

Flag-raising ceremony cancelled

Owing to the thunderstorm warning, the flag-raising ceremony to be conducted at Golden Bauhinia Square, Wan Chai at 8am today (June 18) will be cancelled.

SCST congratulates Hong Kong fencers on remarkable achievements

The Secretary for Culture, Sports and Tourism, Mr Kevin Yeung, today (June 17) extended his congratulations to Hong Kong fencers Vivian Kong and Low Ho-tin on winning a gold medal in the Women's Épée Individual event and a bronze medal in the Men's Sabre Individual event respectively at the 2023 Asian Fencing Championships.

Mr Yeung said, "It is the third time Vivian Kong winning gold at Asian Fencing Championships, while Low Ho-tin's triumph makes it the second time for Hong Kong team to reap a medal in the event since 2014. We are very encouraged by their performances and proud of Hong Kong fencers for their repeated success at international competitions."

Fatal traffic accident in Tseung Kwan O

Police are investigating a fatal traffic accident happened in Tseung Kwan O today (June 17), in which a 63-year-old man died.

At 2.07pm, the 63-year-old man reportedly collapsed when driving a light goods vehicle (LGV) towards Chiu Ling Road from a carpark at 88 O King Road. The LGV reportedly lost control and rammed into railings.

Sustaining no superficial injury, the man was rushed to Tseung Kwan O Hospital in unconscious state and certified dead at 3.29pm.

Investigation by the Special Investigation Team of Traffic, Kowloon East is underway.

Anyone who witnessed the accident or has any information to offer is

urged to contact the investigating officers on 3661 0262.

HAD's Emergency Co-ordination Centre stood down

Attention duty announcers, radio and TV stations:

Please broadcast the following as soon as possible and repeat it at suitable intervals:

As the Red Rainstorm Warning Signal has been cancelled, the Home Affairs Department's Emergency Co-ordination Centre and the emergency hotline 2572 8427 have ceased to operate.

Work arrangements after rainstorm warnings

The Labour Department (LD) today (June 17) reminded employers to make practical and reasonable work arrangements for staff after rainstorms. Employers should also make flexible arrangements for staff to resume work or work from home (if applicable) after a rainstorm warning is cancelled, with due consideration to road and traffic conditions and other factors. This will help maintain good labour-management relations, and ensure the safety of employees and the smooth operation of organisations.

"For staff who have practical difficulties in resuming work on time upon cancellation of a rainstorm warning, employers should give due consideration to the situations of individual employees and handle each case flexibly. For example, employers may permit employees who have difficulties in returning to workplaces to work from home or allow more time for them to report for duty and resume work. As rainstorms are natural occurrences that cannot be avoided, for employees who are not able to report for duty or resume duty on time due to adverse weather conditions, employers should not withhold their wages, good attendance bonus or allowances without reasons. Employers should enquire into the reasons and give due consideration to the exceptional circumstances in each case, and should not penalise or dismiss the employee concerned rashly," an LD spokesman said.

The spokesman also reminded employers to observe the statutory

liabilities and requirements under the Employment Ordinance, the Occupational Safety and Health Ordinance, the Factories and Industrial Undertakings Ordinance, the Employees' Compensation Ordinance and the Minimum Wage Ordinance.

Employers should not deduct the annual leave, statutory holidays or rest days to which employees are entitled under the Employment Ordinance so as to compensate for the loss of working hours resulting from employees' failure to report for duty upon the issuance of a Black Rainstorm Warning Signal. An employer who without reasonable excuse fails to comply with relevant provisions under the Employment Ordinance is liable to prosecution.

Employers should also note that they have an obligation to provide and maintain a safe working environment for their employees under the Occupational Safety and Health Ordinance.

The LD has published the "Code of Practice in Times of Typhoons and Rainstorms", which outlines the major principles, the framework, the reference guidelines and information on relevant legislation on making work arrangements for the reference of employers and employees. The booklet can be obtained from branch offices of the Labour Relations Division or downloaded from the department's webpage (www.labour.gov.hk/eng/public/wcp/Rainstorm.pdf).