

Press release: Final HM Trade Commissioner appointed

International Trade Secretary Dr Liam Fox MP today (Friday 6 July) appoints former UK ambassador to Sweden, Andrew Mitchell as Her Majesty's Trade Commissioner for Europe. The new Trade Commissioner will work to grow the UK's trading relationship with the EU27 – totalling nearly £619 billion in the year to March 2018 – as well as promote trade with 15 other countries that are not part of the EU such as Norway and Switzerland.

The final of 9 HM Trade Commissioners to be appointed, Andrew will promote post-Brexit trade and investment with Europe. He brings 25 years' experience leading organisations in the public and private sectors, including a 4 year stint as Her Majesty's Ambassador to Sweden.

On his ambition for post-Brexit trade with Europe, International Trade Secretary Dr Liam Fox MP said:

We want to maintain our deep partnership with the European Union by ensuring maximum freedom to trade with EU markets. The appointment of our new HM Trade Commissioner for Europe is a key part in delivering this. Andrew will work alongside 8 other HMTCS in my international economic department to ensure the UK makes the most of global opportunities.

Welcoming Andrew to her senior leadership team, DIT Permanent Secretary Antonia Romeo added:

Andrew's appointment marks a significant milestone in preparing the Department for International Trade for post-Brexit trade. With our full international team now in place, we will ensure that UK businesses take advantage of growing demand for their products in Europe and around the world.

DIT Permanent Secretary Antonia Romeo and Her Majesty's Trade Commissioner for Europe Andrew Mitchell

HM Trade Commissioner for Europe Andrew Mitchell commented:

Trade with Europe is fundamental to Britain's prosperity. As the UK prepares to leave the EU, my job will be to ensure that trade with our continental neighbours continues to thrive. Our teams around Europe will be focused on attracting investment into the UK and creating the appetite for more British goods and services on the continent, helping businesses at home succeed on the world stage.

Completing the recruitment of DIT's international leadership network, Andrew Mitchell joins Natalie Black (Asia Pacific), Emma Wade-Smith (Africa), Simon Penney (Middle East), Richard Burn (China), Jo Crellin (Latin America), Crispin Simon (South Asia), Judith Slater (Eastern Europe and Central Asia) and Antony Phillipson (North America) as HM Trade Commissioner.

Background

About HMTCs

All of the new HMTCs will cooperate closely with HM Ambassadors and High Commissioners, the wider diplomatic network, and other HM Government colleagues based in countries in their region, in a joined-up and coordinated government effort overseas to promote UK trade and prosperity.

About Andrew Mitchell

Andrew brings 25 years' experience leading organisations in both the public and private sector in the UK and overseas. Most recently he was the director of a British creative and communications agency with clients among Olympic bid cities and major Games hosts.

He has previously held leadership positions in the Foreign & Commonwealth Office including as lead director for economic and trade issues and spent four years as HM Ambassador to Sweden.

Further information

Contact the DIT Media and Digital Team on 020 7215 2000

[Press release: Welsh businesses named and shamed for underpaying minimum wage workers](#)

- Nearly 240 employers who underpaid the National Living and Minimum Wage named today – 14 from Wales
- £1.44m in back pay has been identified for 22,400 workers, with the employers fined additional £1.97m
- Employers underpaid workers by taking deductions from wages for uniforms, underpaying apprentices and failing to pay travel time

The names of 239 employers found to have underpaid 22,400 UK workers by a total of £1.44m have been published today by the UK Government.

The total includes 14 employers from Wales, affecting 64 workers who will now

receive back pay totalling over £20,500.

The back pay identified by HMRC was for more workers UK wide than in any previous single naming list and has generated record fines of £1.97m.

The earliest underpayment dated back to 2011, with the most recent happening this year (2018).

