadequate management of workplace transport.

"A man suffered very serious injuries due to the failure to put suitable control measures in place.

"These measures ensure people are kept safe at work and specifically prevent them being struck by a moving vehicle."

This HSE prosecution was brought by enforcement lawyer Andy Siddall and paralegal officer Melissa Wardle.

#### **Further information:**

1. [The Health and Safety Executive](#) (HSE) is Britain's national regulator for workplace health and safety. We are dedicated to protecting people and places, and helping everyone lead safer and healthier lives.
  2. More information about the [legislation](#) referred to in this case is available.
  3. Further details on the latest [HSE news releases](#) is available.
  4. Relevant guidance can be found here [Workplace transport – HSE](#).
  5. HSE does not pass sentences, set guidelines or collect any fines imposed. Relevant sentencing guidelines must be followed unless the court is satisfied that it would be contrary to the interests of justice to do so. The sentencing guidelines for health and safety offences can be found [here](#).
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# Teen's thumb re-attached after being severed off at work

- Apprentice injured in luxury hotel renovation
- HSE guidance on working with machinery is available

Doctors managed to successfully reattach the thumb of a teenage apprentice after it had been severed off by a rotating blade.

The then 18-year-old resumed his apprenticeship with another firm following the procedure.

He was employed as an apprentice joiner by 3B Construction when the incident happened during the conversion of a 19th century hunting lodge into a luxury hotel in the Highlands.

The company has been fined £40,000 at Tain Sheriff Court following an investigation by the Health and Safety Executive (HSE) and a prosecution brought by the Crown Office and Procurator Fiscal Service (COPFS).



Fig. 2. Dewart DW745-LX Table Saw – shown in the condition that it was used in at the time of the incident - top guard and riving knife removed.

On 8 June 2021, the apprentice, who had been with the company for six months, was using a portable table saw to cut plasterboard during the project at Hope Lodge in Tongue.

He used his left hand to flick away material on the saw blade. His hand made contact with the rotating blade, cutting off his thumb. He raised the alarm with colleagues who took him to Raigmore Hospital, Inverness. His thumb was found a short time later and taken to the hospital.

After initial treatment the teenager was transferred to St John's Hospital In Livingston where he underwent surgery to successfully reattach his thumb.

He believes his thumb is working to around 70% of what it used to be, and it has healed as much as it can. It is shorter than his other thumb, he can't bend it fully and it is permanently swollen. In winter he suffers significant discomfort when the thumb becomes stiff and sore.

The Provision and Use of Work Equipment Regulations 1998 states employers must take effective measures to prevent access to dangerous parts of machinery or to stop the movement of any dangerous parts of it before any part of a person enters a danger zone. HSE guidance is available [here](#).

The HSE investigation found that 3B Construction failed to

- undertake a suitable and sufficient assessment of the risks to employees operating a table circular saw,
- ensure that the system of work for the operation of said saw was safe and appropriately supervised,
- provide your apprentice joiners with the information, instruction and training needed to operate said saw safely.

3B Construction Limited of Cassillis Business Park, Minishant Ayr pleaded guilty to Section 2(1) and Section 33(1)(a) of the Health and Safety at Work etc. Act 1974. The company was fined £40,000 at Tain Sheriff Court on Tuesday 1 July 2025.

Norman Schouten said: “While this young man continues to live with the trauma and impact of this incident, it’s greatly encouraging to see him continuing to work as a joiner.

“However, it is only the efforts of medical professionals that prevented this from becoming a permanent amputation following the failures of the company.

“Companies and individuals should be aware that HSE and COPFS will not hesitate to take appropriate enforcement action against those that fall below the required standards.”

## Notes to Editors

1. [The Health and Safety Executive](#) (HSE) is Britain’s national regulator for workplace health and safety. We are dedicated to protecting people and places, and helping everyone lead safer and healthier lives.
2. More information about the [legislation](#) referred to in this case is available.
3. Further details on the latest [HSE news releases](#) is available.
4. HSE does not pass sentences, set guidelines or collect any fines imposed. Relevant sentencing guidelines must be followed unless the court is satisfied that it would be contrary to the interests of justice to do so. The sentencing guidelines for health and safety offences in Scotland can be found [here](#).

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## Worker has leg amputated following fall

- Traffic light system had broken down several weeks before incident, investigation finds.
- HSE guidance is available on safe use of transport.

