## <u>Hospital Authority respects right to</u> <u>form staff union</u>

The following is issued on behalf of the Hospital Authority:

The Hospital Authority (HA) welcomes staff members to express views on matters related to their work including professional development, working environment and staff welfare, etc. HA also respects staff's right to form union in accordance with prevailing relevant regulations. As a matter of fact, HA regularly communicates with various HA staff unions to discuss and address their concerns towards work-related issues.

Recently, the HA received applications submitted by individual staff members, who are organising a staff union, requesting to set up promotion booths and distribute promotional leaflets at some public hospital premises within short notice.

The hospitals concerned and HA liaised with the applicants seeking to understand the details of the promotion activity, including the objective of the union and the activity being promoted, so as to assess the impact to hospital operations and patient safety in considering the application.

"The HA and public hospitals have established procedures in processing applications for organising activities within hospital premises. And approvals were granted to different staff unions and organisations in the past for gatherings and activities held to express views on work-related matters," the HA spokesperson said.

"The HA is still awaiting the requested details from the organiser and will duly consider the applications upon receiving the required information and reply accordingly," added the spokesperson.