The Wales based companies included in today's list are:

1. Lyons Holiday Park Limited, Denbighshire LL18, failed to pay £7,321.01 to 12 workers, with average arrears of £610.08 per worker
2. Nick's 76 Services Limited, trading as Nick's Car Wash, Conwy LL22, failed to pay £3,601.20 to 3 workers, with average arrears of £1,200.40 per worker
3. Accent on Education Limited, Newport NP20, failed to pay £2,293.23 to 9 workers, with average arrears of £254.80 per worker
4. Aingarth Rest Home Limited, Conwy LL28, failed to pay £1,836.60 to 9 workers, with average arrears of £204.07 per worker
5. Mr Stuart Rooke, trading as S R Motors, Carmarthenshire SA39, failed to pay £1,762.43 to 1 worker, with average arrears of £1,762.43 per worker
6. Mansion House Llansteffan Ltd, Carmarthenshire SA33, failed to pay £1,087.13 to 2 workers, with average arrears of £543.57 per worker
7. Mrs Meyanee Homnan, trading as Sew 4 Sure, Swansea SA1, failed to pay £616.36 to 2 workers, with average arrears of £308.18 per worker
8. Restaurant James Sommerin Limited, trading as Restaurant James Sommerin, Vale of Glamorgan CF64, failed to pay £487.57 to 1 worker, with average arrears of £487.57 per worker
9. Mr Nicholas James Chan, trading as Riverside Cantonese Restaurant, Cardiff CF11, failed to pay £346.39 to 8 workers, with average arrears of £43.3 per worker
10. Miss Linda Dykes, trading as Diamond Cleaning (What Can Shine Will Shine), Conwy LL22, failed to pay £294.17 to 11 workers, with average arrears of £26.74 per worker
11. Mr Piotr Antoni Zielinski, trading as Max Polish Shop, Carmarthenshire SA40, failed to pay £285.04 to 3 workers, with average arrears of £95.01 per worker
12. G.Williams & Son (Butchers) Limited , Gwynedd LL57, failed to pay £257.82 to 1 worker, with average arrears of £257.82 per worker
13. The New Sandon Garage Limited, Cardiff CF24, failed to pay £220.73 to 1 worker, with average arrears of £220.73 per worker
14. Owens (Road Services) Limited, Carmarthenshire SA14, failed to pay £112.50 to 1 worker, with average arrears of £112.50 per worker

Secretary of State for Wales Alun Cairns said:

Paying less than the minimum wage is illegal, immoral and completely unacceptable. If employers break this law they need to know that we will take tough action by naming, shaming and fining them as well as helping workers recover the hundreds of thousands of pounds in pay owed to them.

Thanks to the UK Government investigations hundreds of Wales' lowest paid workers are being back paid every year, as we continue to build a Wales, and wider United Kingdom, that works for everyone.

Business Minister Andrew Griffiths said:

Our priority is making sure workers know their rights and are getting the pay they worked hard for. Employers who don't do the right thing face fines as well as being hit with the bill for backpay.

The UK's lowest paid workers have had the fastest wage growth in 20 years thanks to the introduction of the National Living Wage and today's list serves as a reminder to all employers to check they are getting their workers' pay right.

The top 5 reasons for National Minimum and Living Wage underpayments in this round were:

- taking deductions from wages for costs such as uniforms
- underpaying apprentices
- failing to pay travel time
- misusing the accommodation offset
- using the wrong time periods for calculating pay

Low Pay Commission Chairman Bryan Sanderson said:

It is crucial that employers understand their responsibilities and workers know their rights around the minimum wage. That is why active enforcement and effective communication from Government is so important.

It is therefore encouraging to see that HMRC has recovered unpaid wages for the largest number of workers yet in this round of naming and shaming. I'm confident that the Government will continue to pursue underpayment of the minimum wage vigorously.

Funding for minimum wage enforcement has more than doubled since 2015, with the government set to spend £26.3m in 2018/19.

The scheme is in its fifth year and calls out employers who have fallen foul of minimum wage laws, so far identifying £10.8m in back pay for around 90,000 workers, with more than 1,900 employers fined a total of £8.4m. HMRC has launched a series of webinars, available on GOV.UK, to help employers check that they are complying with the law.

