

Press release: Prime Minister launches world-leading project on impact of ethnicity on everyday life

The Prime Minister will challenge society to “explain or change” disparities in how people from different backgrounds are treated, as the government publishes the findings of a ground breaking audit of public services.

Launching the new ‘Ethnicity Facts and Figures’ website today (Tuesday 10 October), Theresa May will host a discussion round the Cabinet Table involving key stakeholders at Downing Street.

She will tell them the audit will become an “essential resource in the battle to defeat ethnic injustice” which must be confronted at all levels of society – from central government to local communities.

The new website – a first of its kind in terms of scale, scope and transparency – contains thousands of statistics covering more than 130 topics in areas including health, education, employment and the criminal justice system.

Key findings include:

- employment rates are higher for white people than for ethnic minorities across the country, with a larger gap in the north than in the south (13.6% compared to 9%)
- education attainment data shows there are disparities in primary school which increase in secondary school, with Chinese and Asian pupils tending to perform well and White and Black pupils doing less well, particularly those eligible for free school meals
- ethnic minorities are under-represented at senior levels across the public sector

The website will be a permanent resource, with new datasets being added over time. A specialist unit, run from the Cabinet Office under the First Secretary of State Damian Green, will consider and co-ordinate the government’s work.

Opening today’s roundtable, the Prime Minister is expected to say:

People who have lived with discrimination don’t need a government audit to make them aware of the scale of the challenge.

But this audit means that for society as a whole – for government, for our public services – there is nowhere to hide. These issues are now out in the open. And the message is very simple: if these disparities cannot be explained then they must be changed.

Britain has come a long way in my lifetime in spreading equality and opportunity. But the data we are publishing today will provide the definitive evidence of how far we must still go in order to truly build a country that works for everyone.

The Prime Minister ordered the audit shortly after taking office, as part of the agenda she set out in her first speech on the steps of Downing Street to tackle injustices in society.

This builds on her work as Home Secretary – where her reforms of stop and search have led to continued falls in the unlawful use of the powers. In the year ending March 2016, the number of stops and searches fell by 28 per cent.

Yesterday (Monday 9 October), the Prime Minister visited the Dunraven School in Lambeth, where she met sixth form students who spoke candidly on the issues which had affected them and their hopes for the future.

She told them:

It was really important and helpful to hear your views on your education and the careers you want to follow, as well as the experiences of your friends and family in a whole range of areas from stop and search to mental health, to how different people are treated at work.

What I hope this audit will bring is a change in attitude so that everyone is treated equally, no matter what their background, and this is never a barrier to getting on in life.

By bringing this information together in one place for the first time it will shine a light on the issues we are facing. We must now work together as a society to find solutions.

The government has worked with hundreds of stakeholders across the country over the last 12 months. Today's roundtable marks the beginning of the second phase of that work once the website is live.

Welcoming publication of the audit, ahead of today's meeting Simon Woolley, director of Operation Black Vote, said:

The findings from the Race Disparity Audit presents us with a real opportunity to make transformative change in tackling persistent race inequality.

Yes, some findings make uncomfortable reading, but unless these things are laid bare we can't begin to resolve them.

Over many years the Prime Minister has shown a real desire to grapple with the scourge of racism including confronting high levels of BAME Stop and Search, BAME deaths in police custody and now this.

Alongside publication of the report, the government launched a programme of work to tackle some of the disparities identified in the audit.

In employment, the Department for Work and Pensions will take action in twenty targeted hotspots. Measures in these areas could include mentoring schemes to help those in ethnic minorities in to work, and traineeships for 16-24 year-olds, offering English, Maths and vocational training alongside work placements.

And in the criminal justice system, the Ministry of Justice will take forward a number of recommendations made in the recent Lammy Review, including:

- developing performance indicators for prisons to assess the equality of outcomes for prisoners of all ethnicities
- adopting an 'explain or change' approach to ethnic disparities in the criminal justice system
- committing to publish all criminal justices datasets held on ethnicity by default
- and working to ensure that our prison workforce is more representative of the country as a whole, holding leaders to account for improving the recruitment, retention and progress of ethnic minority staff

And in schooling, the Department for Education will take forward an external review to improve practice in exclusions. This will share best practice nationwide, and focus on the experiences of those groups who are disproportionately likely to be excluded.

