

Manufacturing company fined after driver suffers life-changing injuries in fall from HGV trailer

- Driver sustained a brain injury and multiple fractures after falling from trailer
- Company failed to implement adequate fall prevention measures
- Penn Elcom Limited fined £80,000

A manufacturing company has been fined £80,000 after a visiting lorry driver sustained life-changing injuries when he fell from a trailer during loading operations at a site in County Durham.

Graham Davis, 65, a Class 1 driver employed by Dobbs Logistics Ltd, was delivering and collecting goods for Penn Elcom Limited on 18 November 2024 when the incident occurred.

During the loading process, Mr Davis was manually moving cages to and from the cage carrier. When one wheel of a cage became stuck, the cage fell and Mr Davis stepped backwards, falling from the trailer. He suffered a brain injury and multiple fractures. He has been unable to work since the incident.

An investigation by the Health and Safety Executive (HSE) found that Penn Elcom Limited failed to ensure the health, safety and welfare of employees and visiting workers by not having suitable and sufficient measures in place to prevent falls from height during loading and unloading operations.



Screen shot from the CCTV footage featuring the lorry that Graham Davis fell from.

HSE defines work from height as work in any place where, if there were no precautions in place, a person could fall a distance liable to cause personal injury. A step-by-step guide to working from height and further information is available at [HSE's website..](#)

HSE's guide to [workplace transport safety](#) provides advice for employers on what they need to do to comply with the law and reduce risk. Following this guidance would have identified the risks during the loading process and shown that the risk could have been eliminated entirely by changing how the work was undertaken.

Penn Elcom Limited, of 1st Floor Sackville House, 143-149 Fenchurch Street, London, EC3M 6BN, pleaded guilty to breaching sections 2(1) and 3(1) of the Health and Safety at Work etc. Act 1974. The company was fined £80,000 and ordered to pay £4537.32 in costs at South Tyneside Magistrates' Court on 18 November 2025.

Speaking after the hearing, HSE inspector Beth Chapman said: "Falls from vehicles account for around a third of all workplace transport injuries, many occurring during loading and unloading operations. This was a wholly avoidable incident caused by the company's failure to identify the risks of working at height and implement suitable control measures.

"Had Penn Elcom properly assessed the risks and taken action to prevent falls from height, Mr Davis would not have suffered these life-changing injuries. Employers must take effective measures to prevent falls during loading and

unloading, either by avoiding work at height altogether or by using appropriate equipment and safe systems of work.”

This HSE prosecution was brought by HSE enforcement lawyer, Jonathan Bambro and paralegal officer, Zahra Shafique.

Further Information:

1. The Health and Safety Executive (HSE) is Britain's national regulator for workplace health and safety. We are dedicated to protecting people and places and helping everyone lead safer and healthier lives.
2. More information about the [legislation](#) referred to in this case is available.
3. HSE guidance on loading and unloading vehicles is available at: <https://www.hse.gov.uk/pubns/priced/hsg136.pdf>
4. HSE does not pass sentences, set guidelines or collect any fines imposed. The sentencing guidelines for health and safety offences can be found [here](#).
5. Further details on the latest HSE news releases are available at [here](#).

Film studio fined £6,000 after disturbance of asbestos during maintenance works

- Employees exposed to asbestos risk during dismantling of wall panelling.
- Asbestos had not been identified in previous surveys of the studio buildings.
- HSE investigation found failures in assessment, training and emergency arrangements.

A film studio in Hertfordshire has been fined £6,000 after poor management of minor building works led to the disturbance of asbestos – putting employees at risk of exposure to asbestos fibres.

Maintenance staff at Elstree Film Studios in Borehamwood had been asked to remove acoustic wall panelling from one of the studio buildings in preparation for the replacement of the studio doors by an external contractor.

Employees were told that no asbestos was present and began dismantling the panels using claw hammers and crowbars on 22 July 2022.

Shortly after starting work, one employee identified a layer of insulation

that he believed to be asbestos and immediately stopped. Subsequent testing confirmed the presence of asbestos – Amosite/Chrysotile and Crocidolite – which required licensed removal.



Section of the removed wall panelling containing asbestos

An investigation by the Health and Safety Executive found that neither the studio's asbestos management surveys nor the specific refurbishment surveys had considered the wall surfaces within stages 7, 8, and 9.

As a result, the acoustic wall panelling dismantled by employees fell outside the scope of any assessment. The investigation also identified failings in training and inadequate emergency arrangements to deal with asbestos disturbance.

[HSE guidance](#) states that employers must not undertake work liable to expose people to asbestos unless a suitable assessment has been carried out and a proper plan is in place. This often includes the use of licensed contractors with appropriate controls to manage the risks.

