HSE to visit farms as part of national inspection campaign

Farmers are being reminded they must change their attitude towards safety as Britain's workplace regulator readies itself for a wave of inspections in the coming months.

Inspectors from the Health and Safety Executive (HSE) will visit farms across England, Scotland and Wales as part of a push to change the culture in the industry and check for compliance with long standing legal requirements.

People on farms are 21 times more likely to be killed in a workplace accident than other sectors.

In total, there have been 161 deaths on Britain's farms over the last five years — an average of 26 people each year. This includes members of the public and children.

The visits, from this week to next April, will focus on the main causes of death in farming, including working with cattle, operating and maintaining vehicles and falls from height.

They will also look at risks to members of the public, which often means the management of cattle around public rights of way, as well as child safety on the farm.

HSE plans to carry out 440 visits during the campaign.

One of the HSE inspectors helping organise and support the visits is Kathy Gostick, who offered the following advice to farmers:

"We will not only be checking farmers' knowledge of risk but also making sure they understand their responsibility to themselves and others. We will look at actions they have taken to control these risks and comply with the law."

Although, the number of deaths in the agricultural sector has fallen by around half since the early 1980s, the rate of fatalities, which is based on the number of people at work in the sector, has remained stubbornly high, much higher than comparable industries.

In a bid to reduce that number, Kathy Gostick has called for farmers to stop and think differently about their own and other peoples' safety.

"There are simply too many tragedies in farming and it is time for that to change.

"We are committed to making workplaces safer and healthier and that includes agriculture — we will do this by highlighting the risks, providing advice and guidance, and by holding employers to account for their actions.

"This means changing attitudes towards safety — it is the only way we will reduce the numbers of people being injured or killed.

"These upcoming inspections will help drive home the message that the only way we can bring down the numbers being injured or killed is if we change behaviour."

Alongside inspections, HSE regularly gives advice on safe practice to key industry stakeholders, including at agricultural shows. The regulator is a key member of the Farm Safety Partnership.

There are many simple actions farmers can take to reduce the key risks:

- When using and maintaining vehicles consider <u>'Safe Farm, Safe Driver, Safe Vehicle'</u> and follow 'Safe Stop' and use adequate props during maintenance.
- When handling cattle ensure good handling facilities are in place and used and that you have considered protection of members of the public when cattle are kept in field with public access. See <u>Handling and</u> <u>housing cattle AIS35 - HSE</u> and <u>Cattle and public access - HSE</u>
- When considering working at height; avoid doing the work yourself use a professional contractor instead. Don't ever be tempted to use the wrong equipment — being lifted on the forks or bucket of a telehandler or fork lift truck is illegal. As is walking or working on fragile roof materials.
- When considering children on farms, try and avoid them being there in the first place and if not then full and complete supervision is required. See <u>Preventing accidents to children on farms INDG472(rev4)</u> (hse.gov.uk)

Earlier this year HSE launched <u>'Your Farm - Your Future'</u> - a campaign focused on the number one cause of fatalities in agriculture - moving vehicles. The campaign website bringing together lots of great advice on controlling the key risks.

Notes to editors

- 1. The Health and Safety Executive (HSE) is Britain's national regulator for workplace health and safety. We prevent work-related death, injury and ill health through regulatory actions that range from influencing behaviours across whole industry sectors through to targeted interventions on individual businesses. These activities are supported by globally recognised scientific expertise.
- 2. HSE guidance on <u>working at height</u> and <u>what a good farm looks like</u> is available.
- 3. Further details on the latest HSE news releases is available.

Companies fined as child suffers fractured skull

Three companies have been fined a total of £420,000 after a slate tile fractured the skull of a three-year-old child.

The slate came off a roof at a construction site at the Moonfleet Manor hotel in Weymouth, Dorset, and struck the young girl on 13 June 2019.

She had been leaving the hotel with her father and older brother after attending a swimming lesson.



Moonfleet Manor hotel

The pre-schooler received first aid and was later taken to hospital where she was put into an induced coma to stabilise her. She then underwent a two-hour operation to remove fragments of slate from her head.

The slate had come off the hotel roof and fell approximately five metres before striking the child.

The roof was being renovated by Rocare Building Services Limited.

The company had taken off the old tiles and began replacing them with new slates.

The new slates had been stacked around the roof, leading to one piece falling



The piece of slate that hit the child

Rocare Building Services Limited had been appointed by Moonfleet Manor as the principal contractor to oversee the refurbishment work which also included replacing windows and restoring chimneys and gutters.

Quadra Built Environmental Consultancy Limited had been hired by Moonfleet Manor as the principal designer, in charge of planning, managing and monitoring the pre-construction phase. The company failed in the planning and design stage to properly assess the risks of objects falling from height and hitting people. There was insufficient consultation and collaboration between the various duty holders.

