

Human Resources Planning Commission launches one-stop online manpower information portal

The Human Resources Planning Commission launched a new one-stop online manpower information portal (www.talent.gov.hk) today (December 1). The portal consolidates human resources information and data from different sources with a view to providing more comprehensive information to the local labour force, the younger generation in particular, to assist people to make informed choices in respect of career, training and development pathways.

The Commission, chaired by the Chief Secretary for Administration, Mr Matthew Cheung Kin-chung, was established in April 2018 to advise the Government on the formulation of comprehensive human resources strategies for Hong Kong to further develop the city into a high value-added and diversified economy. Through consolidating resources and efforts of the Government and various sectors, the Commission helps to examine, review and co-ordinate policies and measures on human resources in a holistic manner.

Mr Cheung said, "Information on human resources is available from various sources but scattered. The Commission therefore decided to co-ordinate a one-stop manpower information portal to provide the local labour force with more convenient access to relevant information so as to facilitate their planning for career development with regard to the prevalent trends of technological advancement and the transformation of industries. Such information is also useful to young people and secondary school students in their life planning, allowing them to harness opportunities for upward mobility and tackle future challenges."

The newly launched manpower information portal comprises the following elements:

- (i) An integrated occupation database covering more than 300 occupations, including information on key tasks of the occupations, skill requirements and entry requirements;
- (ii) A database on local courses listed in the Qualifications Register and large-scale open online courses listed in a major overseas education platform;
- (iii) Consolidated listings of government job vacancies and tens of thousands of vacancies from several key local private job boards;
- (iv) A monthly online magazine named "Explorer", which introduces trending topics concerning careers and workplaces; and
- (v) Career quizzes for users to explore suitable occupations.

The portal will be updated regularly to ensure the information remains relevant and can reflect the latest market trends.

The development of the portal is a new initiative announced in the 2019 Policy Address. The Commission will keep monitoring usage of the portal and enhance its design and content as appropriate.