The government is currently running a campaign to raise awareness of the

National Living Wage and National Minimum Wage rates, which increased on 1 April 2018, as well as encouraging workers who have been underpaid to complain to HMRC. The campaign website has had more than 600,000 visits since the campaign kicked off on 1 April.

Employers who pay workers less than the minimum wage have to pay back arrears of wages to the worker at current minimum wage rates and face financial penalties of up to 200% of arrears, capped at £20,000 per worker.

For more information about your pay, or if you think you might be being underpaid, get advice and guidance [here](#). Workers can also seek advice from workplace experts [Acas](#).

NOTES TO EDITORS

1. Under this scheme the government will name all employers who have been issued with a Notice of Underpayment (NoU) unless employers meet one of the exceptional criteria or have arrears of £100 or less. All 239 cases named today 6 July 18 failed to pay the correct national minimum or living wage rates and owed arrears of more than £100.
 2. Employers have 28 days to appeal against the NoU (this notice sets out the owed wages to be paid by the employer together with the penalty for not complying with minimum wage law). If the employer does not appeal or unsuccessfully appeals against this NoU, BEIS will consider them for naming. The employer then has 14 days to make representations to BEIS outlining whether they meet any of the exceptional criteria:
 - Naming by BEIS carries a risk of personal harm to an individual or their family;
 - There are national security risks associated with naming in this instance;
 - Other factors which suggest that it would not be in the public interest to name the employer.
1. Low paying sectors
 - Hospitality – 56
 - Retail – 30
 - Social care – 22
 - Cleaning and maintenance – 19
 - Leisure, travel and sport 15
 1. Employers named in each regions
 - London – 40
 - East Midlands – 27
 - Scotland – 26
 - North West – 25
 - Yorkshire and the Humber – 24
 - South East – 24

- West Midlands – 22
 - South West – 14
 - Wales – 14
 - Northern Ireland – 11
 - North East – 6
 - East of England – 6
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[Press release: Record 22,400 minimum wage workers to receive millions in backpay](#)

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- failing to pay travel time
- misusing the accommodation offset
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For more information about your pay, or if you think you might be being underpaid, get advice and guidance at www.gov.uk/checkyourpay. Workers can also seek advice from workplace experts [Acas](https://www.acas.org.uk).

MS Excel Spreadsheet, 105KB

If you use assistive technology (such as a screen reader) and need a version of this document in a more accessible format, please email enquiries@beis.gov.uk. Please tell us what format you need. It will help us if you say what assistive technology you use.

The employers named today are:

