

# HSE's Building Safety conference calls for industry to step up and commit to change

- The Health and Safety Executive's second building safety conference saw over 1,300 delegates sharing knowledge and collaborating on solutions to create a safer built environment for everyone
- Translating the new regulatory framework into actionable steps, ensuring the safety of both existing and future buildings
- Calls on industry to commit to building a culture of safety and accountability
- Ensuring residents' voices are heard in the journey towards safer homes.

The Building Safety Regulator (BSR) held its second industry conference in Birmingham this week.

The conference marked a major milestone for BSR as the new building safety regime was fully established in law last month.

With over 1,300 delegates in attendance, the conference provided a platform for industry leaders, regulators and resident representatives to discuss the ongoing transformation of the building safety landscape.

The conference showcased BSR's resident-centric approach, with several sessions dedicated to industry accountability and empowering residents to ensure their voices are heard in building safety decisions which affect their homes.



BSR conference opening session

Sarah Newton, Chair of HSE and Philip White, HSE's Chief Inspector of Buildings and Director of Building Safety Division opened the conference, highlighting BSR's achievements and outlining its future priorities.

Sarah Newton said: "We are committed to putting residents at the heart of everything we do.

"At HSE, we understand that building safety is not just about regulation and compliance; it is about people – their lives, their homes, and their communities.

"The new building safety regime is designed to give residents a stronger voice and for industry to ensure that their homes are safe.

"Today gave those on the building safety frontlines the chance to share our knowledge and collaborate on solutions to translate the new regulatory framework into actionable steps, ensuring the safety of both existing and future buildings."



HSE Chair, Sarah Newton addresses the BSR conference

Philip White said: "So much has happened in the last year, and at such pace – showing how much we can achieve together when we have a common goal.

"More than 12,000 buildings have been registered with the regulator and many of our conference delegates, along with others across the UK have already registered as building inspectors and demonstrated their competence.

"Building control professionals play a critical role in ensuring the safety and quality of our built environment – and above all, being regulated will raise industry standards and increase public trust."

The conference was also addressed by Minister for Housing Lee Rowley who acknowledged the significant progress made during a time of great change for the industry.

Other key topics discussed at the event included:

- Industry accountability and ownership in delivering safe buildings
- BSR's firm but fair approach to enforcement
- The critical role of building control professionals in raising standards
- A need for continued collaboration between industry, regulators and residents.

Panel discussions were hosted with the Construction Leadership Council, emphasising the importance of building safety as a strategic priority for the entire industry.

The conference also extended beyond the UK, with Dan O'Brien, CEO of Cladding Safety Victoria in Australian attending as part of an information-gathering visit. His attendance highlighted the vital international collaboration and knowledge-sharing currently taking place in the field of building safety.

The conference sessions and materials will be available online in the coming weeks.

(ends)

**Notes to Editors:**

1. **About BSR:** HSE has established a Building Safety Regulator under the Building Safety Act 2022. We regulate higher risk buildings, ensuring residents feel safe in their homes. We work to improve safety standards for all buildings. And we drive cultural change in the built environment by helping professionals in building control, design, and construction, to improve their competence.
2. **About HSE:** The Health and Safety Executive (HSE) is Britain's national regulator for workplace health and safety. We prevent work-related death, injury and ill health through regulatory actions that range from influencing behaviours across whole industry sectors through to targeted interventions on individual businesses. These activities are supported by globally recognised scientific expertise.
3. **About the Building Safety Act, 2022:** The Building Safety Act gained Royal Assent on the 28 April 2022 and makes ground-breaking reforms to give residents and homeowners more rights, powers, and protections. The Act overhauls existing regulations, creating lasting change and makes clear how residential buildings should be constructed, maintained, and made safe.
4. For media enquiries please email: [media.enquiries@hse.gov.uk](mailto:media.enquiries@hse.gov.uk)

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## **Farmer given suspended jail sentence after man killed by cattle**

A West Yorkshire farmer has avoided an immediate spell behind bars after his cattle trampled a man to death and left his wife paralysed.

Martin Howard Mitchell was given a six-month custodial sentence, which was suspended for 12 months following the incident on a farm in Netherton, Wakefield.

Michael Holmes, 57, had been walking on a public footpath with his wife Teresa and their dogs on 29 September 2020 when they entered a field containing cows and calves on Hollinghurst farm. The farmer had made no attempts to segregate the cows and calves from the footpath and the couple

were attacked and trampled by the cattle.

Mr Holmes suffered fatal injuries and died at the scene while his wife sustained life changing injuries that have left her confined to a wheelchair as well as requiring extensive rehabilitation therapy and major adaptations to her home. Their two dogs, still attached to their leads, had managed to escape and were later found by one of the couple's neighbours.



