

## LCQ11: Manpower of Police

Following is a question by the Hon Lai Tung-kwok and a written reply by the Secretary for Security, Mr Tang Ping-keung, in the Legislative Council today (January 19):

Question:

In the 2020-2021 financial year (up to February 28, 2021), the number of vacancies at the Rank and File level of the Hong Kong Police Force (HKPF) stood at 4 744, representing an increase of 124.9 per cent over the preceding financial year. Regarding the manpower of the Police, will the Government inform this Council:

- (1) of the respective up-to-date numbers of vacancies at and numbers of recruits of (i) the Gazetted Officer rank, (ii) the Inspector rank and (iii) the Rank and File level of the HKPF since the current financial year; whether the numbers of recruits have met the recruitment targets for the current financial year;
- (2) whether the HKPF increased the staffing establishment of the Hong Kong Auxiliary Police in the past three years; if so, of the relevant figures; and
- (3) whether the HKPF implemented further measures last year to retain talents and alleviate the work pressure of frontline staff; if so, of the details, and whether such measures included expanding the eligibility for extension of service beyond retirement age to include police officers of all ranks?

Reply:

President,

The Hong Kong Police Force (HKPF) has been adopting proactive strategies and measures to recruit and retain talents in order to meet its operational needs and services. The HKPF has formulated detailed human resources and strategic plans to strengthen its efforts on recruitment, staff training and career development etc. Vacancies will be filled through recruitment, promotion and various extension of service measures.

My reply on various parts of the question is as follows:

- (1) The vacancies at the Gazetted Officer rank, the Inspector rank and the Rank and File level of the HKPF in the past two financial years are tabulated below: