Effective Exchange Rate Index

The effective exchange rate index for the Hong Kong dollar on Wednesday, January 9, 2018 is 104.2 (down 0.1 against yesterday's index).

LCQ4: Manpower of doctors

Following is a question by the Hon Tommy Cheung and a reply by the Acting Secretary for Food and Health, Dr Chui Tak-yi, in the Legislative Council today (January 9):

Question:

It has been reported that with the successive commissioning of cross-boundary infrastructure facilities, an "one-hour living circle" has basically been realised in the Guangdong-Hong Kong-Macao Greater Bay Area. As a result, more and more Mainlanders come to Hong Kong to seek medical treatment. Quite a number of doctors in public hospitals have switched to work in the thriving private healthcare market, thereby aggravating the problem of shortage of doctors in public hospitals. Consequently, the waiting time of new cases at various public specialist outpatient clinics has become longer and longer in recent years. In this connection, will the Government inform this Council:

- (1) whether it knows the top 10 specialist departments in public hospitals with the highest wastage rates of doctors last year; and the respective wastage rates concerned;
- (2) whether it has projected afresh the respective manpower demands for doctors in the public and the private healthcare sectors in the coming five years, having regard to the factors that more and more doctors have joined the private healthcare sector and that the number of Mainlanders coming to Hong Kong to seek medical treatment has continued to increase; if so, of the respective specific figures; if not, whether it will expeditiously make such projections; and
- (3) of the long-term solutions to the problem of shortage of doctors in public hospitals; whether it will draw reference from the practice of Singapore and permit those doctors who graduated from medical schools of renowned universities outside the territory to practise in the territory without sitting for any examination, and whether it will provide incentives to encourage Hong Kong people who have completed medical training overseas to return to Hong Kong to work in public hospitals; if so, of the details (including the implementation timetables for the relevant measures); if not, the reasons for that?

Reply:

President,

My reply to the question raised by the Hon Tommy Cheung is as follows:

- (1) In 2017/18, the overall attrition rate of full-time doctors in public hospitals was 5.8 per cent. The top 10 specialties in public hospitals with the highest attrition rates of full-time doctors were Anaesthesia, Clinical Oncology, Family Medicine, Medicine, Obstetrics and Gynaecology, Ophthalmology, Orthopaedics and Traumatology, Pathology, Psychiatry and Radiology. The respective attrition rates of the above specialities ranged from 5 per cent to 10.6 per cent. Details are set out at Annex 1.
- (2) The Government published the Report of Strategic Review on Healthcare Manpower Planning and Professional Development (Report) in mid-2017. For doctors' manpower, the projections have taken into account demographic changes and other relevant factors, including the known and planned services and developments, the requirements of public and private healthcare, social welfare and education sectors, as well as the demand for primary, secondary and tertiary care services in Hong Kong. It is projected that there will be continuous manpower shortage of doctors in the medium to long term. The manpower gaps for doctors in 2020, 2025 and 2030 are set out at Annex 2.

As an ongoing initiative to monitor the manpower of healthcare professionals, the Government will conduct manpower planning and projections for healthcare professionals once every three years in step with the triennial planning cycle of the University Grants Committee (UGC). A new round of manpower projection exercise has already commenced, and the results are expected to be published in the first half of 2020. In conducting healthcare manpower planning, the Food and Health Bureau (FHB) will, in collaboration with relevant policy bureaux and departments, assess the manpower situations of various healthcare professionals by taking into account all the known and planned services/developments as far as possible, such as the latest development of public and private hospitals, the development of the Greater Bay Area and its implications, etc.

- (3) I will elaborate on the following measures which have been taken to increase doctors' manpower:
- (i) The Government has substantially increased UGC-funded medical training places over the past decade. The number of places was 470 in the 2016/17 academic year, representing an increase of 90 per cent when compared with 250 in the 2005/06 academic year. In the 2019/20 to 2021/22 UGC triennium, the Government will further increase the number of UGC-funded medical training places by 60 each year. We expect that increasing the number of medical training places will alleviate the manpower shortage of doctors in the medium to long term.

