

[News story: Companies House awarded Gold in Mind's Workplace Wellbeing Index](#)

This year's Mind Workplace Wellbeing Index Awards were held in London on 17 April 2018, celebrating the 75 organisations who achieved Gold, Silver or Bronze awards for promoting positive mental health.

We're proud to announce that we've been awarded the Gold – Achieving Excellence standard for 2017 to 2018.

The [Gold award](#) from Mind is given to employers who have successfully embedded mental health into their policies and practices, demonstrating a long-term and in-depth commitment to staff and mental health.

Our participation in Mind's Workplace Wellbeing Index means we're contributing towards cutting edge research on workplace wellbeing. By taking part, we're a trailblazer in our sector and part of a movement for change in workplace mental health.

We want to thank our staff who have helped to promote and support positive mental health in our workplace.

More information can be found on the [Mind website](#).

[News story: Home Secretary announces measures to combat child sexual exploitation](#)

The announcement will be made during a speech at the Commonwealth Heads of Government Meeting Summit, Towards a Common Future.

Opening the "More Secure Future" event on Wednesday the Home Secretary will set out plans to provide funding to a number of projects aimed at preventing and supporting victims of CSE. A number of Commonwealth countries will receive a share of £2 million from the UK Commonwealth 18-20 Fund for projects to teach children and young people how to protect themselves while online and put the infrastructure in place to prevent CSE.

Another £600,000 will be awarded to voluntary organisations designed to help victims and survivors of child sexual abuse in the UK. This includes a

national helpline for victims and bespoke therapy to help child victims with learning disabilities share and recover from their experiences of abuse.

The Home Secretary will also confirm that the UK government has formally begun the process of ratification of the Council of Europe's Convention to the Protection of Children from Sexual Exploitation and Sexual Abuse (the Lanzarote Convention), further affirming its commitment to tackling the crime across the globe.

Speaking ahead of the speech, the Home Secretary said:

Child Sexual Exploitation is a cruel and vicious crime that no child in the world should suffer.

This government is leading the world in tackling this horrendous crime. We have made significant investment to enable law enforcement officers to actively seek out and bring offenders to justice and develop new capabilities to find and safeguard victims, as well as investing in new technology to find and remove more illegal imagery of children than ever before.

But we cannot tackle this despicable crime alone. It is only through working in partnership with industry, civil society and partner countries that we can work toward eradicating child sexual exploitation. This funding announced today will play a vital role in helping children protect themselves online, while making significant improvements to these countries' law enforcement response.

Around £2 million from the UK Commonwealth 2018-20 Fund will be provided via the Home Office:

- The African Union will be awarded £1.4 million to strengthen regional and national capacity within countries across Africa including Kenya, Ghana and Nigeria to tackle online child exploitation. They will also be instrumental in gathering evidence to build knowledge and inform effective practice for the future.
- Protecting Environment and Children Everywhere (PEaCE) Sri Lanka will benefit from nearly £570,000 to work with selective partners including the National Child Protection Authority of Sri Lanka and the Ministry of Education on projects aimed at combating online child sexual exploitation. One of the projects will look at empowering children to stay safe online by teaching them preventative tools against online predators. There will also be the reinforcement of links and cohesive partnerships between multiple authorities and law enforcement to collectively help young people and survivors of online Child Sexual Exploitation.

Both projects clearly demonstrated the significant impact they would have in improving the response to CSE in their respective countries.

In the UK, £600,000 from the Government's dedicated £7 million victim support fund will be divided between:

- Safeline, which runs a national support line for all victims of child sexual abuse
- NAPAC, which supports adults who were victims in childhood. They do this by running support groups for victims, training professionals who victims might confide in, running a helpline for adult survivors, and carrying out research
- NSPCC, which is developing a therapeutic service specifically targeted at children with learning disabilities who have been victims of CSA

Our capabilities to hinder online perpetrators and protect victims have been strengthened by the use of Project Arachnid. This ground breaking technology is working to identify and remove indecent images of children from the internet at an unprecedented level. Arachnid has analysed around 42,000,000,000 images and 1.2 billion URLs for suspected child sexual abuse material and issued more than 500,000 take down notices.

In the UK, the government has declared child sexual exploitation a national threat and has made significant investment to protect children, support victims, and bring perpetrators to justice.

The UK will be hosting the Commonwealth Heads of Government Meeting Summit, Towards a Common Future. A series of events will take place across the week from 16-20 April 2018. Millions of pounds worth of funding will be announced to tackle global challenges.

The Commonwealth Heads of Government Meeting Summit, Towards a Common Future was launched in September 2017 by the Prime Minister and the Commonwealth Secretary General. The 18-20 Fund was simultaneously launched to deliver a portfolio of projects across the Commonwealth and its member states.

