### <u>Statement from Caroline Lucas on the Westminster attack</u>



22 March 2017

Caroline Lucas, the co-leader of the Green Party, has responded to Wednesday's attack in Westminster.

She said:

"Our thoughts go out to all those affected by today's attacks and we send deep thanks to the public servants who responded so quickly, bravely, and with care to treat the injured and minimise the number of casualties. We pay tribute to the lives that were so sadly lost and in particular to the police officer who died in the line of duty — we are truly in his debt.

"The response to such a heinous attack must be to strengthen our democracy, and refuse to give in to those who would harm it."

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### <u>Police whistleblower alleges illegal</u> <u>hacking of campaigners' emails</u>



22 March 2017

The Domestic Extremism unit run by the Metropolitan Police deleted files in a bid to cover up illegal hacking of campaigners' emails, a police whistleblower has revealed to Green peer Jenny Jones.

The unit, called the National Domestic Extremism and Disorder Intelligence Unit (NDEDIU), deleted the files in May 2014 to hide the fact an operative, who was working under orders from a police officer, had been spying on the email accounts of a number of environmental and social justice campaigners. The police officer had been supplied with the campaigners' passwords by the Covert Human Intelligence Source, the whistleblower revealed.

Lawyers at Bindmans, who are acting on behalf of Jenny Jones and others whose

files had been shredded by the NDEDIU approached six of the people on the list to verify that the private email accounts and passwords were theirs. They then presented the letter to senior investigators at the Independent Police Complaints Commission and Baroness Jones had a follow-up meeting with the deputy head of the IPCC (over a week ago) to discuss what progress had been made. Baroness Jones discussed with the IPCC when she intended to publish.

#### Jenny Jones said:

"This illegal hacking by a police officer along with the collusion of officers within the Domestic Extremism Unit, is one of the worst cases of state snooping that I've ever heard. The personal information within the letter is accurate and it could only have been obtained illegally. There is more than enough to justify a full-scale criminal investigation into the activities of these police officers and referral to a public inquiry. I have urged the IPCC to act quickly to secure further evidence and to find out how many people were victims of this nasty practice. These emails could have contained personal information about medical conditions, worries of parents about their kids, family arguments and people's love lives. It is completely unacceptable that the police can stick their noses into the lives of innocent people without a shred of evidence that they are involved in terrorism or serious crime.

"We need an immediate end to the police surveillance of non-violent campaign groups who have no association with serious crime. By allowing the police to spy on environmentalists and campaigners for social justice, the government invites the security services to intrude on ordinary people's lives. That invitation to snoop provides cover for some officers to go further and to bypass the law regulating state surveillance to read private emails about people's personal lives. Whether it is undercover police forming long-term sexual relationships or these allegations that the police employ foreign hackers to open people's emails. It all starts with the government giving the green light to spy on innocent people.

"I want to praise the brave whistleblowers within the Met Police who have given me this information. Given the appalling treatment by the Met of whistleblowers acting in the public interest, I can completely understand why police officers might want to remain anonymous. Officers who care about the professionalism and political neutrality of the police are one of mainstays of a democratic society and deserve our support."

#### Notes:

- 1. The IPCC were notified by phone on the 17th February, after six of the ten personal email accounts and passwords contained in the letter had been checked with the people concerned. The first meeting with them and Jenny's lawyer took place on the 23rd Feb. IPCC investigators have now requested a formal witness statement from Jenny.
- 2. The IPCC previously confirmed that there is evidence which suggests other documents were shredded after the Undercover Policing Inquiry (UCPI) was

announced, and a specific MPS instruction had been issued that documents should not be destroyed without express permission.

In the IPCC press release Feb 2017, they state that:

Following a *referral* from the Metropolitan Police Service (MPS) in May 2016, the IPCC has been investigating *allegations* that documents kept by the National Domestic Extremism and Disorder Intelligence Unit (NDEDIU) were shredded in May 2014.

The IPCC can confirm that there is evidence which suggests documents were shredded after the Undercover Policing Inquiry (UCPI) was announced, and a specific MPS instruction had been issued that documents should not be destroyed without express permission.

IPCC Deputy Chair Sarah Green, said "… investigation is ongoing. While the evidence indicates that a large number of documents were shredded over a period of days in May 2014, the difficult task ahead for our investigators is to determine what the documentation was, why it was destroyed, whether electronic copies were kept and who may have ordered its destruction.

"We are also examining what action the Metropolitan Police took once it was alerted, by a member of staff, to the *allegations* in December 2014."

"Separately a complaint by Baroness Jenny Jones, that records held by the Metropolitan Police relating to her were destroyed or deleted in or about June 2014, was referred to the IPCC on 27 January. That complaint is now also subject to *independent investigation*."

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## Press release: Justice Secretary announces plans to create 5,000 modern prison places

- New builds to create up to 2,000 construction jobs and generate millions of pounds to British economy
- Builds on the government's commitment to create up to 10,000 modern places, aimed at reducing overcrowding and creating the right conditions for reform.

