News story: Gender Pay Gap Reporting

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Guidance for employers published

From 6 April 2017 employers in Great Britain with more than 250 staff will be required by law to publish the following four types of figures annually on their own website and on a government website:

- Gender pay gap (mean and median averages)
- Gender bonus gap (mean and median averages)
- Proportion of men and women receiving bonuses
- Proportion of men and women in each quartile of the organisation's pay structure

To help employers, the Government Equalities Office and Acas have produced <u>guidance on managing gender pay reporting in the private and voluntary</u> sectors.