

Fine for flour mill after workers severs finger

A Northamptonshire-based flour company has been fined £300,000 after a maintenance worker severed one of his fingers in machinery.

The incident happened at ADM Milling Limited at its site on Earlstrees Industrial Estate in Corby on 28 June 2023.

David Wood, who was 59 at the time, had been carrying out maintenance work on a packer closing station. However, the 800-kilogram machine became unbalanced and tipped backwards, trapping his left hand. This resulted in the little finger on the hand being severed.



A yellow brace was installed on the machine following the incident

The incident was investigated by the Health and Safety Executive (HSE) which found the company had failed to safely manage the risks of people performing maintenance at its factory.

ADM Milling Limited were required to fully assess the task that the injured person was assigned, to ensure that his health and safety was not put at risk.

HSE guidance states that maintenance work needs to be correctly planned and carried out. Unsafe maintenance has caused many fatalities and serious injuries, either during the work or as a result of using badly/wrongly maintained machines. Further guidance can be found here: [Maintenance of work equipment – HSE](#)

ADM Milling Limited, of Brunel Road, Earlstrees Industrial Estate, Corby, Northamptonshire, pleaded guilty to breaching Section 3(1) of the Health and Safety at Work, etc. Act 1974. The company was fined £300,000 and ordered to pay £7,517 in costs at Northampton Magistrates Court on 4 June 2025.

HSE inspector Abbey Hodson said: "This incident was wholly avoidable.

"The case should highlight to industry that all maintenance tasks, whether

they are planned or unplanned, should be carefully assessed and reviewed to ensure that anyone under their control is protected from harm.

“Had this task been competently risk assessed, other control measures that prevented this incident would have been identified.”

The HSE prosecution was brought by HSE enforcement lawyer Samantha Wells and paralegal officer Helen Hugo.

Further Information:

1. [The Health and Safety Executive](#) (HSE) is Britain's national regulator for workplace health and safety. We are dedicated to protecting people and places, and helping everyone lead safer and healthier lives.
2. More information about the [legislation](#) referred to in this case is available.
3. Further details on the latest [HSE news releases](#) is available.
4. Relevant guidance can be found here [Maintenance of work equipment – HSE](#)
5. HSE does not pass sentences, set guidelines or collect any fines imposed. Relevant sentencing guidelines must be followed unless the court is satisfied that it would be contrary to the interests of justice to do so. The sentencing guidelines for health and safety offences can be found [here](#).

Fine for company and director after employee falls through roof light

- HSE guidance says all work at height must be properly planned

A construction company and its director have been fined after a worker fell through the roof of a sheep barn.

Jack Croft, 30, suffered life changing injuries after the incident in Leyburn, North Yorkshire.

He was working for Norman Iveson Steel Products, as part of a project to extend the sheep barn. Roof sheets needed to be installed, bridging the gap between the old roof and new. Jack, from Bedale, was carrying out the work on 11 October 2022 when he stepped onto a fragile roof light which immediately broke under his weight. He fell from a height of around six metres.



Jack Croft fell through the barn roof light

Mr. Croft suffered significant life changing injuries, including five cranial fractures, 10 fractured ribs, a cranial bleed, hearing loss and fractures to his spine, eye socket, cheek, wrist and shoulder. He also suffered a collapsed left lung and a pulmonary embolism.

An investigation by the Health and Safety Executive (HSE) found the company had failed to implement basic working at height control measures, such as safety netting, to prevent falls from height in this area. The netting that was in place on site did not cover full work areas and was installed by persons without the sufficient skills to rig it. HSE also found a failure to plan, manage and monitor the construction phase, to ensure it was carried out in a safe manner.

HSE has a range of guidance on how to plan and carry out work at height safely: Construction – Work at height – HSE

Norman Iveson Steel Products Limited, of Hill Crest, North Yorkshire, pleaded guilty to Section 2(1) of the Health and Safety at Work etc. Act 1974. The company was fined £100,000 and ordered to pay costs of £6,101 at York Magistrates Court on 22 May 2025.

Phillip Iveson, a director of the company, pleaded guilty to Section 37 of the Health and Safety at Work etc. Act 194 and fined £1,822 and told to pay costs of £2,358.

Speaking after the hearing, HSE inspector Gavin Carruthers, said: "This was a tragic incident where a young man narrowly escaped death but received life changing injuries. Falls from height continue to be the leading cause of workplace death in Great Britain and this incident was fully avoidable if steps were taken to address the risks."

This prosecution was brought by HSE enforcement lawyer Karen Park and paralegal officer Rebecca Withell.

Further information:

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3. Further details on the latest [HSE news releases](#) is available.
4. Relevant guidance can be found here – [Construction – Work at height](#)
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Company fined after worker exposed to radiation

A multi-national company has been fined £26,000 after a radiographer was overexposed to ionising radiation.