Justice Secretary Elizabeth Truss has today unveiled plans for the building

of 4 new prisons in England and Wales — creating 5,000 modern prison places and replacing old and overcrowded establishments with new, fit for purpose buildings.

Sites in Full Sutton in Yorkshire; Hindley in Wigan; Rochester in Kent and Port Talbot in South Wales have been earmarked for development as part of the government's commitment to build up to 10,000 modern prison places by 2020, backed by £1.3 billion to transform the estate.

As well as creating modern establishments fit for the twenty-first century, the proposed new builds will also act as a boost to regional economies across the country — creating up to 2,000 jobs in the construction and manufacturing industries and new opportunities for local businesses.

Final decisions on the new prisons will be subject to planning approvals, as well as value for money and affordability.

Justice Secretary Elizabeth Truss said:

We cannot hope to reduce reoffending until we build prisons that are places of reform where hard work and self-improvement flourish.

Outdated prisons, with dark corridors and cramped conditions, will not help offenders turn their back on crime — nor do they provide our professional and dedicated prison officers with the right tools or environment to do their job effectively.

This significant building programme will not only help create a modern prison estate where wholescale reform can truly take root, but will also provide a thriving, economic lifeline for the local community — creating hundreds of jobs for local people and maximising opportunities for businesses.

Today's announcement comes weeks after the opening of HMP Berwyn — the new, modern prison in north Wales which will hold over 2,000 prisoners. The construction of this new prison has already contributed over £100 million to the local economy and created around 150 jobs and apprenticeships before doors have even opened.

In creating a modern prison estate, old and inefficient prisons will be closed and replaced by the new accommodation. A programme of valuation work will now begin to help inform further decisions about the estate.

Announcements on prison closures will be made later in the year.

Today's announcement builds on ambitious reforms to improve safety in prisons, including an additional £100 million to bolster frontline staff by 2,500.

This wholescale, organisational reform will be supported by measures within the Prisons and Court Bill, which will set out a new framework and clear system of accountability for prisons, building on the wide-ranging reforms set out in the Prison Safety and Reform White Paper.

- 1. We will be applying for outline planning permission for new prisons in Yorkshire, the North West, Kent and South Wales.
- 2. A Written Ministerial Statement detailing further information will be published at 0930 Wednesday 22 March.

# News story: Almost half of UK financial services staff now covered by ground breaking Women in Finance Charter

33,000 extra staff in the UK now covered by the plan to tackle gender inequality in financial services.

The news comes on the first anniversary of the charter, with 122 firms, employing over half a million people in the UK and covering almost 50% of the financial services sector, now signed up.

The <u>Women in Finance Charter</u>, launched a year ago today, asks financial firms to commit to four industry actions to build the female talent pipeline for leadership positions. The Charter's innovative approach has been an unprecedented success with some of the UK's biggest and most well established firms signing up.

The latest signatories include retail banks such as CYBG, payment firms such as VocaLink, global banks such as the Royal Bank of Canada, insurers like Ageas UK, and other firms including Pinsent Masons LLP and NS&I, while Bank of America Merrill Lynch is the latest firm with headquarters in the US to sign up.

Since the Charter launched, 77 financial services firms have committed to have at least 30% women in senior roles by 2021 and 23 firms have committed to a 50/50 gender split in senior roles by 2021. New signatories will announce their targets in June.

The Commercial Secretary, Baroness Neville-Rolfe, said:

I know how difficult it can be for a woman to get the recognition she deserves and achieve her potential. And in financial services particularly, women progress too slowly or they leave the sector completely.

We have made a strong start — the first anniversary of the Women in

<u>Finance Charter</u> sees 122 firms seizing the competitive advantage by tackling sex inequality head on.

But this is just the beginning. The financial industry is famed for its ability to identify opportunities to improve productivity. The Women in Finance Charter is one of those opportunities. It offers the chance to increase diversity of thought and for the financial services sector to better reflect the society it serves. This is why I encourage firms across the UK to step up and sign the Charter.

Jayne-Anne Gadhia, CEO of Virgin Money and the government's Women in Finance Champion, said:

I am delighted with the strong and ongoing momentum of the Women in Finance Charter. A truly diverse financial services sector will drive productivity and underpin the UK's position as a strong and competitive economy. There is still further to go and I urge more businesses to commit to the charter so that they can play their part in building an economy that works for everyone.

Bank of America Merrill Lynch is the latest firm with headquarters in the US to sign up, joining the likes of Morgan Stanley, BNY Mellon, BlackRock, Circle and Thomson Reuters. This proves that there are no barriers for international firms to show their commitment to gender parity by signing the Charter.

Alex Wilmot-Sitwell, President, EMEA at Bank of America Merrill Lynch, said:

Bank of America Merrill Lynch has a long history of supporting women's leadership and economic empowerment, but there is clearly more to be done.

