

# Red flag hoisted at Hap Mun Bay Beach

Attention TV/radio announcers:

Please broadcast the following as soon as possible:

Here is an item of interest to swimmers.

The Leisure and Cultural Services Department announced today (June 14) that due to big waves, red flag has been hoisted at Hap Mun Bay Beach in Sai Kung District. Beach-goers are advised not to swim at the beach.

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# Liquor Licensing Board to meet on Tuesday

The following is issued on behalf of the Liquor Licensing Board:

The Liquor Licensing Board (LLB) will meet on Tuesday (June 16) to consider seven applications for new issue, renewal and transfer of liquor licences.

The applications are (not in order of discussion):

Hong Kong:

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WHEAT AND WOOD in Kennedy Town  
EL MACHO in Sai Ying Pun  
LAMBDA LOUNGE in Sheung Wan  
RUAM in Wan Chai

Kowloon:

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TOGETHER BAR in Tsim Sha Tsui  
Wonyi Ramen in Hung Hom  
NICE CAFE in Mong Kok

The meeting will be held at 9.45am in the conference room, Room 102, 1/F, 258 Queen's Road East, Wan Chai. In response to the latest developments of coronavirus disease 2019, to avoid the gathering of people in an enclosed environment and safeguard the health of all participants, public seats will not be available for all open hearings of the LLB in the interim.

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## **HAD's emergency hotline stood down**

Attention duty announcers, radio and TV stations:

Please broadcast the following as soon as possible and repeat it at suitable intervals:

As Tropical Cyclone Warning Signal No. 3 has been cancelled, the Home Affairs Department's emergency hotline [2572 8427](tel:25728427) has ceased to operate.

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## **Make reasonable arrangements with employees on resuming work after typhoons or rainstorms**

The Labour Department (LD) today (June 14) reminded employers to make practical and reasonable work arrangements for staff after typhoons and rainstorms. Employers should also make flexible arrangements for staff to resume work after a typhoon or rainstorm warning is cancelled, with due consideration to road, traffic and other conditions. This will help maintain good labour-management relations and ensure the safety of employees and the smooth operation of establishments.

"For staff who have practical difficulties in resuming work on time upon the cancellation of a typhoon or rainstorm warning, employers should give due consideration to the situations of individual employees and handle each case flexibly," an LD spokesman said.

"As typhoons and rainstorms are natural occurrences that cannot be avoided, for employees who are not able to report for duty or resume work on time due to adverse weather conditions, employers should not withhold their wages, good attendance bonus or allowances without reasons. Employers should enquire into the reasons and give due consideration to the exceptional circumstances in each case and should not penalise or dismiss the employee concerned rashly," he said.

The spokesman also reminded employers to observe the statutory liabilities and requirements under the Employment Ordinance, the Occupational Safety and Health Ordinance, the Factories and Industrial Undertakings Ordinance, the Employees' Compensation Ordinance and the Minimum Wage

Ordinance.

Employers should not deduct annual leave, statutory holidays or rest days employees are entitled to under the Employment Ordinance to compensate for the loss of working hours resulting from employees' failure to report for duty when Typhoon Signal No. 8, the Black Rainstorm Warning or the post-super typhoon "extreme conditions" announcement is in force. An employer who without reasonable excuse fails to comply with the relevant provisions under the Employment Ordinance is liable to prosecution.

Employers should also note that they have an obligation to provide and maintain a safe working environment for their employees under the Occupational Safety and Health Ordinance.

The LD has published the "Code of Practice in Times of Typhoons and Rainstorms", which provides a reference for employers and employees on the work and resumption of work arrangements in the event of the Government issuing the post-super typhoon "extreme conditions" announcement, as well as the major principles, the framework, the reference guidelines and information on relevant legislation for reference in drawing up the work arrangements under adverse weather conditions. The booklet can be obtained from branch offices of the Labour Relations Division or downloaded from the department's webpage ([www.labour.gov.hk/eng/public/wcp/Rainstorm.pdf](http://www.labour.gov.hk/eng/public/wcp/Rainstorm.pdf)).

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## **Classes of kindergartens and some special schools are suspended**

Attention TV and radio duty announcers:

Please broadcast the following special announcement by the Education Bureau concerning schools, and repeat it at suitable intervals:

As the Tropical Cyclone Warning Signal no.3 is now in force, classes of kindergartens (including PM classes of kindergartens), schools for children with physical disability and schools for children with intellectual disability are suspended today.