

# Waste management company prosecuted after worker crushed by excavator

- Worker suffered life-changing injuries after being run over by a reversing 15-tonne excavator.
- HSE found the company failed to protect pedestrians from moving vehicles in the yard.

A waste management company in Hampshire has been prosecuted by Britain's workplace regulator after a man had both legs amputated when he was crushed by a 15-tonne excavator.

The 24-year-old man was working for R W Waste Limited at its yard in Shedfield on 7 November 2023. The excavator, operating in the same yard, reversed over him as he was sorting waste. Both of Mr Parrott's lower legs were later amputated and he has been unable to return to work since.

An investigation by the Health and Safety Executive (HSE) found that R W Waste Limited failed to protect workers and other visitors to the site. The company had not put in place suitable arrangements to keep pedestrians safe while vehicles were moving around the yard.



CCTV screenshot of waste yard prior to incident

Health and safety legislation requires workplaces to be organised so that pedestrians and vehicles can circulate safely. Where large vehicles must reverse, employers must consider additional precautions and implement them where appropriate to protect those working nearby. HSE guidance on [reversing](#) states that most of these accidents can be avoided by taking simple precautions.

Guidance can be found in the [Workplace \(Health, Safety and Welfare\) Regulations 1992 Approved Code of Practice and guidance.](#)

R W Waste Limited, of Botley Road, Shedfield, pleaded guilty to breaching Section 2(1) and Section 3(1) of the Health and Safety at Work etc. Act 1974.

At Southampton Magistrates' Court on 16 April 2026 the court heard that the appropriate fine, after trial, would have been £180,000, which was reduced to £120,000 to reflect the company's guilty plea. However, as the company had gone into liquidation and was unable to pay, it was ordered to pay a nominal

fine of £1. No order for costs was made for the same reason.

**HSE Inspector Nicola Pinckney said:**

“The failures of this company has left a young man with truly life-changing injuries.

“He has not been able to work since.

“Unfortunately, this type of accident is sadly not uncommon in this industry.

“After the incident, and following enforcement action taken by HSE, the company did introduce a number of readily available measures that significantly reduce the risk of this happening again.

“We take these failures seriously and will hold those to account who fail to keep their workers and other people safe.”

This HSE prosecution was brought by HSE enforcement lawyer Julian White and supported by HSE paralegal officer Gabrielle O’Sullivan.

**Further information:**

1. The Health and Safety Executive (HSE) is Britain’s national regulator for workplace health and safety. We are dedicated to protecting people and places, and helping everyone lead safer and healthier lives.
2. More information about the legislation referred to in this case is available.
3. Further details on the latest HSE news releases are available.
4. Guidance on managing workplace transport can be found in the [Workplace \(Health, Safety and Welfare\) Regulations 1992 Approved Code of Practice and guidance.](#)
5. HSE does not pass sentences, set guidelines or collect any fines imposed. Sentencing guidelines for health and safety offences can be found online.

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## [Company fined after worker crushed by one-tonne block while inside HGV trailer](#)

- Man sustained life-changing injuries resulting in amputation when crushed under one-tonne block of concrete.
- Investigation found the driver of a forklift truck involved in the incident had no training.

- Company failed to protect workers from moving vehicles on its site.

A vehicle maintenance company in Worcestershire has been fined after one of its workers was crushed under a one-tonne concrete block.

The father-of-two, 35, had been working for Redditch-based BA Mobile Fleet Services Limited when the incident happened on 14 December 2023.

His leg injuries were so severe his left foot and lower leg subsequently had to be amputated, while he sustained serious injuries to his right leg. The man was also dismissed from his job after the incident.



A CCTV still shows the moment just before the incident

The then 33-year-old had been inside an HGV box trailer as it was being loaded with the one-tonne concrete blocks. The vehicle was being loaded in preparation for a Driver Vehicle Standards Agency (DVSA) brake test. He had been inside the trailer with a colleague while a third worker loaded the blocks using a forklift truck. It was during this process that the forklift truck 'nudged' a stack of blocks inside the trailer, causing them to topple on to the man's legs – resulting in his devastating and life-changing injuries.

An investigation by the Health and Safety Executive (HSE) found that BA Mobile Fleet Services Limited had failed to take appropriate precautions to segregate workers from moving vehicles on site. The investigation also identified that the company had not provided training to the forklift truck driver and they had not authorised him to operate such vehicles.