1. Sportswift Limited, trading as Card Factory, Wakefield WF2, failed to

pay £430,097.87 to 10,256 workers, with average arrears of £41.94 per worker

2. T.J. Morris Limited, trading as Home Bargains, Liverpool L11, failed to pay £272,228.44 to 6,743 workers, with average arrears of £40.37 per worker
3. John Stanley's Care Agency Limited, Tendring C07, failed to pay £60,056.80 to 91 workers, with average arrears of £659.96 per worker
4. Fosse Healthcare Limited, Leicester LE4, failed to pay £50,170.06 to 185 workers, with average arrears of £271.19 per worker
5. ASAP 24/7 Ltd, Newcastle-under-Lyme ST5, failed to pay £41,166.31 to 74 workers, with average arrears of £556.30 per worker
6. Methodist Guild Holidays Limited, trading as Christian Guild, Derbyshire Dales DE4, failed to pay £29,255.09 to 136 workers, with average arrears of £215.11 per worker
7. AM 2 PM Recruitment Solutions (Birmingham) Limited, Birmingham B72, failed to pay £22,919.12 to 2,057 workers, with average arrears of £11.14 per worker
8. Ms Hazel Weaver, trading as Orkney and Shetland Charters, Orkney Islands KW17, failed to pay £20,148.60 to 5 workers, with average arrears of £4,029.72 per worker
9. The Navy, Army and Air Force Institutes, trading as NAAFI, Portsmouth P01, failed to pay £19,909.16 to 60 workers, with average arrears of £331.82 per worker
10. The Christian Conference Trust, Amber Valley DE55, failed to pay £15,479.62 to 28 workers, with average arrears of £552.84 per worker
11. Drive Motor Retail Limited, trading as Drive Vauxhall, Leicester LE2, failed to pay £14,988.21 to 18 workers, with average arrears of £832.68 per worker
12. Kent Mart Ltd, Medway ME1, failed to pay £14,850.38 to 14 workers, with average arrears of £1,060.74 per worker
13. Bristol City Football Club Limited, trading as Bristol City F.C., Bristol BS3, failed to pay £14,342.73 to 50 workers, with average arrears of £286.85 per worker
14. Wyevale Garden Centres Holdings Limited, trading as Wyevale Garden Centres, Hounslow TW8, failed to pay £14,296.58 to 2 workers, with average arrears of £7,148.29 per worker
15. Spirit of 1873 Ltd, trading as Wakefield Trinity, Wakefield WF1, failed to pay £12,370.45 to 27 workers, with average arrears of £458.16 per worker
16. G.Simmons & Sons Ltd, Walsall WS2 , failed to pay £11,688.35 to 4 workers, with average arrears of £2,922.09 per worker
17. Kidderminster Care Limited, Wyre Forest DY10, failed to pay £10,521.42 to 8 workers, with average arrears of £1,315.18 per worker
18. Mr Oliver Kerr, trading as Origin Fresh, Fermanagh and Omagh BT79, failed to pay £10,317.95 to 3 workers, with average arrears of £3,439.32 per worker
19. Kare Plus National Limited, Telford and Wrekin TF3, failed to pay £9,580.61 to 45 workers, with average arrears of £212.90 per worker
20. Abacus (Dawley) Ltd, trading as Abacus Childcare, Telford and Wrekin TF4, failed to pay £8,490 to 3 workers, with average arrears of £2,830 per worker

21. Pringle's Care Services Limited, Ealing NW10, failed to pay £8,226.63 to 96 workers, with average arrears of £85.69 per worker
22. Pakistan International Airlines Corporation, Hillingdon TW6, failed to pay £7,956.01 to 1 worker, with average arrears of £7,956.01 per worker
23. Huddersfield Giants Limited, Kirklees HD1, failed to pay £7,801.70 to 24 workers, with average arrears of £325.07 per worker
24. Gold Professional Valeting Ltd, Stoke-on-Trent ST6, failed to pay £7,770.76 to 4 workers, with average arrears of £1,942.69 per worker (under previous owners)
25. TLC (Car Care) Limited, Midlothian EH19, failed to pay £7,522.43 to 129 workers, with average arrears of £58.31 per worker
26. Manchester Sale Rugby Club Limited, trading as Sale Sharks, Trafford M31, failed to pay £7,445.51 to 1 worker, with average arrears of £7,445.51 per worker
27. Lyons Holiday Park Limited, Denbighshire LL18, failed to pay £7,321.01 to 12 workers, with average arrears of £610.08 per worker
28. Sunnymead (Armagh) Limited, trading as Sunnymead Residential Home, Armagh City, Banbridge and Craigavon BT61, failed to pay £6,507.01 to 76 workers, with average arrears of £85.62 per worker
29. Inno-Media Limited, Westminster W1C, failed to pay £6,494.71 to 10 workers, with average arrears of £649.47 per worker
30. TC Carehome Limited, Argyll and Bute PA23, failed to pay £6,087.16 to 39 workers, with average arrears of £156.08 per worker
31. Durham Cricket C.I.C., trading as Durham County Cricket Club, County Durham DH3, failed to pay £6,029.64 to 2 workers, with average arrears of £3,014.82 per worker
32. One Stop Language Services Limited, Ealing W5, failed to pay £5,722.20 to 2 workers, with average arrears of £2,861.10 per worker
33. Aspro Security Services Limited, West Lancashire WN8, failed to pay £5,617.60 to 107 workers, with average arrears of £52.50 per worker
34. Mr Miqdad Salih, trading as Craftsman Hand Car Wash and Valeting, Coventry CV6, failed to pay £5,472.94 to 4 workers, with average arrears of £1,368.24 per worker
35. Mr Ebrahim Sadiq Mustafa, trading as Soap Suds Car Wash, Stoke-on-Trent ST1, failed to pay £5,298.58 to 5 workers, with average arrears of £1,059.72 per worker
36. Ozmen Limited, Sheffield S2, failed to pay £5,070.35 to 19 workers, with average arrears of £266.86 per worker
37. Sugra Limited, trading as 247 Professional Health, Bradford BD9, failed to pay £5,061.26 to 1 worker, with average arrears of £5,061.26 per worker
38. Airwright (Midlands) Ltd, Redditch B98, failed to pay £4,580.26 to 8 workers, with average arrears of £572.53 per worker
39. Odeon and UCI Cinema Group Ltd, Manchester M1, failed to pay £4,438.92 to 237 workers, with average arrears of £18.73 per worker
40. Alyth Halls Committee, Perth and Kinross PH11, failed to pay £4,416.30 to 1 worker, with average arrears of £4,416.30 per worker
41. George Ronald Limited, trading as Marquis Court, Sunderland SR3, failed to pay £4,084.35 to 18 workers, with average arrears of £226.91 per worker
42. SRK Limited, trading as Premier Nursery, Hillingdon UB8, failed to pay