Further announcements on future government work will follow in the coming months.

[Speech: Employer Recognition Scheme Awards](#)

I'm delighted to be here and it's a great honour to have Prince Harry joining us fresh from a triumphant Invictus Games and from raising awareness of mental health issues in the Armed Forces earlier today.

We are, Your Royal Highness, incredibly fortunate to have someone with such immense energy and enthusiasm working on our Armed Forces' behalf.

It's also a privilege to meet in this iconic museum, currently celebrating its centenary. If you get the chance, wander the halls.

There you'll find our national story documented in deeds of outstanding courage from Gallipoli and the Battle of Britain, to our exploits in the Atlantic during the Cold War.

Among the modern day exhibits you'll find extraordinarily mementos of sheer courage such as Johnson Beharry's Victoria Cross, the first Victoria Cross awarded in the 21st century, to a soldier who twice survived hits by rocket propelled grenades who despite his own injuries and showing complete disregard for his own safety then saved his comrades from the fire.

Today, as Your Royal Highness knows, our forces are serving on operations in more than 25 countries.

They're helping fragile democracies from Afghanistan to Iraq, supporting peacekeeping in Somalia and South Sudan, and leading in NATO with troops in Estonia and Poland. Our planes protecting the Black Sea Skies, and our ships of the Royal Navy leading NATO's maritime task groups.

No praise can be high enough for them. Nor for those who go out of their way to support them.

So today whether you hail from the public or private sector whether you're in a business employing fewer than 10 people or more than 500 people, I'd like to thank you all.

First, for supporting our Reserves. For giving those civic minded citizens more than flexibility to train or to go on deployment but for giving them also encouragement and recognition. It is your support has enabled us to increase our Reserve numbers by 1,280 up almost 4 per cent since last year with our total trained and untrained strength now standing at 36,580.

Second, I want to thank you for what you're doing for our veterans. Laing O'Rourke and Build Force are attracting service leavers into the building trade. North West Ambulance Service, one of four blue light organisations to scoop gold, is helping veterans retrain as ambulance drivers.

Transport for London and Airbus are offering placements to wounded, injured and sick soldiers. And Combat pest control a small business that doesn't just free homes from household menaces but provides assistance to children from Afghanistan to Africa is a workforce entirely composed of veterans.

Thirdly, thank you for the help you're giving to our wider Armed Forces families.

Sodexo is actively welcoming military spouses into its workforce, allowing spouses to transfer to different sites when their partners are deployed or posted elsewhere. X-forces are helping veterans and their partners into work. And Manpower are giving free employability sessions to spouses living on Salisbury Plain.

Yet those efforts, for our reserves, our veterans, our families don't account for why the people in this hall now hold gold.

The reason you're listed among our elite 80 employers is because you're also superb advocates leading by example showing that employing Reservists and veterans simply makes business sense.

We have here amongst us Corporal Ian Taylor. A systems integration and test engineer for General Dynamics. His Royal Highness will know him well.

He's just back from the Invictus Games in Toronto, where he not only competed in swimming, powerlifting and rowing, he not only set a personal best, but won silver in the breast stroke.

Who wouldn't want to employ someone with such grit and guts, determination and drive in their company too?

Your collective efforts have encouraged more and more companies to commit to the Armed Forces Covenant.

Today we have more than 1900 companies that have signed up – and we are on track to hit 2000 soon.

Back in 1920 at the official opening of Imperial War Museum its founder Sir Alfred Mond declared the museum would not be a “monument of military glory, but a record of toil and sacrifice” wherein all would find “an example or illustration of the sacrifice he or she made”.

So today, alongside sacrifice we record the service of great employers. As years to come, as the threats against us intensify, we will increasingly look to our wider Armed Forces family to help us manage all those demands and pressures.

But with your example, inspiring the businesses of the future to follow in your footsteps, I am very confident that our Armed Forces family will continue to thrive.

[News story: Defence Secretary and Prince Harry Award Gold to Supportive Employers](#)

The award is the Ministry of Defence's prestigious badge of honour for organisations who have demonstrated outstanding support for the Armed Forces community. Hosted by Defence Secretary Sir Michael Fallon, the award presentation took place on Monday 9 October at the Imperial War Museum.