A Norfolk-based food wholesaler has been fined £66,000 after an employee's leg had to be amputated after he was injured while loading a lorry.

The worker was loading an HGV using a pallet truck at Osprey Foods Limited, in Holt, Norfolk on 5 July 2023.

The HGV pulled away while the man was still inside the trailer, causing both him and the pallet truck to fall between the loading dock and the rear of the vehicle. The injuries he sustained were so severe his leg had to be amputated.



The man fell from the back of a HGV after it was being loaded

An investigation by the Health and Safety Executive (HSE) found that Osprey Foods had not taken appropriate measures to control vehicle movements on their site. The traffic light system used to tell the HGV drivers when it was safe to move their vehicles had broken several weeks prior to the incident and had not been repaired. The traffic light remained green during the loading process, meaning that the driver pulled away thinking it was safe to do so and unaware that the man was still in the back of the vehicle.

Osprey Foods Limited, of Holt, Norfolk, pleaded guilty to breaching sections 2 (1) and 3 (1) of the Health and Safety at Work etc Act 1974. The company was fined £66,000 and ordered to pay £5,850 in costs at Peterborough Magistrates' Court on 20 June 2025.

HSE inspector Natalie Prince said "Every year, a significant number of incidents, many of them serious and sometimes fatal, occur as a result of failure to manage vehicles moving around safely.

“In this case, a simple repair to a traffic light system has resulted in a worker suffering life-changing injuries.”

This HSE prosecution was brought by HSE enforcement lawyer Arfaq Nabi and paralegal officer Helen Hugo.

#### **Further information:**

1. [The Health and Safety Executive](#) (HSE) is Britain’s national regulator for workplace health and safety. We are dedicated to protecting people and places, and helping everyone lead safer and healthier lives.
2. More information about the [legislation](#) referred to in this case is available.
3. Further details on the latest [HSE news releases](#) is available.
4. Relevant guidance can be found here [Workplace transport safety HSG136](#).
5. HSE does not pass sentences, set guidelines or collect any fines imposed. Relevant sentencing guidelines must be followed unless the court is satisfied that it would be contrary to the interests of justice to do so. The sentencing guidelines for health and safety offences can be found [here](#).

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## **Construction firm fined for ignoring fire safety during works**

- Development in central Preston was to fit former warehouse with 35 apartments.
- Action taken by both the Health and Safety Executive (HSE) and Lancashire Fire and Rescue Service (LFRS) in multi-agency collaboration.

An Altrincham-based construction company has been fined £165,000 after it repeatedly failed to put in place suitable fire precautions during renovation in Preston.

Glovers Court Ltd were found guilty of four offences in relation to the redevelopment of a former city centre warehouse into 35 apartments spread across six floors. The Glovers Court project was under construction on 16 May 2023 when it was visited by Lancashire Fire and Rescue Service (LFRS). A number of fire safety issues were identified and LFRS prohibited the use of the building, meaning residents already living there had to leave their homes. As construction work was still ongoing, Lancashire Fire and Rescue Service and HSE worked in multi-agency collaboration to deal with this premises.





The Glovers Court development in Preston

A HSE inspector then visited the site finding the company not to be complying with its duty to ensure suitable fire safety precautions were in place during ongoing construction work. Those failures included:

- No fire detection system;
- No means of raising the alarm in case of a fire;
- Inadequate escape plans; and
- Construction work had not been phased to ensure fire compartmentation was maintained throughout the project to prevent fire spreading to all floors.

As a result of the findings, HSE served a prohibition notice against Glovers Court Ltd, stopping all further work on the property until adequate fire precautions were in place. HSE also served an improvement notice requiring the company to design and implement a fire management plan.

However, during further visits in June and November 2023, HSE found construction work had been ongoing while no action had been taken to comply with either of the notices.



Rear of 35 Glovers Court Preston showing exposed RSJs, cracks and missing coping

HSE legislation requires a suitable and sufficient fire risk assessment to be carried out by a responsible person. HSE guidance says, where necessary in the interests of the health or safety of a person on a construction site,

suitable and sufficient fire-fighting equipment and fire detection and alarm systems must be provided and located in suitable places. Further details on this can be

found <https://www.legislation.gov.uk/ukxi/2015/51/regulation/32/mad> and <https://www.hse.gov.uk/pubns/priced/hsg168.pdf>.