Healthcare professionals in the public sector are of utmost importance. The Hospital Authority (HA) will recruit all qualified locally

trained medical graduates and provide them with relevant specialist training. There will be a total of over 2 000 medical graduates becoming registered doctors in the coming five years. Moreover, the HA will continue to proactively recruit doctors, retain existing healthcare professionals and rehire retired doctors to address the manpower shortage of doctors in the public healthcare system.

(ii) Upon commencement of the Medical Registration (Amendment) Ordinance 2018, the validity period and renewal period of limited registration have been extended from not exceeding one year to not exceeding three years. It is expected that more eligible non-locally trained doctors, particularly those who are Hong Kong people, will be attracted to serve in the public sector in Hong Kong through limited registration, thus alleviating the manpower shortage problem. The HA and the Department of Health (DH) will continue to proactively recruit eligible non-locally trained doctors through the limited registration arrangement to provide clinical services in the public healthcare system. So far, about 20 applications for positions under limited registration submitted by non-locally trained doctors to the HA have preliminarily been assessed as eligible. Successful applicants will start providing services in 2019/20 gradually.

To further encourage Hong Kong students studying medicine overseas to return to Hong Kong to practise, the FHB, HA and DH have collaborated with overseas Economic and Trade Offices in conducting promotion activities to encourage qualified non-locally trained doctors to practise in Hong Kong. The Secretary for Food and Health (SFH) went to the United Kingdom (UK) in May last year to meet with Hong Kong students studying medicine there and encourage them to return to Hong Kong to practise after graduation. Their responses were positive. A seminar was held in Hong Kong in August last year by Hong Kong students studying medicine in the UK, at which the SFH and representatives from the HA and DH were invited to speak on the opportunities for overseas medical students to practise in Hong Kong. The Chief Secretary for Administration and HA Chairman visited the UK in September last year to promote the HA's recruitment scheme. The SFH has also planned to visit Australia in the middle of this year to promote the scheme.

- (iii) To facilitate more non-locally trained medical graduates to practise in Hong Kong after passing the Licensing Examination (LE), the Medical Council of Hong Kong (MCHK) has, on the premise of upholding professional standards, enhanced the arrangements for the LE, including increasing the frequency of the LE to twice a year, and introducing more flexible arrangements for relevant internship requirement since 2016. In addition, the MCHK officially launched the Virtual Education Resource Centre in October 2018 to improve the transparency of the LE and refine the examination questions.
- (iv) For non-locally trained doctors who have passed the LE and worked in the HA for three years under limited registration, the MCHK is exploring if their internship requirement could be exempted. This is to provide more incentive for eligible non-locally trained doctors to serve in the public healthcare system in Hong Kong through limited registration.

The Government will continue to take forward the recommendations of the Report with a view to planning ahead for the long-term manpower demand. It will also take into account the effectiveness of extending the period of limited registration and responses from the healthcare sector before deciding on the way forward.

<u>Postal services to Antigua and Barbuda</u> <u>temporarily suspended</u>

Hongkong Post announced today (January 9) that, as advised by the postal administration of Antigua and Barbuda, mail operations in Antigua and Barbuda have been affected by strike action of the postal workers. Mail acceptance has ceased. Hongkong Post has suspended all postal services (except Speedpost) to Antigua and Barbuda with immediate effect until further notice.

