

# North Wales waste and recycling company fined over welfare facilities and repeated site failures

- The company had received previous enforcement notices on several occasions over an 11-year period
- Employees had no access to running water or soap after sorting waste materials that could be contaminated with asbestos by hand
- HSE guidance states employers must provide employees who are liable to interact with asbestos containing materials with suitable training

A waste and recycling company has been fined £36,000 for repeatedly failing to provide appropriate welfare facilities and asbestos awareness training for employees at a site in North Wales.

Llandudno Magistrates' Court heard how workers at World Care (Wales) Limited, were tasked with sorting waste and recyclable materials by hand without having facilities to wash dry themselves afterwards.

It's illegal to put asbestos straight into standard bin bags/skips and recent inspections within the industry have shown widespread non-compliance, specifically at asbestos landfill sites and asbestos contaminated soil processing.

At the World Care site, it was identified through a routine inspection that the company had failed to make warm running water and soap available to employees as well as a means to dry themselves. There had been at least one occasion where asbestos had been brought onto the site, yet they continued to not provide asbestos awareness training to employees.

An investigation by the Health and Safety Executive (HSE) found that World Care (Wales) had received previous enforcement on several occasions over an 11-year period. On each occasion, inspectors found that the company failed to maintain the minimum health and safety standards required. These enforcement notices were in relation to welfare provisions and training.

HSE Inspector James Benton said: "The health risks from exposure to material containing asbestos is well known yet this company wasn't providing the appropriate facilities for workers to protect themselves.

"Basic welfare provision is essential to ensure that employees can clean themselves at work, to help prevent exposure to harmful microorganisms. After being told of the risks, this company repeatedly failed to provide adequate welfare facilities such as soap and running water, and failed to provide asbestos awareness training to employees.

World Care (Wales) Limited of Tre Marl Industrial Estate, North Wales,

pleaded guilty to breaching Section 2(1) of the Health and Safety at Work etc. Act 1974. The company was fined £36,000 and £8,867 in costs at Llandudno Magistrates' Court on 6 July 2026. The company opted to make the payments over a 16-month period.

This HSE prosecution was brought by HSE enforcement lawyer Alan Hughes and paralegal officer Lynne Thomas.

### **More information**

1. [The Health and Safety Executive](#) (HSE) is Britain's national regulator for workplace health and safety. We are dedicated to protecting people and places, and helping everyone lead safer and healthier lives.
1. More information about the [legislation](#) referred to in this case is available.
1. Further details on the latest [HSE news releases](#) is available.
1. Relevant guidance can be found here [The Control of Asbestos Regulations 2012](#) and [The Workplace \(Health, Safety and Welfare\) Regulations 1992](#)
1. Workers in skilled trades are at particular risk of discovering and disturbing asbestos during their work. Make sure you know what to look for, and what to do to protect yourself when you come across asbestos with our [Asbestos & You quick guide for trades](#).
1. HSE does not pass sentences, set guidelines or collect any fines imposed. Relevant sentencing guidelines must be followed unless the court is satisfied that it would be contrary to the interests of justice to do so. The sentencing guidelines for health and safety offences can be found [here](#).