- £4,065.69 to 1 worker, with average arrears of £4,065.69 per worker
43. N Pashkaj Car Wash Limited, Southwark SE1, failed to pay £4,023.68 to 2 workers, with average arrears of £2,011.84 per worker
 44. Dromore Diocesan Trust, Armagh City, Banbridge and Craigavon BT65, failed to pay £3,844.98 to 3 workers, with average arrears of £1,281.66 per worker
 45. Mr Robert Louis Craig and Mrs Camille Craig, trading as Craig's Couriers, Falkirk FK6, failed to pay £3,798.29 to 2 workers, with average arrears of £1,899.15 per worker
 46. Skillcrown Homes Limited, Bromley BR2, failed to pay £3,618 to 1 worker, with average arrears of £3,618 per worker
 47. Nick's 76 Services Limited, trading as Nick's Car Wash, Conwy LL22, failed to pay £3,601.20 to 3 workers, with average arrears of £1,200.40 per worker
 48. R & N Partners Mr Laurence Helstrip, Mrs Barbara Helstrip, Mr Ian Helstrip, Mrs Debbie Fitzmaurice, Mrs Kelly Fitzgerald and Mrs Sarah Beswick, trading as Green Gables, Elmhurst & Oakdene Care Homes, Bradford BD12, failed to pay £3,578.80 to 72 workers, with average arrears of £49.71 per worker
 49. London Clubs Management Limited, trading as Alea Casino, Nottingham NG1, failed to pay £3,541.24 to 1 worker, with average arrears of £3,541.24 per worker
 50. Advanced Building (NW) Ltd, Salford M28, failed to pay £3,524.77 to 1 worker, with average arrears of £3,524.77 per worker
 51. Image on Food Limited, Shropshire TF9, failed to pay £3,514.74 to 14 workers, with average arrears of £251.05 per worker
 52. Braehead Foods Limited, East Ayrshire KA2, failed to pay £3,482.94 to 21 workers, with average arrears of £165.85 per worker
 53. Roe Park Holdings Limited, trading as Roe Park Resort, Causeway Coast and Glens BT49, failed to pay £3,399.28 to 46 workers, with average arrears of £73.90 per worker
 54. Trackars Limited, Belfast BT9, failed to pay £3,334.55 to 23 workers, with average arrears of £144.98 per worker
 55. Mrs April Louise Thompson and Miss Nicola Frances Thompson, trading as Baby Maids, Armagh City, Banbridge and Craigavon BT32, failed to pay £3,283.65 to 18 workers, with average arrears of £182.43 per worker
 56. Springmarsh Homes Limited, Bromley BR1, failed to pay £3,196.88 to 1 worker, with average arrears of £3,196.88 per worker
 57. Wylam Garage Limited, Northumberland NE46, failed to pay £3,132.29 to 1 worker, with average arrears of £3,132.29 per worker
 58. Premiere Coffee Limited, trading as Costa Coffee, Southampton S014, failed to pay £3,116.85 to 41 workers, with average arrears of £76.02 per worker
 59. Mr Percy John Puddepha, Mrs Rosemary P Puddepha, Mr Brian J Puddepha and Ms Diana E Puddepha, trading as The Pines Hotel, Purbeck BH19, failed to pay £3,043.44 to 2 workers, with average arrears of £1,521.72 per worker
 60. Ms Julie Harris, trading as The Hair Shed, Hastings TN34, failed to pay £3,009.79 to 1 worker, with average arrears of £3,009.79 per worker
 61. Securiclean (UK) Limited, Northampton NN3, failed to pay £2,990.13 to 41 workers, with average arrears of £72.93 per worker
 62. Lawton Heath Ltd, trading as The Horseshoe Inn, Cheshire East ST7,