Press release: Shropshire farmer fined £16,000 for environmental offences

On 16 April 2018, Telford Magistrates' Court fined the 55 year-old £16,000 and ordered him to pay £20,000 in costs, along with a £170 victim surcharge.

The charges were brought by the Environment Agency under the Nitrate Pollution Prevention Regulations 2008 and Sections 24(1) and (4) of the Water Resources Act 1991.

The Environment Agency discovered that between May 2015 and April 2017, the Defendant had abstracted on average over 20,000 litres of water per day from a borehole on the farmland without an abstraction licence.

Between October 2016 and April 2017, Mr Fair was abstracting an average of 67,000 litres of water per day, more than three times the legal limit. This water was being used in farming activities but was also being supplied to eight nearby tenanted properties.

Evidence gathered by Newcastle-under-Lyme Borough Council between December 2014 and May 2016 revealed that the water supplied to these properties was failing quality standards for nitrates.

A formal notice was served on Mr Fair on 13 October 2015, requiring him to notify the residents of the supplied properties advising them that the water was not fit for consumption due to high nitrate levels. The notice was withdrawn in May 2016, as a result of improvements made to the supply infrastructure by Mr Fair, including installation of a chlorination dosing pump.

Mr Fair's farm lies in an area designated a nitrate vulnerable zone. Farmers practising within these zones are required to plan and record their farming activities, including the application of manures and fertilisers, in a manner prescribed under the Nitrate Pollution Prevention Regulations 2008. The purpose of these Regulations is to protect the environment by reducing nitrate pollution.

In April 2015, the Environment Agency carried out an inspection of farming activities at Peatswood Farm. Mr Fair failed to produce records showing that in 2014 he had carried out the necessary planning and recording of his farming activities under the Nitrate Pollution Prevention Regulations 2008.

As a result of his failure to comply with the Regulations, Mr Fair was reported to the Rural Payments Agency and received a 28% reduction in his Single Farm Payment for the year 2014. The Single Farm Payment is a subsidy designed to help farmers to meet their environmental, public, animal and plant health standards.

In mitigation, Mr Fair's barrister stated that Mr Fair had no previous convictions and was a man of previous good character. He admitted that Mr Fair had failed in his obligations under the legislation but that he had sought out new professional advice and was working to improve his farming practices. Mr Fair's barrister stated that the high nitrate levels in drinking water had been caused in-part by his tenants removing nitrate filters installed within the properties because they caused a reduction in water pressure. He further stated that Mr Fair had suffered family bereavements in 2015 and 2016.

News story: Seven british Army soldiers killed during World War 1 are honoured as they are laid to rest

Captain (Capt) Henry John Innes-Walker (Copyright Innes-Walker family) All rights reserved

Captain Henry John Innes Walker, a New Zealand national serving with the british army, has finally been laid to rest alongside 6 unknown soldiers after they were killed during World War 1. Known to his family as Jack, Capt Walker enlisted into the Royal Warwickshire Regiment as did 1 of the unknown soldiers. The 5 remaining were buried as unknown soldiers of unknown regiments, all at the Commonwealth War Graves Commission New Irish Farm Cemetery in Ieper, Belgium.

The Royal Regiment Fusiliers take Captain Walker to his final resting place, Crown Copyright, All rights reserved

The service, organised by the MOD's Joint Casualty and Compassionate Centre, part of Defence Business Services, was held on Wednesday 18 April 2018 and was conducted by the Reverend Stuart Richards CF, Chaplain to the 1st Battalion The Royal Regiment of Fusiliers.

Louise Dorr, JCCC said:

It's a great honour to be here today to lay to rest these 7 brave men who paid the ultimate price in the service of King and country. Although saddened that the 6 will remain unknown, I am delighted that we managed to return Captain Walker's name to him and especially thrilled that his great nephews have travelled so far to be with us today.

After war was declared in 1914, the Royal Warwickshire Regiment left for the front and Capt Walker saw active service on the Belgian frontier as part of the 10th Brigade of the 4th Infantry Division. Capt Walker was aged 25 when he was killed on 25 April 1915 during the Second Battle of Ypres, which resulted in his regiment losing nearly 500 men. It is likely that all 7 died during the Second Battle of Ypres (April-May 1915).

Padre Stuart Richards delivers the service for Captain Walker and the six unknown soldiers, Crown Copyright, All rights reserved

Reverend Stuart Richards CF said:

It is a privilege to be part of this on-going act of national

remembrance, to preserve and dedicate anew these memorials for future generations. Captain Walker travelled from the other side of the world to serve his country, and was never to see his home again. Today, a century on, his family have made that same long journey in his honour, and to remember those he led and died with.

During a planned archaeological dig on the western side of the village of St Julien in April 2016, human remains and artefacts dating from World War 1 were discovered. Capt Walker and the 6 unknown soldiers were found amongst a total of 38 casualties from various nationalities.