Elstree Film Studios Limited, of Civic Offices, Elstree Way, Borehamwood, Hertfordshire, pleaded guilty to breaching Regulations 5, 10 and 15 of the Control of Asbestos Regulations 2012. The company was fined £6,000 and ordered to pay £6,790 in costs and a £2,000 victim surcharge at Stevenage Magistrates' Court on 20 November 2025. All sums are to be paid within seven days.

HSE Inspector Stephen Manley said:

“Poor management of asbestos can lead to workers being exposed to the harmful effects of asbestos. Those in control of buildings must ensure they have a suitable assessment in place, and those undertaking intrusive work should be provided with appropriate information – which, for this type of work, will often require a specific localised survey by a competent person.”

The prosecution was brought by HSE Enforcement Lawyer Gemma Zakrzewski and Paralegal Officer Helen Hugo.

Further information:

1. [The Health and Safety Executive](#) (HSE) is Britain's national regulator for workplace health and safety. We are dedicated to protecting people and places, and helping everyone lead safer and healthier lives.
2. More information about the [legislation](#) referred to in this case is available.
3. Further details on the latest [HSE news releases](#) is available.
4. Relevant guidance can be found at [Asbestos – HSE](#)
5. HSE does not pass sentences, set guidelines or collect any fines imposed. Relevant sentencing guidelines must be followed unless the court is satisfied that it would be contrary to the interests of justice to do so. The sentencing guidelines for health and safety offences can be found [here](#).

Animal feed manufacturer fined £500,000 after worker seriously injured

- Worker sustained serious injuries when his foot was trapped in machinery.
- Company had failed to prevent access to dangerous parts.
- HSE guidance is available.

A Yorkshire animal feed manufacturer has been fined £500,000 after a worker lost part of his foot when it was entangled in machinery.

William Thompson (York) Limited pleaded guilty after failing to prevent access to a rotating auger – a tool consisting of a central shaft with a blade wrapped around it – which is designed to transport excess feed away from a press.



The pressing machine at the factory

The 41-year-old had been working as a supervisor at the company's Jubilee Mill site in York on 14 November 2023. At the time of the incident, the man had been trying to resolve a maintenance issue with the machinery. However, he was able to open the press while its parts remained in operation at significant speed. His foot became entangled in the rotating auger and he sustained injuries so serious he remained in hospital for a period of six weeks.

An investigation by the Health and Safety Executive (HSE) found that William Thompson (York) Limited failed to prevent access to dangerous parts of the machinery and also to carry out a suitable risk assessment of the work being done.



A CCTV still shows only two bars of guarding above the auger – this allowed the worker's foot to slip through to the blade below

HSE guidance states employers must take effective measures to prevent access to dangerous parts of machinery. This will normally be by fixed guarding but where routine access is needed, interlocked guards may be needed to stop the

movement of dangerous parts before a person can reach the danger zone. Further guidance can be found here: [Provision and Use of Work Equipment Regulations 1998 \(PUWER\) – HSE](#).

William Thompson (York) Limited, of Main Street, Malton, North Yorkshire, pleaded guilty to breaching Section 2(1) of the Health and Safety at Work Act etc 1974. The company was fined £500,000 and ordered to pay £4,455 in costs at York Magistrates court on 18 November 2025.

HSE Inspector Shauna Halstead said: “This company’s failures resulted in a man sustaining life-changing injuries.

“Too many workers are injured or killed every year because of failures to guard dangerous parts of machinery.

“Companies must implement safe working practices when carrying out maintenance operations.

“We will not hesitate to take action against companies which do not do all they should to keep people safe when working with machinery.

This HSE prosecution was brought by HSE enforcement lawyer Arfaq Nabi and paralegal officer Sarah Thomas.

Further information:

1. [The Health and Safety Executive](#) (HSE) is Britain’s national regulator for workplace health and safety. We are dedicated to protecting people and places, and helping everyone lead safer and healthier lives.
2. More information about the [legislation](#) referred to in this case is available.
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4. Relevant guidance can be found here [Provision and Use of Work Equipment Regulations 1998 \(PUWER\) – HSE](#)
5. HSE does not pass sentences, set guidelines or collect any fines imposed. Relevant sentencing guidelines must be followed unless the court is satisfied that it would be contrary to the interests of justice to do so. The sentencing guidelines for health and safety offences can be found [here](#).

HSE publishes annual workplace health and safety statistics

The Health and Safety Executive (HSE) has today (Thursday 20 November) published its annual statistics on work-related ill health and workplace injuries for 2024/25.

The figures show that an estimated 1.9 million workers suffered from work-related ill health during 2024/25, remaining broadly consistent with the levels seen in recent years.

While the recent rates of self-reported work-related ill health are similar, they continue to be higher than pre-pandemic levels recorded in 2018/19.

Mental health conditions remain the primary driver of work-related ill health, with 964,000 workers reporting stress, depression or anxiety caused or made worse by work in 2024/25. This is in line with the upward trend in recent years.