Preventing workplace transport incidents requires organisations to implement proven control measures consistently. This means conducting thorough risk assessments, maintaining equipment rigorously, and empowering workers to identify hazards before incidents occur.

You can find comprehensive [guidance on workplace transport](#) on our website.

BA Mobile Fleet Services Limited of Unit 2 The Works, Tanworth Lane, Redditch, pleaded guilty to breaching Section 2(1) of the Health and Safety at Work etc Act. The company was fined £30,000 and was ordered to pay £4,325 costs at a hearing at Kidderminster Magistrates Court on 15 April 2026.

**HSE inspector Emma Page said:**

“The injuries sustained here by this young man have been truly life-changing.

“Too many people are injured or killed every year in workplace transport related incidents.

“Companies should do all they can to ensure all workers go home safely to their families at the end of each day.

“We will take action against those who fail to do so.”

This HSE prosecution was brought by enforcement lawyer Edward Parton and paralegal officer Rebecca Withell.

#### **Further information:**

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## **[Construction company fined for repeated site failures](#)**

- Company failed to provide hot water and suitable rest facilities.
- Failures continued despite HSE taking action.
- Provision of suitable welfare facilities is legal requirement.

A West Midlands based construction company has been fined after Britain’s workplace regulator found repeated failures at four different construction sites across the region.

A Health and Safety Executive (HSE) inspection at Ling Developments Limited’s construction site at The Crest, Oldbury Park, Telford in April 2024 identified health and safety failings related to a lack of adequate welfare provision. This included the failure to provide hot or warm water in the toilets and a lack of suitable rest facilities for workers. The inspection resulted in two improvement notices being served, requiring the company to take action to comply with the law.



There was no supply of clean hot and cold or warm water on site

On three previous occasions, the company had been found to have breached the same legislation. An investigation, initiated by HSE, identified repeated failings by the company which, despite enforcement action and advice from HSE inspectors, continued to provide sub-standard facilities that contravened their legal duties.

Under The Construction (Design and Management) Regulations 2015, principal contractors have a duty to provide specific welfare facilities for construction sites. Washing facilities must include:

- A supply of clean hot and cold or warm water;
- Rest facilities must be equipped with an adequate number of tables and seating;
- Suitable arrangements to ensure meals can be prepared and eaten.

Further guidance can be found here: [Welfare: Overview – HSE](#)



The rest facilities offered to workers were also not suitable

Ling Developments Limited of Maypole House, Maypole Street, Wombourne, Wolverhampton, pleaded guilty to breaches of Regulation 13 (4)(c) of The Construction (Design and Management) Regulations 2015. The company was fined £15,858 and ordered to pay £3,858 in costs at a hearing at Birmingham Magistrates Court on 13 April 2026.

HSE Inspector Natalie Spurrier said: “The provision of suitable welfare facilities such as hot running water and basic rest facilities are the minimum all workers should expect – they aren’t a luxury.

“Our investigation found that Ling Developments Limited failed in its duty to provide the minimum standard of welfare facilities at some of its construction sites.

“Failing to comply with legal obligations such as in cases like this, places workers at unnecessary risk.

“We expect these responsibilities to be taken seriously and HSE will continue to take action when standards fall short.”

The HSE prosecution was brought by HSE enforcement lawyer Matthew Reynolds and supported by HSE paralegal officer Lynne Thomas.

#### **Further information:**

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2. More information about the [legislation](#) referred to in this case is available.
3. Further details on the latest [HSE news releases](#) is available.
4. Relevant guidance can be found here: [Welfare: Overview](#).
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**“At one point I was genuinely terrified I was going to bleed out and die”**

- Worker’s leg amputated after being struck by moving cargo during unloading.

- HSE investigation found unsafe system of work and unprotected gap in roller deck.
- Company failed to prevent employees intervening with stuck loads.

A flower supplier has been fined after an employee's leg was amputated following a serious incident at its processing facility in Huntingdon.

Andy Hazelden was working for MM Flowers Limited, at its site in Alconbury Weald, on 4 February 2023 when he was injured while helping to manually unload cargo from a delivery trailer ahead of Valentine's Day.

Cargo had become stuck on the trailer, and Mr Hazelden, along with two colleagues, attempted to free it. As part of this process, he stepped onto a roller deck where there was a gap.



Photo of gap in roller deck pre-accident

Once the cargo was freed, a skid slid from the trailer onto the roller deck and struck his left leg, which had become trapped in the gap.

The 60-year-old sustained devastating injuries and later underwent a series of medical procedures, ultimately resulting in a through-knee amputation.