Increasing the number of senior women and addressing gender balance is crucial for our long-term success. This means supporting and engaging women at all levels, to ensure a strong pipeline of talent.

We are wholly supportive of the Women in Finance Charter and the positive impact it will have on our industry.

FinTechs have also responded to the government's call to action with nine signing up including Nutmeg, RateSetter, Starling, Monzo, Zerado, Azimo, and FINTECH Circle.

The <u>Gadhia review</u> looked at the issue of unequal gender representation in financial services and found that in UK financial services female representation was around 23% on boards, but only 14% on executive

committees. It is estimated that equalising the role of men and women in the labour market could increase GDP by 10% by 2030.

On 29th June, HM Treasury, in partnership with <u>GrowthBusiness.co.uk</u>, What Investment magazine and Virgin Money, will launch the inaugural <u>Women in Finance Awards</u> at The Savoy in London.

These awards will celebrate the individuals and organisations who are leading change by driving the gender diversity agenda in financial services.

### News story: UK families will soon see bills cut as date announced for the launch of Tax-Free Childcare

Millions of parents can pre-register from today for the government's new childcare offers, with the launch of a new Childcare Choices government website.

The introduction of the government's Tax-Free Childcare scheme will begin on 28 April, for parents of the youngest children. It will be gradually rolled out over 2017 — cutting childcare costs for working families across the UK by up to £2,000 per child per year, or £4,000 for disabled children.

On top of this, from September this year parents of three and four year old children living in England will be able to apply for a new 30 hours free childcare offer, worth around £5,000 per child.

The Childcare Choices website includes a <u>Childcare Calculator</u> for parents to compare all the government's childcare offers and check what works best for their families.

Through the site parents can also pre-register for email alerts that will notify them when they can apply, as well as providing details of existing government childcare offers.

Chief Secretary to the Treasury, David Gauke, said:

This Government is on the side of working families and our childcare support will cut thousands of pounds off bills for millions of households, as well as supporting parents to return to or remain in work.

The new Childcare Choices website provides busy families with options that suit their needs, so they can clearly see which childcare offer works best for them. For the first time, we have

brought all the childcare options together to make the process easier and simpler for families and childcare providers.

Education Secretary, Justine Greening, said:

Affordable childcare and early years education are a vital part of how we can get our children on the right path, whilst also helping parents to be back at work, if that is what they want. Many parents are struggling to balance the cost of childcare against the benefits of being in work and this government wants to help.

From today, parents can use the Childcare Choices website to find out what support is available for their family. Whether that's our 30 hour free childcare offer, Tax-Free Childcare or Universal Credit, the website is a quick and easy way for parents to choose the offer that's best for them and their children.

Two million working families will be eligible for Tax-Free Childcare. It will be gradually rolled out, with parents of children under two invited to enter the scheme first. By the end of the year, all eligible parents will be able to receive government top-ups of £2 for every £8 that a parent pays into their Tax-Free Childcare account. This will be open to all working parents across the UK with children under 12, or under 17 if disabled.

The new 30 hours free childcare offer for working parents of three and four year olds in England doubles the current 15 hours of free childcare currently available, saving eligible working families up to £5,000 a year.

Parents will be able to apply for Tax-Free Childcare and the 30 hours offer in one go through the government's new digital childcare service. Eligible parents can benefit from both Tax-free Childcare and 30 hours free childcare at the same time.

Both of these new offers have been run as trials over recent months, to test the new digital services.

More than 4,000 parents are already benefiting from the 30 hours offer in eight 'early implementer' councils, with thousands more set to follow suit, as four new areas launch the 30 hours offer in April. And over 2,000 parents are cutting their childcare costs with the Tax-Free Childcare trial.

These offers build on the childcare support already available to thousands of families, including:

- 15 hours free childcare for all three and four year olds
- 15 hours for disadvantaged two year olds
- enhanced childcare support through Universal Credit
- childcare vouchers.

### How Tax-Free Childcare works

Working parents will be able to apply, through the childcare service, to open an online childcare account. For every £8 that families or friends pay in, the Government will make a top-up payment of an additional £2, up to a maximum of £2,000 per child per year (or £4,000 for disabled children). This top up is added instantly and parents can then send electronic payments directly to their childcare providers.

All registered childcare providers — whether nannies, nurseries or after school clubs — can sign up online now to receive parents' payments through Tax-Free Childcare. Once childcare providers have signed up they will appear on the <a href="Childcare Provider Checker">Childcare Provider Checker</a>. This allows parents to check whether childcare providers have already signed up for Tax-Free Childcare.

### How 30 hours free childcare works

Eligible parents will be able to apply online through the childcare service. They will receive a code — this will allow parents to arrange their childcare place ahead of September 2017. Parents can take their code to their provider or council, along with their National Insurance Number and child's date of birth. Their provider or council will check the code is authentic and allocate them a free childcare place.