A Health and Safety Executive (HSE) investigation into this incident found scaffolding was not fit for purpose because it did not have sufficient measures to prevent items falling such as protective fans, covered walkways or, at a minimum, brick guards around the entire perimeter. Such measures are cheap and readily available within the industry. Moonfleet Manor ignored requests and failed to put in measures to address an obvious hazard of falling objects coming into contact with members of the public using the busy thoroughfare to the swimming pool. Moonfleet Manor was more concerned about putting convenience of the guests and preventing the hotel from looking like a building site than the safety of their guests, the judge found.

HSE guidance can be found at: <u>Construction - Planning for construction work</u> (hse.gov.uk)

At Bournemouth Crown Court on 24 October 2023:

- Rocare Building Services Limited, of Headlands Business Park, Salisbury Road, Ringwood, Hampshire, pleaded guilty to breaching Regulation 13(1) of the Construction (Design and Management) Regulations 2015 and Regulation 10 (1) of Work at Height Regulations 2005. The company was fined £160,000 and ordered to pay costs of £15,554.78.
- Quadra Built Environmental Consultancy Limited, of Kingsmead, Lechlade On Thames, Gloucestershire, was found guilty of breaching Regulation 11 of the Construction (Design and Management) Regulations 2015. The company was fined £60,000 and ordered to pay £25,000 in costs.
- LFH (Moonfleet Manor) Limited, of Manfred Road, Putney, London, was found guilty of breaching Section 3(1) of the Health and Safety at Work etc. Act 1974. The company was fined £200,000 and ordered to pay £143,482.04 in costs.

HSE inspector Nicole Buchanan said: "This incident has caused significant injuries and extreme distress to a child and her family; and could have been fatal.

"Clients and construction companies must always remember their legal duty to keep both workers and members of the public safe. The client, principal designer and principal contractor all have a duty to work together to implement the industry standards to ensure members of the public are safe particularly if a venue is to remain live."

This HSE prosecution was supported by HSE's appointed legal team Sam Jones and Blake Morgan's Steve Parish.

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- 2. More about the legislation referred to in this case can be found at: legislation.gov.uk/
- 3. HSE news releases are available at http://press.hse.gov.uk
- 4. A neurologist who assessed the child is hopeful they will make a full recovery, the court heard.

<u>Companies fined after labourer</u> <u>fractures skull</u>

Two companies have been fined £46,000 in total after a labourer from Runcorn fractured his skull.

The man had been working on a new build house when he fell through a stairwell on 3 March 2021.

He was working for Total Brickwork (UK) Ltd at a construction site run by Challenger Building Services Ltd on Okell Street, Runcorn. The two companies had been working on the construction of four new semi-detached and five terraced houses at the site.

The 46-year-old, who was 43 at the time, was on the first floor in one of the new terraced properties after being instructed by the director of Total Brickwork to clear up debris and mortar that had been left behind by bricklayers.

He had climbed up the first floor using a ladder at the stairwell opening, which had been covered with temporary boards. The boards were slid apart to allow access to the first floor.



Intending to sweep the debris down the stairwell opening, the man lifted up one of the temporary boards and stepped forward as he was going to lean it against a wall.

However, he fell through the stairwell opening onto the ground floor below as there were no floorboards underneath the temporary boards.

He fractured his skull, sustained multiple broken ribs and needed a plate to be inserted into his collarbone.

An investigation by the Health and Safety Executive (HSE) found the principal contractor Challenger Building Services Limited and Total Brickwork (UK) Ltd, the contractor in control of the work activity, had failed to plan, manage and monitor work at the site to ensure it could be carried out safely. Any worker accessing the first floor was at risk of injury due to a lack of appropriate measures for preventing falls from height.

HSE guidance can be found at: <u>Construction — Working at height industry</u> <u>health & safety</u>

Challenger Building Services Ltd, of Lee Lane, Horwich, Bolton, pleaded guilty to breaching Regulation 13(1) of the Construction (Design & Management) Regulation 2015. The company was fined £30,000 and ordered to pay £1,991.32 in costs at Warrington Magistrates' Court on 23 October 2023.

Total Brickwork UK Ltd, of Weston Road, Runcorn, Cheshire, pleaded guilty to breaching Regulation 15(2) of the Construction (Design & Management) Regulation 2015. The company was fined £16,000 and ordered to pay £1,991.32 in costs at Warrington Magistrates' Court on 23 October 2023.

HSE inspector David Brassington said: "This incident could so easily have been avoided had the risks associated with working on the upper floors been adequately assessed and measures been taken to protect the stairwell openings.

"Companies should be aware that HSE will not hesitate to take appropriate enforcement action against those that fall below the required standards."

This HSE prosecution was supported by HSE enforcement lawyer Gemma Zakrzewski.

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<u>London waste firm fined £260,000 after</u> <u>worker suffers severe crush injuries</u>

A waste and recycling company in London has been fined £260,000 after a worker sustained during maintenance work.