Work-related ill health and injuries resulted in an estimated 40.1 million working days lost in 2024/25, continuing to place significant pressure on both workers and businesses.

HSE Chief Executive Sarah Albon said: “Great Britain maintains its position as one of the safest places to work globally, built on more than 50 years of health and safety regulation. However, these statistics demonstrate that workplace health challenges persist, particularly around mental health.

“We remain firmly committed to protecting people and places, supporting businesses to create healthier working environments, and ensuring continuous improvement in workplace safety standards across Britain.”

The statistics also highlight the economic impact of workplace health and safety issues. In 2023/24, the estimated annual cost of workplace injuries and new cases of work-related ill health reached £22.9 billion, similar to the estimate for 2022/23.

Fatal and non-fatal workplace injuries in 2024/25 totalled 124 worker fatalities and an estimated 680,000 self-reported non-fatal injuries.

Notes to editors:

1. [The Health and Safety Executive](#) (HSE) is Britain's national regulator for workplace health and safety. We are dedicated to protecting people and places, and helping everyone lead safer and healthier lives.
2. Details on HSE's work-related mental health campaign, Working Minds, can be found here [Working Minds – Work Right](#)
3. Details on HSE's new 10-year strategy can be found here [HSE strategy 2022 to 2032 – About us – HSE](#).
4. HSE's annual statistics on work-related ill health and workplace injuries for 2024/25 can be found here – [Health and safety statistics – HSE](#)
5. The annual costs are based on three-year rolling average, with the named year based on the middle year of the three, for example 2022/23, 2023/24, 2024/25 average is referred to as 2023/24.

Manufacturing company fined £600k after fatal workplace incident

- Employee died after being trapped under fallen pallet
- Company failed to undertake a suitable and sufficient risk assessment
- Systagenix Wound Management Manufacturing Limited t/a Scapa Healthcare Limited fined £600,000

A global manufacturing company has been fined £600,000 after an employee suffered fatal injuries following an incident at the premises in Airedale Mills, Gargrave, Craven.

On 21st September 2020 Tony Snowden, 56, was fatally injured when a 'Nelipak' pallet that was stacked on top of another pallet fell trapping him between the pallet and a ledge on a wall behind him.

The loaded pallet in total weighed 592kg and other employees in the area had to 'unload' the pallet as it was too heavy for them to lift in order to remove it from Mr Snowden. Sadly, when the pallet was removed Mr Snowden had died from his injuries.

A HSE investigation found the company failed to conduct risk assessments considering load, height, weight and stability. The company stored three-legged 'Nelipak' pallets without racking systems, stacking them on top of each other at floor level. The investigation concluded these pallets should never have been stacked vertically.



RMS area – where the incident happened

Although the company had a "Procedure for Pallet Handling Policy" not all employees working in the RMS area had been trained on it. No evidence was found that Mr Snowden had been trained on the procedure.

Systagenix Wound Management Manufacturing Limited t/a Scapa Healthcare Limited of 997 Manchester Road, Ashton Under Lyne, pleaded guilty to a single charge of breaching section 2(1) of the Health and Safety at Work etc. Act 1974.

The court was told that the main failings of the company were:

- Failing to undertake a suitable and sufficient risk assessment of the storage of goods pallets in the bulk storage area, and in particular failing to consider their height, weight and stability.
- Failing to put in place measures to prevent double stacking and falling pallets;
- Failing to provide adequate training for storing goods pallets in the RMS area;
- Failing to ensure adequate monitoring and supervision of the condition and storage of goods pallets stored in the RMS area.

The company was fined £600,000 and ordered to pay £15,000 in costs at Leeds Magistrates' Court on 12 November 2025.

Further information is available in HSE's Guidance 'Pallet Safety' – [PM15 Pallet safety – HSE](#).

Following the hearing, HSE Inspector Kirsty Storer-Cottrell said:

"This tragic incident could have been easily prevented had a suitable and sufficient risk assessment taken place and the actions identified implemented. Training, monitoring and supervision along with risk control measures, including not double stacking these pallets, would have prevented a fatality happening."

This prosecution was brought by HSE Enforcement Lawyer Jonathan Bambro and Paralegal Officer Rebecca Withell.

Further information:

1. The Health and Safety Executive (HSE) is Britain's national regulator for workplace health and safety. We prevent work-related death, injury and ill health through regulatory actions that range from influencing behaviours across whole industry sectors through to targeted interventions on individual businesses. These activities are supported by globally recognised scientific expertise. [hse.gov.uk](#)
2. More about the legislation referred to in this case can be found at: [legislation.gov.uk/](#)
3. HSE news releases are available at: <http://press.hse.gov.uk>
4. HSE guidance and information on Pallet safety is available here: [Pallet safety – HSE](#)