LCQ3: Threats posed to Hong Kong by nuclear incidents occurring at nuclear power stations caused by natural disaster

Following is a question by the Hon Gary Fan and a reply by the Secretary for Security, Mr John Lee, in the Legislative Council today (January 9):

Question:

In view of the extensive damage caused by super typhoon Mangkhut during its onslaught in Hong Kong in September last year, and the fact that the nuclear power stations in Daya Bay, Taishan, Yangjiang and Lufeng of the Guangdong Province are, at the farthest, only 220 kilometres away from Hong Kong, quite a number of members of the public are concerned about the threats posed to Hong Kong by nuclear incidents occurring at such nuclear power stations caused by natural disasters. In this connection, will the Government inform this Council:

(1) whether it knows the maximum sustained winds and the maximum gusts recorded at each of the nuclear power stations as well as the heights of the

maximum storm surge and the maximum sea level recorded in the nearby waters during the onslaught of Mangkhut; the designed maximum wind pressure that each of the nuclear power stations can withstand;

- (2) whether the Government's work on guarding against Mangkhut included seeking information from the Guangdong provincial authorities about the pretyphoon preparatory measures and emergency response plans put in place for the nuclear power stations in the Province, and whether it received, after the onslaught of Mangkhut, any reports from the Guangdong provincial authorities on how such nuclear power stations had been affected by the typhoon (including if any safety incident had occurred); if so, of the details; if not, the reasons for that; and
- (3) whether it will provide in the Contingency Plan for Natural Disaster that where a major natural disaster (such as typhoon, earthquake or tsunami) which may cause damage to such nuclear power stations has occurred, the Government must expeditiously seek information from the Guangdong provincial authorities on how the nuclear power stations have been affected, and make public the information so obtained; if so, of the details; if not, the reasons for that?

Reply:

President,

The construction and operation of nuclear power stations on the Mainland are governed by national regulations for civilian nuclear facilities, which are formulated with reference to relevant international standards. When considering the siting for a nuclear installation, all previous tropical cyclones which took place within 300 to 400 kilometres of a site will be analysed for the purpose of deducing the most damaging paths that may be taken by the most severe storms and typhoons, and correspondingly adopt in the plant's design a sufficient flood protection margin. Impacts of extreme incidents such as earthquakes, tsunamis and air crashes will also be given due consideration. For example, compared to normal construction projects, substantially larger amounts of steel bars are used in the construction of nuclear power stations to achieve very high level of structural strength which enables the plants to withstand super typhoons, air crashes and other scenarios to ensure that the safety of the nuclear power stations will not be jeopardised. Besides, the designs of the breakwaters of nuclear power stations have taken into account the designed base flood level, maximum typhoon surge and wave overtopping discharge corresponding to the wind speed. In addition, operators of each nuclear power plant on the Mainland are required under relevant laws and regulations to formulate their own contingency plans for natural disasters, prescribing response actions in a planned and structured manner to ensure the safety of the nuclear power plants.

The Daya Bay Nuclear Power Station (DBNPS), comprising the Guangdong Nuclear Power Station (GNPS) and the Ling Ao Nuclear Power Station (LNPS), is relatively closer to the Hong Kong Special Administrative Region (HKSAR) (at about 50 kilometres northeast of the city's urban area). Regular co-operation and communication channels are in place between the HKSAR Government and the

Guangdong authorities for periodic review of issues such as nuclear incident monitoring and notification arrangements. This is to ensure that, in case of a nuclear incident, relevant information can be obtained promptly for implementation of corresponding measures. In this regard, as early as the mid-1990s, the HKSAR Government and Guangdong authorities established an official contingency notification channel with specific time requirements, including notification within two days for non-emergency events and immediate notification for serious off-site emergencies in the DBNPS. Over the years, the notification mechanism for incidents at DBNPS has been working effectively. Furthermore, the Government has put in place a comprehensive Daya Bay Contingency Plan (DBCP), which sets out appropriate contingency measures to be adopted immediately by government departments for the protection of public health and safety in the event of a release of radioactive materials at any nuclear power station. It also stipulates that the provision of accurate, timely and appropriate information and advice to the public, via the media, Internet and other communication channels, is essential to stem panic arising from a radiological release, or even rumours of such a release, and to advise members of the public what to do and what not to do.

