

## Labour Department urges employers to show understanding and flexibility in work arrangements of employees due to traffic conditions

The Labour Department (LD) today (November 13) urged employers to make flexible work arrangements for staff having regard to traffic and road conditions occurring during the day. This will help maintain good labour-management relations and ensure the safety of employees and the smooth operations of establishments.

"For staff who cannot report to work on time on account of conditions in road traffic or public transport services, employers should give due consideration to the circumstances of individual employees and handle each case flexibly," an LD spokesman said.

"The Government will similarly handle government employees in such situations with understanding. For staff who are unable to report to work on time because of traffic problems, they should inform their immediate supervisors as soon as possible and their departments will handle the cases flexibly," a Government spokesman also added.