Employer sentenced to immediate imprisonment for default on award of Minor Employment Claims Adjudication Board

An employer was prosecuted by the Labour Department (LD) for contravening the Employment Ordinance (EO) by failing to pay an employee the awarded sum of the Minor Employment Claims Adjudication Board (MECAB). The employer was convicted earlier at Kwun Tong Magistrates' Courts and sentenced to two months' immediate imprisonment today (April 23). The employer was also ordered to pay an outstanding sum of \$2,600 via the court to the employee.

The employer failed to pay an employee the awarded sum of \$2,600 within 14 days after the date set by the MECAB in accordance with the requirement of the EO.

"The judgment will disseminate a strong message to all employers that they have to pay employees the awarded sums of the MECAB or the Labour Tribunal in accordance with the EO," a spokesman for the LD said.

"The LD will not tolerate these offences and will spare no effort in enforcing the law and safeguarding employees' statutory rights," the spokesman added.