As for other nuclear power stations in Guangdong, the one closest to Hong Kong is about 130 kilometres from our urban area, and the rest are even further away. The general assessment made on the basis of international standards is that the threat to Hong Kong posed by nuclear power stations outside Daya Bay is small, hence the risk to which we are exposed is very low. Nevertheless, in view of the nuclear development in Guangdong in recent years, the HKSAR Government and the Nuclear Emergency Committee Office of the Guangdong Province (GDNECO) have drawn up notification mechanisms for new nuclear power stations in the Province, so to ensure that the HKSAR Government receives sufficient information to respond. The DBCP formulated by the HKSAR Government is applicable to all nuclear power stations beyond Daya Bay that are in operation.

My reply to the specific questions raised by the Hon Gary Fan is as follows:

(1) Based on the information available, super typhoon Mangkhut weakened into a severe typhoon in the morning of September 16, 2018, and made landfall in the coastal areas of Taishan in Guangdong at around 5pm that day. According to the information from the Mainland, when Mangkhut arrived in Guangdong, the DBNPS was the most impacted among the nuclear power stations in the Province, with the maximum wind speed reaching 41.75 metres/second, or about 150 kilometres/hour. Based on the information published by the Mainland marine authorities, before and after the landfall of Mangkhut, maximum heights of the storm surge recorded by monitoring points in Mainland waters near the various nuclear power stations ranged from 1 to 3 metres. This maximum height of the storm surge caused by Mangkhut was much lower than the plants' design basis — as an example, the DBNPS is situated at about 6.5 to 7 metres above sea level, and the height of its breakwater is some 13.8 to 14 metres — hence the storm surge caused by Mangkhut posed any impact on the safety of the stations. Despite serious damage caused to many places by its strong wind and

storm surge, Mangkhut did not affect the safety of the nuclear power stations in Guangdong.

- (2) Before and after the onslaught of Mangkhut in Guangdong, the HKSAR Government maintained close liaison with relevant Guangdong authorities and nuclear power enterprises in respect of the typhoon protection contingency arrangements of nuclear power stations in the Province, so to understand their safety condition. According to our understanding, to tackle the attack of Mangkhut, the GDNECO advanced its typhoon protection contingency preparations a few days ahead of Mangkhut's arrival, including the inspection and implementation of nuclear contingency plans and stocking up of emergency supplies; test-run and protection of the nuclear emergency command system; requesting power stations to strengthen their backup power supply and circuit protection; further enhancement of information exchange and operational liaison among fellow nuclear emergency response units (on meteorology, power supply and communication) and nuclear power stations. All nuclear power stations also carried out inspections on various typhoon protection preparations and measures, as well as communication, logistics support and protection of emergency supplies in anticipation of the super typhoon. GDNECO also notified the HKSAR Government of its activation of contingency procedures for nuclear emergencies. The Mainland authorities and the China General Nuclear Power Group (which manages the nuclear power stations in Guangdong) disseminated to the public information about the typhoon protection preparations, contingency measures and safety condition of the four nuclear power stations in the Province before and after the landfall of the typhoon through various media (including television and radio broadcast, newspapers, webpages, WeChat, Weibo, etc.). During the typhoon, the Department of Ecology and Environment of Guangdong Province strengthened the protection of emergency radiation monitoring to ensure effective capture of information on the ambient gamma dose-rate and meteorology data throughout the period of the storm. The Guangdong Power Grid Company closely monitored the safety of the nuclear power grid to ensure that the electricity transmission paths of the nuclear power stations stayed intact during the typhoon. All the power stations also conducted 24-hour monitoring of the movement of Mangkhut and the effectiveness of their typhoon protection measures. After the passage of the typhoon, the 11 nuclear-generating units in the Province remained in safe condition.
- (3) The HKSAR Government attaches importance to the safety of nuclear power stations across the border. The operations of various nuclear power stations mentioned in the question (including their contingency arrangements) are strictly governed by relevant legislations of the Mainland. The DBCP and the notification mechanism set out in paragraphs two and three above are applicable to safety incidents at the DBNPS and other nuclear power stations, including those caused by natural disasters. In the case of the attack by Mangkhut on this occasion, the HKSAR Government had, in accordance with the established notification mechanism, contacted the Guangdong authorities to obtain information on the relevant contingency arrangements. Therefore, there is no need to make a separate provision in the Contingency Plan for Natural Disasters. We will continue to maintain in communication with the relevant Mainland authorities under the existing notification mechanism in respect of

contingency issues of the nuclear power stations, so to ensure that, where the situation requires, the Government could implement appropriate measures and disseminate necessary information to the public.

