## Ethnicity pay gap — Dawn Butler responds

**Dawn Butler MP, Labour's Shadow Women and Equalities Secretary**, commenting on the ONS ethnicity pay gap figures for 2018 released today, said:

"Today's figures highlight the shocking persistence of ethnic pay inequality. People need to earn a fair wage based on merit, not by virtue of the colour of their skin — it's shocking to see the largest ethnicity pay gap exists in London at 21.7% — one of the most diverse capital cities in the world.

"While the government seeks consultation on the ethnicity pay gaps from employers, it's yet to give us tangible solutions to address the issue. We need action not audits.

"Labour in government will make it a priority to close all pay gaps, gender and ethnicity included, to help address the barriers people across our society face, so we can truly create a country that works for the many, not the few."