Glovers Court Ltd, of Kingsway, Altrincham, Cheshire, who have now gone into liquidation, were found guilty of breaching:

- 33(1)(c) HSWA by virtue of breaching Reg 11(1) CDM 2015

*Reg 11 (1) CDM The PD must plan, manage and monitor the pre-construction phase and co-ordinate health and safety matters to ensure, so far as reasonably practicable, the project is carried out without risks to health and safety.*

- 33(1)(c) HSWA by virtue of breaching Reg 13(1) CDM 2015

*Construction (Design and Management) Regulations 2015, Regulation 13(1). The failures relating to general and process fire precautions can be identified in the failure to plan, manage and monitor the construction phase to ensure it is carried out without risks and by virtue of Reg 16 (1) &(2) and Part 4 because construction work is being carried out.*

- 33(1)(g) HSWA x 2

*It is an offence for a person to contravene any requirement or prohibition imposed by an improvement notice or a prohibition notice (including any such notice as modified on appeal).*

The company was found guilty in their absence following a trial at Preston Magistrates' Court on 26 June 2025. They were fined £165,000 and ordered to pay £10,512 in costs.

HSE inspector Christine McGlynn said "This company showed a blatant disregard to both fire safety and the laws in place to protect both people and places.

"Each year there are estimated to be hundreds of fires on construction sites, potentially putting the lives of workers and members of the public at risk.

"Any outbreak of fire threatens the safety of those on site and is costly in terms of its damage and delay. Many can be avoided by careful planning and control of work activities."

A spokesperson for Lancashire Fire and Rescue Service added: "This prosecution highlights the positive outcomes multi agency working has for fire safety in Lancashire.

"It also highlights the critical importance property developers, owners and managers must give to fire safety.

"We welcome the court's recognition of the seriousness of these breaches and hope this serves as a clear message to all about their legal and moral



responsibilities.”

The HSE prosecution was brought by enforcement lawyer Karen Park and Paralegal Rebecca Withell.

#### Further information:

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## [Latest annual work-related fatalities published](#)

- 124 workers died in work-related incidents in 2024/25
- 2,218 mesothelioma deaths in 2023 through past exposure to asbestos

Latest annual figures show 124 workers were killed in work-related incidents in Great Britain. A decrease of fourteen from the previous 12-month period.

The Health and Safety Executive (HSE) has today, Wednesday 2 July, published its latest [annual fatality statistics](#), covering the period from April 2024 to March 2025. The number of deaths remain broadly in line with pre-pandemic levels, and compares to 223 twenty years ago (2004/05) and 495 in 1981.

The industries with the highest number of deaths were construction (35) and agriculture, forestry and fishing (23). Of all main industry sectors, agriculture, forestry and fishing continues to have the highest rate of fatal injury per 100,000 workers followed by waste and recycling.

The most common cause of fatal injuries continues to be falls from a height (35), representing over a quarter of worker deaths in 2024/25.

A further 92 people who were not at work were killed in work-related incidents in 2024/25. This refers to members of the public who were in a

workplace but were not working themselves.

HSE's Chief Executive Sarah Albon said: "Great Britain is one of the safest places in the world to work, but we must remember each of these deaths represents a tragedy for families, friends and communities.

"Despite the stability in numbers, we cannot accept that fatal accidents are an inevitable part of working life. We are encouraged by the long-term trend but urge against complacency on workplace safety.

"Our practical and proportionate guidance is available for free on our website, and further support is available if needed."

The figures relate to work-related accidents and do not include deaths arising from occupational diseases or diseases arising from certain occupational exposures.

The HSE has also published the annual figures for mesothelioma, a cancer caused by past exposure to asbestos. The figures show that 2,218 people died from the disease in 2023, representing a fall of 62 compared with 2022 and substantially lower than the average of 2,508 deaths per year over the ten-year period 2011-2020. Current mesothelioma deaths reflect exposure to asbestos that often occurred before the 1980s and annual deaths are expected to continue declining during the next decade.

#### **Notes to editors**

- [The Health and Safety Executive](#) (HSE) is Britain's national regulator for workplace health and safety. We are dedicated to protecting people and places, and helping everyone lead safer and healthier lives.
- Prior to 1981 only fatal injury numbers to employees were reported to enforcing authorities.
- A further 92 people who were not at work were killed in work-related incidents in 2024/25 (excluding work-related deaths to 'patients and service users' in England in health and social care premises registered with CQC).