His injuries have been life-changing, leaving him reliant on a wheelchair and the care of his wife. He has also been unable to continue his much-loved pastime of riding motorcycles.

**Mr Hazelden said:**

"I was fully conscious whilst trapped on the roller deck following the accident... at one point I was genuinely terrified I was going to bleed out and die. I could hear blood hitting the warehouse floor."

"Much of the time during my stay at hospital I felt helpless and undignified. I have pretty much had to learn to mobilise in a wheelchair and learn to walk again using prosthetic limbs. I feel my identity has changed."

An investigation by the Health and Safety Executive (HSE) found that MM Flowers Limited failed to ensure employees were safe when unloading aircraft skids from delivery vehicles in the intake area.

Workers were required to physically intervene when skids became stuck, exposing them to risk from moving loads. The investigation also identified a 10cm gap in the roller deck that had not been recognised or addressed, creating a risk of employees stepping into it.

HSE guidance states that employers must put in place suitable arrangements to manage health and safety, including designing effective risk control systems and ensuring safe systems of work are followed in practice. Further guidance can be found here: [Managing for health and safety](#).

MM Flowers Limited, of Enterprise Campus, Alconbury Weald, Huntingdon, pleaded guilty to breaching Section 2(1) of the Health and Safety at Work etc. Act 1974. The company was fined £134,000 and ordered to pay £4,908 in costs at Peterborough Magistrates' Court on 10 April 2026.

**HSE Inspector Tom Pouncey said:**

“Health and safety law is there to ensure people can go home healthy from work, sadly a man has had the rest of his life severely impacted due to his employer failing to fulfil their duty.

“Serious incidents like this can occur when everyday work activities have not been properly assessed and unsafe practices are allowed to continue.

“In this case, employees were exposed to risk by being required to manually intervene with stuck loads, and by the presence of an unprotected gap where they were working.

“Had the company identified these risks and implemented a safe system of work, Mr Hazelden’s life-changing injury could have been prevented.”

This HSE prosecution was brought by enforcement lawyer Rebecca Schwartz and paralegal officer Michael Millman.

**Further information:**

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## **HSE launches consultation on workplace injury and illness reporting**

Great Britain's national regulator for workplace health and safety is inviting businesses, employers, health practitioners and industry stakeholders to help shape the future of workplace incident reporting in Great Britain.

The Health and Safety Executive (HSE) has today (Tuesday 7 April) launched a public consultation on The Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 2013 (RIDDOR).

The consultation marks a significant opportunity to update regulations that underpin how work-related injuries, ill health and dangerous occurrences are reported to the regulator. The proposals are designed both to strengthen protections for workers and to cut unnecessary administrative burden on businesses.

Businesses now have the opportunity to consult on proposals for both legislative and non-legislative changes.

On the legislative side, HSE is consulting on clarifying definitions within RIDDOR where existing terminology has been identified as unclear or ambiguous.

HSE is also proposing to revise both the list of dangerous occurrences, to better reflect modern workplace risks, and the list of reportable occupational diseases, reintroducing some conditions previously removed from the list and adding new ones to ensure serious instances of work-related ill health are properly captured.

A further proposal from the regulator would broaden who could formally diagnose a reportable occupational disease. Currently, diagnosis must be made by a doctor registered with and holding a licence to practise with the General Medical Council (GMC). HSE is proposing to extend this to other registered health practitioners, reflecting the wider range of professionals involved in occupational health.

On the non-legislative side, HSE is seeking views on simplifying the online RIDDOR reporting form to improve usability and tackle both under-reporting and over-reporting – a longstanding challenge for the regulator and for businesses alike.

**Rachael Radway, Deputy Director of Regulation at the Health and Safety Executive, said:** “RIDDOR reporting is central to how we identify emerging risk, target regulatory activity and contribute to the evidence base for workplace health and safety. This consultation allows those who will be affected by the changes to have their say as we look to improve standards and reduce the burden on business.

“The consultation is relevant across all sectors and industries. Duty holders, self-employed workers and those in control of work premises are particularly encouraged to respond. We are also encouraging healthcare practitioners involved in diagnosing and managing work-related conditions to engage as the proposed changes may impact their ways of working in the future.”

The consultation closes on 30 June 2026. The full consultation document – including detailed proposals, background information and guidance on how to submit a response – is available on the HSE website at <https://consultations.hse.gov.uk/hse/proposals-riddor-2013/>