Grzegorz Poreba, an employee of Cappagh Public Works Limited, sustained severe injuries after becoming trapped between a conveyor and a metal bridge, which formed part of a waste sorting machine, at Riverside Road, Wimbledon, London on 11 September 2020.



 Grzegorz Poreba was caught between the metal bridge and the conveyor belt in the front of the photo and sustained severe crush injuries.

The 48-year-old had entered the machine to make repairs to the mesh of the hopper. The machine had not been isolated from all sources of energy before the repair work started and when it was inadvertently switched on, Grzegorz was thrown onto the conveyor, trapping him against a metal bridge.

Mr Poreba suffered multiple injuries, that required 23 screws and two plates inside his body, and has not been able to return to work since.

"The whole accident has turned my life upside down," he said.

"I cannot walk or stand for longer than an hour and a half.

"It has been very hard. If I could turn back time, I could only wish that the accident had never happened. The doctors have been trying to regain my physical and mental health.

"The only success so far is that I am not in a wheelchair."



 The Flex X Track Large Screener machine where the incident took place

An investigation by the Health and Safety Executive (HSE) found that Cappagh Public Works Limited had failed to provide a suitable means to isolate the machinery from all sources of energy. The isolator switch had been broken and was therefore inoperative. The company also had no formal maintenance arrangements for the machinery.

Cappagh Public Works Limited, of Waterside Way, London, pleaded guilty to breaching Section 2(1) of the Health and Safety at Work etc Act. 1974

The company was fined £260,000 and was ordered to pay £4,358 costs at a hearing at Westminster Magistrates Court on 20 October 2023.

After the hearing, HSE inspector Pippa Knott said: "The fine imposed should underline to everyone in the waste industry that the courts, and HSE, take a failure to ensure that maintenance work is completed safely extremely seriously.

"Grzegorz is lucky to be alive and the incident has left a lasting impression on him.

"We will not hesitate to take action against companies which do not do all that they should to keep people safe."

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- 2. More information about the <u>legislation</u> referred to in this case is available.
- 3. Further details on the latest HSE news releases is available.
- 4. HSE guidance on maintenance of work equipment is available.

<u>Construction Company fined after</u> <u>serious injury to 16-year-old on work</u> <u>experience</u>

A 16-year-old boy suffered serious injuries after becoming trapped under a tractor while on paid work experience.



Tom Cutler was gaining experience of vehicle repair work at Earlcoate Construction & Plant Hire Limited, Folds Farm, in the New Forest, ahead of hopefully starting a vehicle maintenance course at Sparsholt College.

On August 3, 2021, the teenager from the New Forest was driving a tractor down an incline when it came off the track and overturned. He was alone and the tractor did not have a seat belt fitted. Tom was thrown out of his seat and his upper leg was trapped under the roof of the tractor — fortunately he was found in time by passers-by who were able to call for assistance. Emergency services attended and he was taken to hospital for treatment.

Tom's dad, David Cutler, said: "Tom was only 16 when this incident happened, and it's changed his life forever.

"Had it not been for his own bravery and the amazing work by the emergency services we could have lost him.

"Tom acted quickly and used his belt as a tourniquet to stem bleeding; he

punched out the cab window to check his leg and managed to break off a wing mirror to enable him to turn off the tractor and prevent a fire from fuel that was escaping.

"He spent a month in hospital and has undergone seven different operations but can't do the things he used to do. He was a keen mountain biker and cricket player but that has all stopped.

"He doesn't sleep properly and is more anxious; he had to put his education on hold for a year and we as a whole family have found it extremely tough."

An investigation by the Health and Safety Executive (HSE) found that Earlcoate Construction & Plant Hire Limited, had failed to adequately protect Tom through a failure of supervision, and by not providing adequate information, instruction, and training to him.

HSE has guidance regarding <u>younger workers</u> and providing <u>information</u>, <u>training and supervision</u>.

At Southampton Magistrates' Court on 16 October, Earlcoate Construction & Plant Hire Limited of Folds Farm, Fordingbridge, New Forest pleaded guilty to breaching Regulation 2(1) of the Health and Safety At Work Act 1974. The company was ordered to pay a fine of £50,000 and costs of £9,223.

After the hearing, HSE Inspector Nicola Pinckney said: "Tom is lucky the outcome was not worse. This was due to his quick thinking, the fact he was found by in time by passers-by and the outstanding work carried out by the emergency services and those in hospital providing his care.

"The incident could so easily have been avoided by understanding the risks involved with employing young people. This could have been achieved by carrying out a suitable risk assessment and putting in place appropriate information, instruction, and training to both Tom and those working with him, and most importantly, ensuring adequate supervision was in place to ensure correct control measures and safe working practices were implemented.

"Companies should be aware that HSE will not hesitate to take appropriate enforcement action against those that fall below the required standards."

This HSE prosecution was supported by HSE enforcement lawyer Samantha Wells.

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