

Company and director fined for default on Labour Tribunal award

Real Pro Limited and its director have been prosecuted by the Labour Department (LD) for failing to pay an employee the awarded sum of a Labour Tribunal under the Employment Ordinance (EO). The company and director pleaded guilty at Kowloon City Magistrates' Courts today (June 1). The company and the director were fined \$25,000 respectively and the total fine was \$50,000. They were also ordered by the court to compensate the employee the outstanding sum of \$25,000.

Real Pro Limited failed to pay the employee the awarded sum of \$25,000 by Labour Tribunal within 14 days in accordance with the requirement of the EO. The director concerned was also convicted for his consent, connivance or neglect in the above offence.

"The judgment will disseminate a strong message to all employers and responsible officers of companies that they have to pay employees the awarded sums of the Labour Tribunal or Minor Employment Claims Adjudication Board in accordance with the EO," a spokesman for the LD said.

"The LD will not tolerate these offences and will spare no effort in enforcing the law and safeguarding employees' statutory rights," the spokesman added.