Michael Holmes was killed while his wife Teresa was left paralysed

Their story shone a light on the dangers of cattle for dog walkers and farmers alike.

In a victim personal statement, Mrs Holmes said: "Having to cope with two traumas has been very difficult – losing Michael and suffering life changing injuries.

"I sustained a spinal cord injury which left me paralysed from the waist down.

"I now have to use a wheelchair. This has transformed my life beyond anything I could ever imagine.

"The course of my life, and my late husband's, has been thrown into great turmoil as a result of the farmer's negligence."

An investigation by the Health and Safety Executive (HSE) found that Martin Mitchell had failed to ensure that the risks to members of the public were controlled, including that, where possible, cows with calves were suitably segregated from the public footpath.

Cows are known are known to be protective of their calves and unpredictable.

Key considerations for farmers and landowners include:

- where possible avoid putting cattle, especially cows with calves, in fields with public access.
- do all that they can to keep animals and people separated, including erecting fencing (permanent or temporary) e.g. electric fencing.
- Assess the temperament of any cattle before putting them into a field with public access.

- Any animal that has shown any sign of aggression must not be kept in a field with public access.
- Clearly sign post all public access routes across the farm. Display signage at all entrances to the field stating what is in the field (cows with calves / bulls).

Martin Howard Mitchell of Netherton, Wakefield pleaded guilty to breaching Section 3(2) of the Health & Safety at Work etc Act 1974. In addition to his suspended sentence he was also ordered to pay a fine and make a contribution towards costs.

After the hearing, HSE inspector Sally Gay commented: "Large animals can be a risk to people. Even a gentle knock from a cow can result in injury.

"Seemingly docile cattle can pose a risk to walkers when they are under stress or feel threatened, and can exhibit instinctive maternal or aggressive behaviour.

"This tragic incident could easily have been avoided if basic precautions had been taken by the farmer. Readily available HSE guidance states that, where possible, cows with calves should not be grazed in fields where there is a public right of way.

"Where this is not possible they should be segregated from the footpath by appropriate fencing where it is reasonable to do so."

The prosecution was brought by HSE enforcement lawyer Andy Siddall.

#### **Notes to Editors:**

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2. More information about the [legislation](#)referred to in this case is available.
3. Further details on the latest [HSE news releases](#)is available.
4. Advice for farmers, landowners and other livestock keepers on dealing with [the risks posed by cows with calves](#) is available.

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## **Waste company director sentenced over**

# failure to comply with HSE notices

A director of a Kent waste company has been disqualified from being a director for five years for his role in its failure to comply with two Improvement Notices served by the Health and Safety Executive (HSE).

David Richard Barker, director of BSP (Knockholt) Limited, was also sentenced to two 12-month community sentences, to run concurrently, to include 12 months of supervision and 80 hours of unpaid work.

An HSE inspection in August 2020 found that employees manually sorting through waste in the company's yard near Orpington were at risk of being struck by heavy machinery, and that there were inadequate rest facilities for them to use during break times.

Two Improvement Notices were served on the company in September 2020, and a date for compliance in October 2020 was set. [Improvement Notices](#) can be served on companies or individuals when HSE inspectors are of the opinion that they are breaching health and safety regulations. They are given a specified amount of time to improve their practices to comply with their legal duties.

However, a further site inspection in February 2021 found that the company had not complied with either notice. The company went into liquidation in 2022 but [it was prosecuted and fined £150,000](#) in March 2023.

Mr Barker, one of the company's directors and its main controlling party, told HSE during that he had appealed against the Improvement Notices but did not provide any evidence. In an email sent to an inspector, he also suggested that the only way to resolve differences of opinion between HSE and the company about the safety of its working practices would be for HSE to bring a prosecution against it.

Although Mr Barker was not present at the site during either inspection, HSE inspectors were told to direct all enquiries regarding health and safety to him.

At Croydon Crown Court, David Richard Barker, of Crockham Hill, Edenbridge, Kent, was previously found guilty after trial of breaching Sections 37(1) and 33(1)(g) of the Health and Safety at Work etc Act 1974, in that the offences of contravening the requirements imposed by the Improvement Notices were committed with his "consent, connivance or were attributable to his neglect", such that he, in addition to BSP (Knockholt) Limited, was guilty of the offences.

On 20 May 2024, he was sentenced to two 12-month community sentences to run concurrently, disqualified from being a director for five years, and ordered to pay £10,000 towards prosecution costs.

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## **Farming partnership sentenced as dad crushed by hay bales**

A farming partnership in Surrey has been fined £36,000 after a young father was seriously injured.

