

Recycling company fined for poor health and safety management

A waste and recycling company has been fined after HSE inspectors discovered widespread poor management of health and safety risks at their site in West Drayton, London.

Westminster Magistrates Court heard that, on 21 March 2019, inspectors attended Iver Recycling (UK) Limited, Holloway Lane, West Drayton, to carry out a routine inspection, where they discovered widespread risk to employees and poor health and safety management of the site.

HSE revisited the site on 1 April 2019 with electrical engineering, mechanical engineering and civil engineering specialists to assess the site. In total, HSE issued nine Prohibition Notices and seven Improvement Notices. Conditions were so bad that an investigation was conducted to help understand the underlying causes of the conditions seen. The investigation concluded that a lack of competent advice, risk assessment and poor management had led to deterioration of conditions on site, despite previous enforcement being issued by HSE.

Iver Recycling (UK) Limited failed to appear at the hearing on 16 September 2021, and the case was heard in their absence. The court found that HSE's case, a breach of Health and Safety at Work etc. Act 1974 Section 2(1) had been proved. The company were issued with a £200,000 fine and order to pay cost of £7,125.72 and the victim surcharge of £170.

Following the hearing, HSE inspector Sarah Pearce said: "Companies should be aware that if they fail to operate their businesses in a manner which protects the health and safety of those who work there, HSE will pursue those responsible to the highest possible level. The conditions seen at this site



should not occur in 21st-century Britain."

Notes to Editors:

1. The Health and Safety Executive (HSE) is Britain's national regulator for workplace health and safety. We prevent work-related death, injury and ill health through regulatory actions that range from influencing behaviours across whole industry sectors through to targeted interventions on individual businesses. These activities are supported by globally recognised scientific expertise. hse.gov.uk^[1]
2. More about the legislation referred to in this case can be found at: legislation.gov.uk/^[2]
3. HSE news releases are available at <http://press.hse.gov.uk>^[3]