Royal Warwickshire cap amongst poppy wreath, Crown Copyright, All rights reserved

Capt Walker was found with a coin holder, binocular components and leather casing bearing the initials 'HJIW', plus a Royal Warwickshire Regiment cap badge and shoulder title.

Family members who paid their respects to Capt Walker included his great nephews, Allan and Alistair Innes-Walker, who travelled from New Zealand and Australia respectively. Also present was Greg Andrews, New Zealand Ambassador to Belgium and France, and Colonel James Phillips, the Defence Attaché from the British Embassy in The Hague. Current members of the 1st Battalion The Royal Regiment of Fusiliers paid their own tribute by providing the bearer party.

Allan Innes-Walker, great nephew of Capt Walker said:

According to his men, Jack's last words were 'Come on lads' as he raised his revolver and led his company towards German lines and heavy fire. His discovery and burial are a once-in-a-lifetime opportunity for my children to connect to a family member and a devastating history – an unexpected and inspiring legacy.

Great nephew Alistair Innes-Walker receives the Union Flag from Captain Alex Edmund, Crown Copyright, All rights reserved

Alistair Innes-Walker, great nephew of Capt Walker said:

My son is named after Great Uncle Jack. At school we sat beneath his memorial stained glass window – an ever-present reminder of a sad but proud history. To have the chance to pay our respects and meet those involved from the MOD Casualty Centre will mean so much to Jack's now very extended family.

Great Great Nephew Jack Innes-Walker lays a wreath, Crown Copyright, All rights reserved

Michael Innes-Walker, the nephew of Capt Walker was unable to make the journey. Michael said:

From my earliest years my father told me stories of Uncle Jack – the schoolboy scholar and sportsman. He always wanted to be a soldier and joined the Royal Warwickshire Regiment, got posted to India and became a close friend of ‘Monty’ (later General Montgomery) before transferring to France. My family never knew what happened to him other than he was killed in action, and now we will be honouring him as he so justly deserves.

Mel Donnelly, CWGC said:

Captain Walker was far from his New Zealand home, when he was killed in action in April 1915. He was a remarkable man, sent to serve with the British Army on behalf of his country, an outstanding athlete and a decorated officer. Today we have been able to lay him and his comrades to rest at the Commonwealth War Graves Commission’s New Irish Farm Cemetery, alongside the men they fought and died with. We remember his sacrifice and that of all those who served and will care for their graves and their memory with dedication, forever.

Colonel James Phillips, British Defence Attaché said:

It is a real honour representing the British Embassy at the burial of Captain Walker and six unknown soldiers. These were men who fought in such horrific conditions that it was impossible to identify them. They will never be forgotten – today has shown that. The end of the first World War may have been 100 years ago this year, but our memory of these men will live on. Their fight was instrumental for our freedom. It is important that these soldiers have been given a final resting place, with the full honours they deserve. They have made the ultimate sacrifice for us.

Headstone for Captain Henry ‘Jack’ Walker, Crown Copyright, All rights reserved

One new headstone bearing Capt Walker’s name and six inscribed with ‘Known unto God’ have been provided by the CWGC, who will now care for their final resting place in perpetuity.

Press release: FCO wins Silver award from Mind for commitment to staff wellbeing

The FCO was one of 74 organisations to take part in Mind's second annual [Workplace Wellbeing Index](#), receiving a Silver accreditation at the awards ceremony last night.

The FCO was recognised for its continuing work and development of wellbeing practices, both in the UK and overseas.

Highlights over the past year include developing a Wellbeing Strategy, first-hand articles from senior leaders, and expanding the network of mental health first aiders.

Mind's Workplace Wellbeing Index is a benchmark of best policy and practice, celebrating the good work employers are doing to promote and support positive mental health, and providing key recommendations on the specific areas where there is room to improve.

Sir Simon McDonald, FCO Permanent Under-Secretary, said:

FCO staff do phenomenal work around the world, often in difficult circumstances: looking after their health and wellbeing is a priority. I am proud that our commitment to wellbeing has been recognised. I hope the work we are doing will mean that in the future we can aspire to a Gold award.

Emma Mamo, Head of Workplace Wellbeing at Mind, said:

Employers are increasingly acknowledging the importance of tackling stress and supporting the mental wellbeing of the entire workforce, including employees that might be struggling with their mental health. We're delighted to recognise and celebrate employers making mental health a priority for their organisation through our Workplace Wellbeing Index.

This year, we've been overwhelmed to see so much good practice right across the board, from each and every one of the 74 diverse employers to take part. The Awards event provided an opportunity to recognise those forward-thinking employers who are at the cutting edge when it comes to investing in their staff wellbeing, and in turn getting the best outcomes for their business.