<u>Charity Commission appoints Nick Baker</u> <u>as new Chief Operating Officer</u>

The Charity Commission has appointed Nick Baker to the regulator's new role of Chief Operating Officer.

Nick will join the Commission from Staffordshire Police Force, where he is Deputy Chief Constable.

In this role, which he has held since 2014, Nick has been responsible for overseeing people services, technology, corporate services, business services, legal functions, corporate communications, professional standards and force transformation, amongst other functions. He has held a number of other senior leadership roles within the police, including as National Police Chiefs lead for Digital Forensics and Technical Surveillance Units, and was also Temporary Chief Constable of the Force between November 2019 and March 2020.

The Chief Operating Officer is a new post the regulator has introduced to strengthen the organisation and drive forward internal improvements that will ensure continued progress against its ambitious strategy.

In his capacity as Chief Operating Officer Nick will lead key corporate functions, including HR, finance, governance, risk and assurance, and will be based in Liverpool, the Commission's main office.

Helen Stephenson CBE, Chief Executive of the Charity Commission said:

I am thrilled to welcome Nick to my senior team. His experience of both policing in the public interest and leading the support functions of the Force stand him in good stead to lead this new function at the Commission. Nick's impressive technical knowledge and skills will equip us well to move forward confidently in delivering on our strategy. His commitment to helping ensure those who need our services get the best from us stood out, and I am confident Nick will support us in becoming a stronger organisation that can really maximise the benefit of charities to society.

Nick Baker said:

Charity relies on good people coming together to make a difference and improve peoples' lives. I am excited to support this by helping underpin the Commission's work in the public interest. The Commission has a very clear vision – I am looking forward to working with my new teams and helping to put its ambitious plans into action.

Nick is expected to take up his new role in August.

Nick Baker: Curriculum Vitae (CV)

2014 - present: Deputy Chief Constable, Staffordshire Police Force

November 2019 - March 2020: Acting Chief Constable, Staffordshire Police Force

2013 — 2014: Assistant Chief Constable with responsibility for Investigative Services, Professional Standards and Anti-Corruption

2010 - 2012: Detective Chief Superintendent, Head of Investigative Services

Earlier career: Nick worked in various policing roles, predominantly as a detective and within specialist units, also spending time on secondment with the Home Office.

Ends.

Notes to editors:

The Charity Commission's purpose is to ensure charity can thrive and inspire trust so that people can improve lives and strengthen society. It is the independent, non-ministerial government department that registers and regulates charities in England and Wales.