

## [News story: Dstl scientists inspire more women to choose STEM careers](#)

Defence Science and Technology Laboratory (Dstl) scientists are supporting the WISE (Women in Science and Engineering) conference today, Wednesday 9 May 2018, which aims to inspire more girls to choose to study or work in science, technology, engineering and maths (STEM).

In their roles as WISE Co-chair and Executive Sponsor respectively, Phillippa Spencer and Penny Endersby will be panel members at the annual conference – Penny on a panel about creative career paths and Phillippa looking at “patently biased” – about why so few patents are raised by women.

Dstl is a corporate member of WISE as part of our commitment to a diverse STEM workforce. 30%, and rising, of Dstl’s 3,000 scientists, engineers and mathematicians are women, and we seek best practice elsewhere to improve gender equality in Dstl. We are also committed to sharing our own good practice and experiences in this area, which is why Penny and Phillippa are delighted to be attending this conference.

WISE enables and energises people in business, industry and education to increase the participation, contribution and success of women in STEM.

The UK government’s new Industrial Strategy makes a commitment to invest in science, research and innovation and to do more to commercialise the UK’s world leading science base to drive growth.

Penny Endersby, Division Head at Dstl, said:

I have a very soft spot for WISE having had my first experience of what a life in science and technology might be like as a WISE scholar in my sixth form. The inspiration I took from that experience set me off on a career path which has been fulfilling and exciting beyond what the 17-year-old me could ever have imagined.

I have since learned the importance of providing mentors and role models at every career stage and the power of being encouraged to try new things. I hope that the conference will cause women at all stages in their careers to back their talent and reach for the next challenge.

[Read more about the WISE conference.](#)