- failed to pay £2,921.51 to 1 worker, with average arrears of £2,921.51 per worker
63. Mr Mohammed Ismail, trading as Tesco Hand Car Wash, Calderdale HX1, failed to pay £2,731.24 to 4 workers, with average arrears of £682.81 per worker
 64. Oak Grove Cabins Ltd, Derry City and Strabane BT47, failed to pay £2,728.35 to 1 worker, with average arrears of £2,728.35 per worker
 65. Carden Park Hotel Limited, Cheshire West and Chester CH3, failed to pay £2,656.01 to 70 workers, with average arrears of £37.94 per worker
 66. Kensington Hand Car Wash Limited, trading as Waves Car Wash, Kensington and Chelsea W14, failed to pay £3,758.56 to 13 workers, with average arrears of £289.12 per worker
 67. Advance Apparel Ltd, Barking and Dagenham RM9, failed to pay £2,634.34 to 4 workers, with average arrears of £658.59 per worker
 68. Khanna Enterprises (Oxford) Limited, trading as Best Western Linton Lodge Hotel, Oxford OX2, failed to pay £2,620.15 to 7 workers, with average arrears of £374.31 per worker
 69. Mr Kaine Anthony Smith, trading as KAS Electrical Services, Hinckley and Bosworth LE6, failed to pay £2,591.81 to 2 workers, with average arrears of £1,295.91 per worker
 70. Mr Lorenzo Berni, trading as Osteria San Lorenzo, Kensington and Chelsea SW3, failed to pay £2,590.20 to 8 workers, with average arrears of £323.78 per worker
 71. Brent Park Hand Car Wash Ltd, Brent NW10, failed to pay £2,463.23 to 5 workers, with average arrears of £492.65 per worker
 72. The Tilery Limited, trading as The Tilery Nursing Home, Fermanagh and Omagh BT92, failed to pay £2,423.50 to 33 workers, with average arrears of £73.44 per worker
 73. Scutt Beaumont Solicitors Ltd, Leicester LE1, failed to pay £2,395.64 to 8 workers, with average arrears of £299.46 per worker
 74. Eastbourne Area Parents' Action Group (Learning Disabilities), trading as Chalk Farm LDC, Eastbourne BN20, failed to pay £2,385.40 to 1 worker, with average arrears of £2,385.40 per worker
 75. C W King Fishers Day Nurseries Limited, Croydon CR2, failed to pay £2,296.81 to 8 workers, with average arrears of £287.10 per worker
 76. Accent on Education Limited, Newport NP20, failed to pay £2,293.23 to 9 workers, with average arrears of £254.80 per worker
 77. Azure East Midlands Limited, trading as Radisson Blu Hotel, North West Leicestershire DE74, failed to pay £2,144.06 to 8 workers, with average arrears of £268.01 per worker
 78. The Dundee Football Club Limited, trading as Dundee F.C., Dundee City DD3, failed to pay £2,134.84 to 4 workers, with average arrears of £533.71 per worker
 79. York Conferences Limited, York YO10, failed to pay £2,069.88 to 5 workers, with average arrears of £413.98 per worker
 80. Mr Kevin Walker, trading as Kevin Walker Family Butcher, Argyll and Bute G84, failed to pay £1,903.83 to 1 worker, with average arrears of £1,903.83 per worker
 81. Mr Desmond James Locke and Mrs Diane Helen Locke, trading as The Bull's Head, Guildford GU4, failed to pay £1,851.25 to 3 workers, with average arrears of £617.08 per worker