Thank you, president.

LCQ5: Visit of Inter-departmental Counter-terrorism Unit

Following is a question by the Hon Alvin Yeung and a reply by the Secretary for Security, Mr John Lee, in the Legislative Council today (January 9):

Question:

It has been reported that some human rights organisations have alleged that the Chinese Government has set up "re-education camps" in Xinjiang for detaining about a million people from the ethnic minorities, the majority of whom are ethnic Uighurs believing in Islam. A number of ethnic Uighurs alleged that their family members, relatives and friends had lost contact with them after being taken away by public security officials for no reason. Also, some people who had been detained in such camps alleged that they had been psychologically abused and even tortured there. However, the Chinese Government has stated that the camps concerned are vocational skills training institutes established with the aim of eliminating extremism from the root and preventing the emergence of terrorism. On the other hand, there are reports that the Under Secretary for Security led a delegation to Xinjiang last month to exchange views with local officials on the work on preventing terrorist activities. Regarding the visits conducted outside Hong Kong in relation to the work on preventing terrorist activities, will the Government inform this Council:

- (1) of the details of the aforesaid visit, including the time and location of each event on the itinerary; whether the delegation visited the "re-education camps"; if so, of the details;
- (2) of the names and post titles of the officials who proposed, arranged and participated in the visit, and set out such information by whether they work under the Government of the Hong Kong SAR or the Mainland authorities; and
- (3) of the number of visits conducted outside Hong Kong by government officials in the past five years in relation to the work on preventing terrorist activities, as well as the destination and date of each visit?

Reply:

President,

The Hong Kong Special Administrative Region (HKSAR) Government attaches great importance to the combat and prevention of terrorist activities, and has been assessing the threat level of Hong Kong being subject to terrorist attack. Currently, the threat level is assessed to be "moderate", indicating that there is a possibility of attack but there is no specific intelligence suggesting that Hong Kong is likely to be a target. That said, as terrorist activities around the globe and their trend have been changing and diversified modus operandi have evolved, the HKSAR Government must stay on full alert to guard against any unexpected challenges.

HKSAR's counter-terrorism (CT) strategy are four-pronged, i.e. vigilant "prevention", adequate "preparation", prompt "response" and speedy "recovery". Under the strategy, law enforcement agencies (LEAs) strive to prevent terrorist activities in Hong Kong under an intelligence-led approach, and ensure preparedness at all times among response and emergency services, supporting personnel and other relevant parties via repeated drills and training. All departments have in place various contingency plans, which are subject to continuous review and improvement, for enhancing their capability to deal with any possible terrorist incidents.

To further strengthen Hong Kong's CT capability and preparedness, the Government set up the Inter-departmental Counter-terrorism Unit (ICTU) in April 2018, comprising members from six LEAs, namely the Hong Kong Police Force (HKPF), Immigration Department (ImmD), Customs and Excise Department (C&ED), Correctional Services Department (CSD), Fire Services Department (FSD) and Government Flying Service (GFS). ICTU is tasked with monitoring the global terrorism trend and CT measures, reviewing and improving the CT strategy in Hong Kong, developing specialised CT training, optimising various contingency plans, etc. Serving as an inter-departmental CT platform on top of the original CT framework, ICTU not only fosters closer liaison and smoother collaboration among relevant departments, but also synergises CT intelligence, training, emergency response education and other related efforts, with a view to enhancing Hong Kong's overall CT deployment and preparedness.