HRH Prince Harry thanked this year's winners and heard about successful initiatives providing veterans with a fair chance of starting a second career in diverse industries following military service. Other support measures in the workplace include flexibility for Reservists and mentoring and job opportunities for military spouses.

Defence Secretary Sir Michael Fallon said:

This year's Gold award winners should be extremely proud of the work they are doing to live up to the Armed Forces Covenant pledge and to promote the pledge to others.

I'm delighted to recognise employers who make it crystal clear that regardless of size, location, or sector, employing people with military skills is good for business. I hope others follow their example, thereby delivering a better deal for veterans and armed forces families.

Welcoming their Gold Award, Mike Brown MVO, Commissioner Transport for London said:

The technical expertise and skills that ex-service personnel have developed during their military service, such as problem-solving and working under pressure, are ideal for a number of roles within the transport industry and we are proud to count them amongst our employees.

The employers recognised with the ERS Gold distinction in 2017 for going above and beyond their pledges under the Armed Forces Covenant:

Airbus	Inverclyde Council	Shropshire Council
Balfour Beatty	Kuehne + Nagel	Skanska UK Plc
City Hospitals Sunderland NHS Foundation Trust	Laing O'Rourke	Sodexo UK & Ireland
Combat Pest Control	Liverpool City Council	South Central Ambulance Service NHS Foundation Trust
DHL	Mabway Ltd	Transport for London
DXC Technology	ManpowerGroup UK	West Midlands Fire Service
ER Systems Global	Metropolitan Police Service	Wiltshire Council
FDM	Morson Group	Wolferstans Solicitors
Forth Valley Chamber of Commerce	Network Rail	X-Forces
General Dynamics UK	NHS Golden Jubilee Foundation	

Hampshire Hospitals NHS North West Ambulance
Foundation Trust Service
Hull City Council Rhondda Cynon Taf County
Borough Council

The Employer Recognition Scheme encompasses three award tiers: Bronze, Silver and Gold. Gold Award winning employers have to first make pledges under the Armed Forces Covenant, then demonstrate and advocate their support for the Armed Forces. So far, 79 employers have been recognised with a Gold award.

[Press release: PM meeting with business advisory council: 9 October 2017](#)

The Prime Minister this afternoon chaired the latest meeting of the [government's business advisory council](#) at Downing Street.

At the meeting, the Prime Minister set out the importance of the range of government's engagements with businesses to date, and that these have informed our proposal of an implementation period and commitment to continue to attract the right talent to the UK workforce.

The Prime Minister [reiterated the position set out in her Florence speech](#) – that the government's goal is for a smooth, orderly exit in which there is only one set of changes for businesses and people.

The importance of seeking an ambitious future trading partnership with the EU was also discussed, as well as forging new trade relationships around the world. The discussions on trade covered the publication of two White Papers today, outlining our approaches to trade and customs legislation after we leave the EU.

In addition, the council considered wider issues of importance to the UK economy including business and infrastructure investment, building consumer confidence, boosting productivity, further strengthening the UK's skilled workforce and the huge potential for UK businesses to export.

The Prime Minister emphasised the benefits of meeting with employers at all levels over the past year and said she will continue to have regular engagement with a wide variety of voices right across business.

News story: Education Secretary opens new high speed rail college

Education Secretary Justine Greening today (9 October) helped launch the new National College for High Speed Rail (NCHSR) in Doncaster.

The college is the largest of five new national colleges created by the government to ensure young people can learn world-class technical skills, including, engineering, design, planning, manufacturing and construction.

Education Secretary Justine Greening said:

It has been great to attend the official launch of the NCHSR. It is part of how we are steadily transforming technical education in this country, training up a new generation of skilled young people and the existing workforce so that British business has the skills it needs and people have the opportunities they want – a win-win for everyone.

We can only do this in partnership with employers – the NCHSR is just one great example of this. The impressive new building and training facilities are at the forefront of our ambitions to create a world class system of technical education.

Doncaster is also one of the 12 Opportunity Areas that will benefit from a share of £72 million to raise attainment and aspirations. NCHSR is part of this work, making sure Doncaster's local talent gets the opportunity to fulfil its potential and ensuring a prosperous future for the UK.