

Company and its director fined for failure to pay wages and end of year payment

Super Dragon Management Limited and its director were prosecuted by the Labour Department (LD) for failing to pay wages and end of year payment to employees. The company and its director pleaded guilty at Eastern Magistrates' Courts today (February 22) and were fined \$260,000 and \$165,000 respectively, making a total of \$425,000.

The company failed to pay two employees' wages and end of year payment totalling about \$520,000 within seven days after the expiry of the wage periods and the day specified in the employment contract for paying end of year payment, violating the Employment Ordinance (EO). The director concerned was convicted for his consent, connivance or neglect in the wage offences.

"The ruling helps disseminate a strong message to all employers and responsible officers of companies that they have to pay wages and end of year payment to employees within the time limit stipulated in the EO," a spokesman for the LD said.

"The LD will not tolerate these offences and will spare no effort in enforcing the law and safeguarding employees' statutory rights," the spokesman added.