

# Specialty Nurse Allowance introduced for Registered Nurses

The following is issued on behalf of the Hospital Authority:

The Hospital Authority (HA) today (May 4) announced the approval of the HA Board for the introduction of a Specialty Nurse Allowance (SNA) for eligible nurses at the Registered Nurse rank (hereafter referred to as "RNs") as recognition of their expertise and contributions in relevant specialty areas.

The HA spokesperson said that a fixed monthly allowance of \$2,000 will be introduced for RNs who possess recognised specialty qualification and are serving in relevant clinical service areas. The SNA is applicable to eligible serving and newly hired RNs in both general and psychiatry streams under permanent and contract full-time employment (including those who have already reached the maximum pay point). Eligible nurses can submit applications with effect from today and receive the SNA from the policy effective date of March 1, 2020, at the earliest.

The HA will continue to encourage the professional development of nurses to support service development. The long-term plan shall take into account the Nursing Council of Hong Kong's future Voluntary Scheme on Advanced/Specialised Nursing Practice to be implemented in future.