

Company director sentenced to community service order for contravening Employment Ordinance

A former director of Ace Technology Group Limited was prosecuted by the Labour Department (LD) for violating requirements under the Employment Ordinance (EO). The former director was convicted earlier and was sentenced at the Kwun Tong Magistrates' Courts today (May 15) to 200 hours' community service. The former director was also ordered to pay the employees concerned an outstanding sum of about \$439,000.

The company wilfully and without reasonable excuse contravened requirements of the EO, failing to pay two employees' wages and payment in lieu of notice within seven days after the expiry of the wage periods and termination of employment contracts of about \$306,000, and also failing to pay the awarded sums of about \$439,000 within 14 days after the date set by the Labour Tribunal (LT). The former director concerned was prosecuted and convicted for his consent, connivance or neglect in the above offences.

"The ruling will disseminate a strong message to all employers, directors and responsible officers of companies that they have personal liability to ensure payment of wages and sums awarded by the LT or the Minor Employment Claims Adjudication Board to employees within the statutory time limit stipulated in the EO," a spokesman for the LD said.

â€‹"The LD will not tolerate these offences and will spare no effort in enforcing the law and safeguarding employees' statutory rights," the spokesman added.