### <u>Guidance: CCTV in slaughterhouses:</u> <u>rules for operators</u>

*Updated:* We have made some minor editorial changes to the document, clarify a few issues people have asked us about.

Tells slaughterhouse operators in England how to comply with the rules which came into force on 4 May 2018. The rules require them to install and operate a Closed Circuit Television (CCTV) system, keep CCTV images for 90 days, and make the images available to inspectors.

# News story: LLWR launching campaign to highlight equality, diversity and inclusivity issues in workplace

The Equality, Diversity and Inclusivity (ED&I) message is being embraced by LLW Repository Ltd (LLWR) with a series of initiatives planned to run alongside a new NDA campaign to increase awareness of the issue.

LLWR is launching an anti-bullying campaign in addition to highlighting mental health issues, and an employee focus group has been formed to provide feedback on progress.

The organisation has appointed its first Carers Champion to advise those who double up as carers for family or friends, and ran a State of Mind day, utilising former stars of rugby league, focused on mental health matters.

"We've got off to a strong start and have drawn up an action plan to guide the campaign, but there is much still to do," said Dave Rossiter, LLWR's ED&I Champion.

"ED&I is about making all our people feel included, giving them equality of opportunity and contributing to an adaptive and improving working environment.

"We will utilise all the tools at our disposal to ensure the message gets out to our workforce. That includes our new website, social media, a fresh section on our intranet, newsletter and new digital signage installed in March to keep everyone up to date with developments.

"We are in this for the long haul and will have further announcements soon on

additional workplace initiatives."

The NDA last year carried out a survey on ED&I attitudes across the estate and a follow up later this year will assess progress.

Sharon Langan, HR Manager, said: "We don't see this as a one year campaign, it's an ongoing issue.

"We are launching the ED&I campaign with posters, lanyards and new mugs for everyone printed with the ED&I logo so that our people get familiar with it and understand what it stands for.

"There will be a series of posters being displayed over the next two months across the company to address what ED&I is and what it means for everyone.

"Our bullying and harassment campaign will follow on from this. We will also be looking at mental health during this period and ways in which we can help people talk more openly about their issues."

# Research and analysis: Sharing resources with the Fire and Rescue Service during air quality incidents

This project explored how the Environment Agency and the Fire and Rescue Services (FRS) might collaborate and coordinate use of their resources to produce better air quality information during major incidents. Major incidents such as large fires or accidental chemical releases can lead to toxic material entering the atmosphere.

As a result, the Environment Agency and the FRS now have a clearer understanding of each other's roles and capabilities, which will enable even closer collaboration in future.

#### <u>Independent report: Farm Inspection</u> <u>and Regulation Review</u>

Updated: We have published the interim report from this review.

The interim report sets out possible new approaches to regulating farming. We expect that the review will finish by the end of December 2018 and that we will publish a final report then.

The Secretary of State commissioned a review to identify opportunities to improve farming-related regulation and enforcement (including farm inspections). The review will apply only to England. The review began in March 2018 and is being chaired by Dame Glenys Stacey. She is supported by a small working group.

The terms of reference set out the scope of the review, and explains how the review will report.

#### News story: LLWR chooses new charity of the year

The LLWR workforce has chosen Give Us A Break 2010 as its new charity of the year.

The west Cumbrian charity proved a popular winner in a vote from a shortlist of four worthy local organisations.

Give Us A Break 2010 was formed to improve the quality of life for disabled children by providing a much needed short break centre in the community.

Cath Giel, LLWR's Head of Public Affairs, said: "We raised a record £8,000 for our chosen charity last year, Macmillan Cancer Support, and this year we want to build on the amazing generosity of our people by asking them to help in kind, as well as in cash.

"We will still be holding fundraising events but we are also keen to establish a relationship with the organisation and work on joint initiatives to help them achieve their objectives.

"This might involve offering expert advice or simply bending our backs and getting involved in some heavy lifting work. There are many possibilities.

"We look forward to chatting to Give Us A Break 2010 to explore the opportunities."

Youngsters with a variety of conditions such as autism, cerebral palsy and Down syndrome will be eligible to visit the centre to pursue a string of activities in a safe and stimulating environment, whilst giving families and carers a much needed rest.

The charity was formed by Dawn Raynor, mum of twins Callan & Ethan, who suffer with Tuberous Sclerosis, a rare genetic disorder that causes

intractable epilepsy.