82. Aingarth Rest Home Limited, Conwy LL28, failed to pay £1,836.60 to 9 workers, with average arrears of £204.07 per worker
83. Glo Hair & Beauty Limited, Harrow HA1 , failed to pay £1,791.77 to 5 workers, with average arrears of £358.35 per worker
84. Mr Stuart Rooke, trading as S R Motors, Carmarthenshire SA39, failed to pay £1,762.43 to 1 worker, with average arrears of £1,762.43 per worker
85. The Internet Retailer Limited, Wealden RH18, failed to pay £1,730.66 to 6 workers, with average arrears of £288.44 per worker
86. Mr Matthew Paul Adamson and Mr Steven Elliott Booth, trading as Search Point UK, Leeds LS15, failed to pay £1,681.50 to 17 workers, with average arrears of £98.91 per worker
87. Mr Joseph Horsfall and Mr William Marshall Miller, trading as Ashgrove Park, Moray IV30, failed to pay £1,678.73 to 5 workers, with average arrears of £335.75 per worker
88. Burrow Down Support Services Limited, Torbay TQ3, failed to pay £1,651.04 to 8 workers, with average arrears of £206.38 per worker
89. Demrahh Play Ltd, trading as Mini Monsterz Scarborough, Scarborough YO11, failed to pay £1,647.17 to 1 worker, with average arrears of £1,647.17 per worker
90. Corus Hotels Limited, Milton Keynes MK1, failed to pay £1,636.79 to 18 workers, with average arrears of £90.93 per worker
91. Grampian Catering Equipment Limited, Aberdeenshire AB41, failed to pay £1,594.63 to 1 worker, with average arrears of £1,594.63 per worker
92. Aftec Electrical Services Limited, South Staffordshire WV10, failed to pay £1,585.85 to 1 worker, with average arrears of £1,585.85 per worker
93. Doncaster Rovers Limited, trading as Doncaster Rovers F.C., Doncaster DN4, failed to pay £1,585.24 to 2 workers, with average arrears of £792.62 per worker
94. Favotell Ltd, Westminster W1G, failed to pay £1,566.21 to 3 workers, with average arrears of £522.07 per worker
95. Clarkson House Residential Care Home Ltd, Tameside OL6, failed to pay £1,563.75 to 1 worker, with average arrears of £1,563.75 per worker
96. Genco Electrical Projects Limited, Kirklees HD1, failed to pay £1,563.01 to 2 workers, with average arrears of £781.51 per worker
97. Personic Computers Limited, Bristol BS3, failed to pay £1,542.10 to 3 workers, with average arrears of £514.03 per worker
98. Hypersync Limited, Newry, Mourne and Down BT34, failed to pay £1,518 to 1 worker, with average arrears of £1,518 per worker
99. H.I. Lime Street Limited, trading as Holiday Inn Liverpool City Centre, Liverpool L2, failed to pay £1,502.91 to 8 workers, with average arrears of £187.86 per worker
100. First Care Services Limited, Wolverhampton WV3, failed to pay £1,491.20 to 26 workers, with average arrears of £57.35 per worker
101. Sprim V.I.P. Limited, Westminster SW1V, failed to pay £1,432.46 to 1 worker, with average arrears of £1,432.46 per worker
102. Paul John Construction (Leicester) Limited, trading as Paul John Group, North West Leicestershire LE67, failed to pay £1,406.76 to 2 workers, with average arrears of £703.38 per worker
103. House of Juniors Limited, Manchester M1, failed to pay £1,375.80 to 2 workers, with average arrears of £687.90 per worker
104. Jordan Fishwick LLP, Cheshire East SK11, failed to pay £1,362.13 to 21

