# HSL: Leadership Series - Health & Safety Leadership Excellence: A Workshop for Senior Leaders - Buxton, 21 Feb 2017

# Book Course

HSL is to run a 1 day course on Leadership Series — Health & Safety Leadership Excellence: A Workshop for Senior Leaders.

# 21 February 2017

# Introduction

This one day interactive workshop is designed to equip senior leaders with knowledge and understanding of key health and safety leadership responsibilities and values (as identified through research) and understand how this enables them to work towards achieving health and safety cultural excellence.

By the end of the workshop, leaders will be able to reflect on their own leadership style as well as leadership within the business in the following four areas:

### THE BUSINESS:

Leaders will be able to:

- Consider their roles and responsibilities for health and safety in line with current regulation
- Recognise the influence of leadership on health and safety performance/culture
- Recognise the importance of leadership as a means of preventing workrelated stress
- Recognise the link between effective health and safety leadership and becoming a high reliability organisation (HRO).
- Reflect upon their business's leadership strategy

# **LEADING THE TEAM:**

Leaders will be able to:

- Recognise the impact of leadership on team cohesion and functioning, in particular the importance of effective interpersonal skills
- Understand the importance of inviting and challenging the good and bad news

 Appreciate the benefits of effective reward, recognition and reinforcement

# **BEING ME:**

Leaders will be able to:

- Understand HSL's model for effective health and safety leadership
- Reflect on their own health and safety leadership style and what can influence their own decision making and subsequent behaviours

# **BEING HUMAN:**

• Better understand the myriad of influences upon others' behaviour (introducing HSL's evidence based model of human behaviour), including the impact of our subconscious bias, learning styles and human error. This will help leaders respond more appropriately to their team.

The workshop is designed to equip you with the latest thinking and research in health and safety leadership as well as provide you with the opportunity to share your own experiences, reflect on your capabilities, consider ways in which you can drive a leadership strategy forward in your own organisation and learn from your peers and HSL experts.

Delegates will leave with an individual and organisational development plan for how they intend to improve their own and others leadership capabilities.

# Who will benefit?

This tworkshop is for anyone with senior health and safety leadership responsibility, i.e. health and safety managers and directors, operations directors, human resource directors, company directors. This workshop could be delivered in-house depending upon company requirements.

# Venue

The workshop will be run at the Health & Safety Laboratory in the spa town of Buxton. Buxton is in the heart of the Peak District and has good links to mainline train stations and Manchester International Airport.

Details of hotels in the Buxton area can be found at <a href="https://www.visitbuxton.co.uk">www.visitbuxton.co.uk</a>

# Cost

The cost of this workshop is £495 per person (includes course notes, lunch and refreshments).

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Please note the invoice option is not available within 4 weeks of the course date, or for overseas customers. If you are selecting the invoice option for payment, it will be mandatory to input a purchase order/reference number as we are unable to process booking forms without this.

For further dates and additional information email: <a href="mailto:training@hsl.gsi.gov.uk">training@hsl.gsi.gov.uk</a> or contact the Training & Conferences Unit at HSL directly on +44 (0)1298 218806.

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