Instead of a local challenge of any single region, CT efforts hinge on cross-boundary and international collaboration. Therefore, the HKSAR Government has been arranging representatives to visit other places from time to time to know about their practices and experience through in-depth exchange with the respective government authorities and officials. The observations from these visits serve as reference or lessons for the HKSAR Government in formulating CT policies, such as strengthening various CT measures, enhancing capability and preparedness of officers concerned, etc.

Hon Alvin Yeung has raised three questions about the visit to Xinjiang by a delegation led by the Under Secretary for Security in December 2018 for exchange with local authorities regarding efforts on preventing terrorist activities. My reply is as follows.

(1) and (2) A nine-member HKSARG delegation visited Xinjiang on December 6 to 10, 2018, with the Under Secretary for Security as the leader and one Assistant Secretary for Security and seven ICTU representatives (including one Senior Superintendent and one Senior Inspector from HKPF, one Senior Pilot from GFS, one Divisional Officer from FSD, one Principal Officer from CSD, one Assistant Superintendent from C&ED and one Chief Immigration Officer from ImmD) as members.

The trip was the first visit of ICTU outside Hong Kong, with the aim of study, exchange and understanding. Xinjiang was selected because a number of terrorist attacks took place there but the situation was brought under control and improved in recent years. ICTU was of the view that Xinjiang's CT experience could be of reference to Hong Kong in formulating and optimising our CT strategy and capability.

During the study trip in Xinjiang, ICTU visited a number of local CT units and police facilities, CT tactical training centre, security checkpoints at tourist attractions, border control points, public convenience management centres, district police stations and the police training school; and attended seminars and exchanged views with local officials. The itinerary did not include the "vocational skills training institutes" as mentioned in the question.

(3) From time to time, major LEAs on CT (including HKPF) in the Government have maintained exchange with counterparts outside Hong Kong on prevention of terrorist activities and law enforcement, and enhancing officers' knowledge and skills on the operational level via mutual visits. During every visit, departmental representatives will, apart from understanding the practices and experience of other places, introduce Hong Kong's latest development and work in various areas, with a view to expanding and enhancing liaison and cooperation between Hong Kong and other places in different related fields. As the itinerary of each visit covers different subjects and content, we have not kept statistics on individual subjects and therefore do not have the information as requested in part (3) of the question. In addition to the Mainland, some destinations of previous visits outside Hong Kong involving CT include the United Kingdom, the United States, Australia, Germany and Indonesia, etc.

President, relevant departments have to make reference to the experience and latest development of other places in order to effectively support our disciplined services in their multi-faceted law enforcement on CT and different related aspects. For example, the Police have in recent years vigorously strengthened training of frontline officers on Immediate Tactical Intervention to ensure that those arriving earliest at the scene are capable of making swift responses to provide members of the public with immediate care for the sake of their safety; ImmD and C&ED have been closely monitoring the latest intelligence in various places and have implemented immigration and import/export control under a professional and risk-based approach to intercept persons and cargoes suspected of involving terrorist activities; and CSD has stepped up efforts of CT work in penal institutions having regard

to experience in other places.

Besides, taking account of and in response to the latest trends in terrorist attacks worldwide, LEAs have been examining the procurement of suitable equipment, such as the Police's modular vehicle barrier and radiological detector as well as C&ED's ion scanner and portable spectroscopic equipment, so as to enhance the tactics or upgrade the equipment commonly employed for preventing and detecting terrorist attacks.

As always, the HKSAR Government endeavours to maintain Hong Kong as one of the safest cities in the world. We will stay vigilant for proactive prevention and keep enhancing Hong Kong's CT capability and preparedness to ensure a long-term safe environment in our city. ICTU will actively monitor measures adopted by other regions which are exposed to higher risks, while paying close attention and making reference to the latest advice or guidance and news released by different international organisations, with a view to continuously enhancing Hong Kong's CT capability.

Thank you, President.