

Company fined for wage offences and default on Labour Tribunal award

Asia Generation Investment Limited was prosecuted by the Labour Department (LD) for failing to pay two employees' wages, payment in lieu of notice and defaulting on the sums awarded by the Labour Tribunal (LT) as required by the Employment Ordinance (EO). The company was convicted at Kwun Tong Magistrates' Courts today (October 29) and fined a total of \$54,000. The company was also ordered to pay via the court a sum of about \$856,000 still owed to the two employees concerned.

The company failed to pay two employees' wages and payment in lieu of notice within seven days after the expiry of the wage periods or termination of employment. The company also failed to pay them the awarded sum within 14 days after the date set out by the terms of the LT award as required by the EO.

"The ruling helps disseminate a strong message to all employers that they have to pay wages to employees within the time limit stipulated in the EO and pay the awarded sums according to the LT or Minor Employment Claims Adjudication Board," an LD spokesman said.

"The LD will not tolerate these offences and will continue to make dedicated efforts in enforcing the law and safeguarding employees' statutory rights," the spokesman added.