Christopher Rolfe from Horsham in West Sussex, sustained four rib fractures when five hay bales, each weighing 600kg, toppled and fell on top of him at Polesden Lacey Farm on 28 April 2022.

Just 26 at the time, Christopher had gone into a barn to collect bales that were being delivered to local customers. The bales had been stored on a layer of pallets to keep them off the barn floor, which was damp at the time.



Christopher Rolfe underwent months of rehabilitation in order to regain his mobility

As he was removing the pallets to reach the stack of bales, an entire column of five toppled over and crushed him against the floor. Christopher lay trapped screaming for help until a nearby dog walker heard his cries and alerted the emergency services. He suffered fractures to his pelvis and ankle as well as his ribs.

“I was a stereotypical young man in agriculture. I always thought I’d be fine – as long as I got to drive a quarter of a million pound tractor down the road with everyone looking at me.

“Now that’s the last thing on my mind. I very much look at every piece of machinery in front of me and think how quickly can that thing kill me.

“I was lucky to come away with just a broken hip and leg fractures.”



Christopher had to be airlifted to hospital after the incident – a service that saved his life

He was then airlifted to hospital where he underwent emergency surgery before starting months of rehabilitation in order to regain his mobility to start walking again and caring for his then four-year-old son.

“I was later told that if I had gone by road to the hospital I would have died.

“But at the time, I didn’t even want to go to hospital. The biggest thing that went through my mind at the time was that I’d just ruined my summer!

“Having spoken to the staff at Kent Surrey and Sussex Air Ambulance, I’ve come to realise just how important they are. When I needed them, they were there. My son, who’s now seven is even a young ambassador for them. So something really good has come from a really bad situation.

“My outlook on what happened is that I can’t change it, but I have to deal with what I’ve got.”

Chris has since resumed his career in farming.



Christopher Rolfe was crushed underneath five hay bales

A Health and Safety Executive (HSE) investigation found the poorly constructed stack of bales had not been stacked on firm, dry, level, freely draining ground but instead on top of old pallets as the barn floor was uneven and prone to waterlogging. The bales were placed in vertical columns and were not 'tied in' by alternating the layers so the bales overlap and stop the stack from splitting. The company had also failed to identify safe working methods for unstacking bales, keeping the face racked back as bales were removed.

HSE guidance states the bottom of a stack should set up a dry, sturdy foundation for all additional bales. Bales should all be 'tied in' and the stack should be monitored to ensure it remains stable. More on this can be found at: [Safe working with bales in agriculture \(hse.gov.uk\)](https://www.hse.gov.uk/agriculture/bales.htm)

F Conisbee and Sons Ltd, of Ockham Road South, East Horsley, Surrey, pleaded guilty to breaching Regulation 10 (4) of the Work at Height Regulations 2005. The company was fined £36,000 and ordered to pay £4,986 in costs at Staines Magistrates' Court on 15 May 2024.

HSE inspector Sally Parkes said: "This accident would have been easily avoided if the farm had followed the guidance published by either HSE or the National Farmers Union on the safe stacking of bales. Stacking bales requires skill and should be overseen directly by someone with knowledge of the industry guidance."

"Health and safety is a fundamental requirement of a sustainable farming business yet over the last 10 years, almost one person a week is killed and many more are seriously injured as a result of agricultural work."

"Even with the considerable financial stain on UK farming, prioritising health and safety not only ensures workers are kept safe but also improves well-being and health outcomes alongside supporting productivity and efficiency on farms."

This prosecution was brought by HSE enforcement lawyer Jonathan Bambro and supported by HSE paralegal officer Ellen Garbutt.

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## **M&S on board for the latest HSE podcast on asbestos**

Britain's workplace regulator has just launched a new [podcast outlining the duty to manage asbestos in buildings](#).

In this episode, experts from the Health and Safety Executive (HSE) discuss the legal obligation to manage asbestos in buildings, highlight where it is likely to be found and explain why it is dangerous.

Former BBC radio journalist Mick Ord hosts HSE principal inspector Tim Beaumont and Samantha Lord, a principal specialist inspector, as they discuss the risks posed by asbestos. They are joined by Craig Barker, who works as a property and asbestos manager for British retailer Marks and Spencer (M&S).

Back in January, HSE launched the [Asbestos – Your Duty campaign](#), featuring updated web guidance, including new templates and explanatory videos.

The podcast discusses the importance of the campaign, including a talk through the risk to health of asbestos exposure and the steps involved in the legal duty to manage it in non-domestic buildings.

In his 11 years at M&S, Craig and his health and safety team have established robust ways of working to manage asbestos containing materials. He discusses how they have developed training for employees and put controls in place to ensure that the duty to manage asbestos is upheld, and the processes are followed when any work is carried out on its buildings.

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