

Minimum Wage Commission appointments announced

The Government announced today (February 21) the appointments to the Minimum Wage Commission (MWC) for a two-year term with effect from March 1, 2025, pursuant to section 11(3) of the Minimum Wage Ordinance (Cap. 608) (MWO). The appointments were gazetted on the same day.

The Chief Executive (CE) has reappointed Ms Priscilla Wong Pui-sze as the chairperson of the MWC and appointed its 12 members from the labour sector, the business sector, academia and the Government. The chairperson and the nine non-official members are appointed on an ad personam basis.

Among the non-official members, the three reappointed serving members are Professor Joyce Ma Lai-chong, Ms Ng Wai-yee and Professor Tang Hei-wai, while the six new members are Mr Calvin Chan Ka-wai, Mr Allen Cheng Siu-kai, Professor Fong Yuk-fai, Mr Wilson Kwong Wing-tsuen, Mr Lam Chi-ting and Dr Ricky Szeto Wing-fu.

The Secretary for Labour and Welfare, Mr Chris Sun, welcomed the appointments. He said, "The MWC assumes the important mission of reviewing and recommending the Statutory Minimum Wage (SMW) rate. The MWC for the new term, under Ms Wong's leadership, will assist the Government in implementing the new annual review mechanism for the SMW. I am confident that with the wealth of knowledge and abundant experience in various fields possessed by the chairperson and members of the MWC, it will continue to discharge its statutory function effectively."

Mr Sun also thanked the six outgoing members, Mr Chan Wing-on, Mr Lau Chin-shek, Ms Juan Leung Chung-yan, Dr Billy Mak Sui-choi, Dr Malina Ngai Man-lin and Mrs Katherine Ngan Ng Yu-ying, for their excellent support and sterling contributions to the MWC.

Established under the MWO, the main function of the MWC is to report to the CE in Council its recommendations about the SMW rate. In performing its function, the MWC is required to maintain an appropriate balance between the objectives of forestalling excessively low wages and minimising the loss of low-paid jobs, and give due regard to sustaining Hong Kong's economic growth and competitiveness.

The membership of the MWC for the next term is as follows:

Chairperson

Ms Priscilla Wong Pui-sze

Non-official Members (Note)

Mr Calvin Chan Ka-wai (new member)
Mr Allen Cheng Siu-kai (new member)
Professor Fong Yuk-fai (new member)
Mr Wilson Kwong Wing-tsuen (new member)
Mr Lam Chi-ting (new member)
Professor Joyce Ma Lai-chong
Ms Ng Wai-yee
Dr Ricky Szeto Wing-fu (new member)
Professor Tang Hei-wai

Official Members

Permanent Secretary for Labour and Welfare
Permanent Secretary for Commerce and Economic Development
Government Economist

Note: Non-official members are listed in the alphabetical order of their surnames.