The 69-year-old man had been working for Mistras Group Limited at its former site in Hartlepool in December 2020, when the company was notified by their [approved dosimetry service](#) that he had received a dose in excess of legal limits.

The Health and Safety Executive (HSE) was also notified, with the regulator prosecuting the company following its investigation.

- Ionising radiation has many uses in industry, such as energy production, manufacturing, medicine and research. It gives many benefits to society. However, it is important the risks of ionising radiation are managed sensibly to protect workers and the public.

The incident happened when a gamma emitting radioactive source used for radiography had not returned to its shielded container. Due to poor compliance with the company's own radiation safety protocols this was not identified promptly, resulting in a radiation overexposure to the radiographer.

No symptoms were reported, however excessive exposure to ionising radiation can increase the potential of developing certain cancers.

The HSE investigation found that pre-use safety checks had not been completed and recorded by the radiographer. These are key stages in confirming that radiography systems are operating correctly and ensuring the safe use of

equipment.

Alarming Electronic Personal Dosemeters (EPD's) and radiation monitors had been provided by the company but were not being used by the radiographer. If they had been, their alarm would have gone off highlighting the presence of radiation and allowed the radiographer to retreat to a safe location. Radiation incidents had not been reported correctly.

The investigation also found there had been a number of failings made by the company to ensure employees were following its rules and procedures for radiation protection. Instructions within their local rules had not been followed and supervision had not been sufficient to identify the lack of compliance. The company had received previous enforcement by HSE for similar failings.

- The practice of industrial radiography falls under the Ionising Radiations Regulations 2017.
- Due to the high radiation doses associated with this form of non-destructive testing, companies must adopt routine working practices capable of keeping radiation exposures of employees as low as reasonably practicable.
- Guidance on what needs to be considered and what is required can be found in the Approved Code of Practice & Guidance L121: Work with Ionising Radiation, the Ionising Radiations Regulations 2017 (ACoP). There is also a [HSE information sheet Industrial radiography – managing radiation risks Ionising Radiation Protection Series No. 1 \(rev 2 -2018\)](#).

Mistras Group Limited, of Norman Way, Cambridge, pleaded guilty to breaching the Ionising Radiations Regulations 2017, Regulation 12(1) and Regulation 9(1). The company was fined £26,000 and ordered to pay £11,353 in costs at Newton Aycliffe Magistrates' Court on 22 May 2025.

HSE specialist inspector for radiation Elizabeth Reeves said: "Industrial radiography is a hazardous practice if not managed properly.

"Radiation protection is an area where employers and employees must not become complacent with. Safety checks and the use of monitoring equipment such as EPD's and radiation monitors are essential elements to ensuring the safe operation of equipment and protection to personnel.

"This prosecution demonstrates that the courts, and HSE, take failure to comply with the regulations extremely seriously."

This prosecution was brought by HSE enforcement lawyer Jonathan Bambro and paralegal officer Rebecca Forman.

Further information:

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2. More information about the [legislation](#) referred to in this case is available.
3. Further details on the latest [HSE news releases](#) is available.
4. Relevant guidance can be found here
<https://www.hse.gov.uk/radiation/ionising/index.htm>
5. HSE does not pass sentences, set guidelines or collect any fines imposed. Relevant sentencing guidelines must be followed unless the court is satisfied that it would be contrary to the interests of justice to do so. The sentencing guidelines for health and safety offences can be found [here](#).

“No-one is in charge of health and safety” – stone company fined after workshop floor covered in hazardous dust

- HSE inspectors left stunned by employee concerns
- HSE guidance on artificial stone dust recently updated

A company that manufactures popular stone kitchen worktops has been fined £60,000 after it repeatedly failed to protect workers from exposure to hazardous dust.

Inspectors from the Health and Safety Executive (HSE) visited Inova Stone Ltd nine times over a six year period, and found little or no improvement across several areas of concern.

HSE inspectors were left stunned after visiting the company's premises in Slough in May 2021 when employees told them that 'no-one is in charge of health and safety'. That visit had come about after concerns had been raised about unsafe working practices. Inspectors soon saw the complacency for themselves, after identifying several breaches of health and safety law, including a failure to control exposure to respirable crystalline silica (RCS).



The workshop floor was caked in dust, suggesting an absence of effective controls.

Stone worktops are becoming increasingly popular in home kitchens. Processing stone, including engineered stone, by cutting, chiselling and polishing, can create dust that contains airborne particle that carry RCS.



Shoe/boot prints are clearly visible in the dust on the workshop floor

RCS dust is invisibly fine and can reach deep inside the lung. It can cause permanent lung damage before symptoms develop. Stone workers are at risk of exposure to airborne particles of stone dust containing RCS, with the risk higher when exposure is prolonged and uncontrolled. Over time, breathing in these silica particles can cause irreversible, life-changing and often fatal respiratory conditions such as silicosis, chronic obstructive pulmonary disease and lung cancer.

- HSE recently updated its guidance for those working on stone worktops – including a helpful guide of do's and don'ts here: [HSE Guidance for those installing stone worktops](#).

As well as failing to protect workers from the potentially deadly dust, HSE inspectors also found Inova Stone Ltd routinely allowed them to use unguarded machinery. In addition, the company also had heavy stone slabs not being stored safely, putting workers at risk of serious injury.



Heavy stone slabs were not being stored safely

As a result of the inspection, the company was served with four improvement notices, with the resulting HSE investigation revealing similar action had also been taken four years earlier, in 2017.

Inova Stone Ltd of Willow Road, Colnbrook, Slough, pleaded guilty to breaching Section 2(1) of the Health and Safety at Work etc. Act, as well as three charges for failure to comply with an improvement notice. The company was fined £60,000 and ordered to pay £7,363 costs at Staines Magistrates Court on 20 May 2025.

After the hearing, HSE Principal Inspector Karen Morris said: “Inova Stone Ltd failed to comply with legal notices requiring them to make improvements and repeatedly showed a lack of commitment to managing health and safety.

“We were stunned when employees told us that ‘no-one was in charge of health and safety’.

“After being provided with advice and guidance over several years, the company had plenty of opportunities to comply with the law, yet they consistently failed to do so.

“The fine imposed should send a clear message to employers that the risks from working with engineered stone must be taken extremely seriously.”

This HSE prosecution was brought by HSE enforcement lawyers Jayne Wilson and Rebecca Schwartz as well as paralegal Melissa Wardle.

Notes to editors:

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3. Further details on the latest [HSE news releases](#) is available.
4. Updated [HSE guidance for those working on stone worktops](#) is available.
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Two companies fined after worker injured in fall from height

- Working at height a leading cause of workplace injury and death, HSE guidance is available.

Two Shrewsbury-based companies have been fined after a worker fell through a roof during extension work on a house extension the town.

The injured man was one of several workers employed by Roofrite (Shropshire) Limited carrying out work on the roof of the property on 9 December 2022. The firm had been appointed by principal contractor Harding and Houlston Building Contractors Limited to install the roof on the property.

While working on the roof, the man accidentally stepped in an area where there was an opening for a window that was yet to be installed, resulting in him falling through and to the ground below. The suffered fractures to his spine and ribs.



Two Shrewsbury-based companies have been fined after a worker fell through a roof during extension work on a house extension the town

An investigation by the Health and Safety Executive (HSE) found that external scaffold had been put into place around the perimeter of the extension to allow workers access to the roof. However, there were no measures in place internally to prevent falls into the extension and to the ground below.

- Working at height remains one of the leading causes of workplace injury and death and HSE has detailed guidance on [working safely at height](#).

The HSE investigation also found that Roofrite (Shropshire) Limited had failed to properly plan the work and to provide its workers with suitable instructions for carrying out their duties safely. Harding and Houlston Building Contractors Limited had also failed to ensure that the roof work had been properly planned, and failed to carry out any monitoring of the work that was being completed by the roofers on the site, which was under its control.

Roofrite (Shropshire) Limited of Atcham Business Park, Shrewsbury, Shropshire, pleaded guilty to breaching three charges of Regulation 6(3) of the Work at Height Regulations 2005 and were fined £8,000 and order to pay costs of £2,990 at a hearing at Kidderminster Magistrates' Court on 19 May 2025.

Harding and Houlston Building Contractors Limited of Emstrey House North, Shrewsbury Business Park, Shrewsbury, Shropshire, pleaded guilty to breaching Regulation 13(1) of the Construction (Design and Management) Regulations 2015 and were fined £500 and order to pay costs of £2,990 at the same hearing.

HSE inspector Sara Andrews said "Working at height remains one of the leading causes of workplace injury and death.

"This incident highlights the importance of undertaking a thorough assessment of the risks for all work at height activities. Suitable control measures, such as internal crash deck, should also be implemented to minimise the risk of serious personal injury.

"All principal contractors must ensure such control measures are in place throughout the duration of the work."

This prosecution was brought by HSE enforcement lawyer Nathan Cook and paralegal officer Gabrielle O'Sullivan.

Further information:

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3. Further details on the latest [HSE news releases](#) is available.
4. HSE does not pass sentences, set guidelines or collect any fines imposed. Relevant sentencing guidelines must be followed unless the court is satisfied that it would be contrary to the interests of justice to do so. The sentencing guidelines for health and safety offences in England and Wales can be found [here](#) and for those in Scotland [here](#).
5. HSE guidance on [working safely at height](#) is available.