- workers, with average arrears of £64.86 per worker
105. Prem Construction Limited, Kettering NN14, failed to pay £1,309.57 to 1 worker, with average arrears of £1,309.57 per worker (under previous owners)
 106. C B Electrical Contractors (S.E) Limited, Hastings TN38, failed to pay £1289.85 to 1 worker, with average arrears of £1,289.85 per worker
 107. Energy Care (UK) Limited, Bedford MK45, failed to pay £1,283.40 to 1 worker, with average arrears of £1,283.40 per worker
 108. Cleaning & Environmental Solutions Ltd, Ashfield NG16, failed to pay £1,275.88 to 11 workers, with average arrears of £115.99 per worker
 109. Mr Joel Adebayo, trading as Rainham Day Nursery, Havering RM13, failed to pay £1,267.50 to 1 worker, with average arrears of £1267.50 per worker
 110. Cargills Metro UK Limited, trading as Zordels, Gravesham DA12, failed to pay £1,243.13 to 1 worker, with average arrears of £1,243.13 per worker
 111. Mr Sotirios Bourmpos, trading as Sotiris Greek Specialist Pastries, Bristol BS1, failed to pay £1,240.60 to 1 worker, with average arrears of £1,240.60 per worker
 112. Elitex Limited, trading as Elitex Micros, Birmingham B6HN, failed to pay £1,210.83 to 1 worker, with average arrears of £1,210.83 per worker
 113. The Gurkha (Blackpool) Ltd, company changed name from Fishtail Inn Limited on 06/09/2017, trading as Gurkha Hotel Restaurant and Bar Gurkha Hotel Restaurant and Bar, Blackpool FY4, failed to pay £1,153.19 to 7 workers, with average arrears of £164.74 per worker
 114. The Northampton Town Football Club Limited, trading as Northampton Town F.C. Northampton NN5, failed to pay £1,121.64 to 85 workers, with average arrears of £13.20 per worker
 115. The Dorset Glass Co. Limited, Poole BH17, failed to pay £1,120.03 to 3 workers, with average arrears of £373.34 per worker
 116. Sussex Cricket Limited, Brighton and Hove BN3, failed to pay £1,087.81 to 2 workers, with average arrears of £543.91 per worker
 117. Mansion House Llansteffan Ltd, Carmarthenshire SA33, failed to pay £1,087.13 to 2 workers, with average arrears of £543.57 per worker
 118. Lodge Lane Car Wash Ltd, Liverpool L8, failed to pay £1,068 to 4 workers, with average arrears of £267 per worker
 119. Maid in Lytham Ltd, Fylde FY8, failed to pay £1059.30 to 13 workers, with average arrears of £81.48 per worker
 120. Vikings Sports Foundation Ltd, Halton WA8, failed to pay £1,026.47 to 1 worker, with average arrears of £1,026.47 per worker
 121. The Carroll Cleaning Company Limited, Calderdale HX4, failed to pay £1,024.04 to 110 workers, with average arrears of £9.31 per worker
 122. Andrew Baxter Hairdressing Limited, Nottingham NG5, failed to pay £986.58 to 2 workers, with average arrears of £493.29 per worker
 123. Anne Cleans Houses Limited, North Somerset BS20, failed to pay £970.99 to 12 workers, with average arrears of £80.92 per worker
 124. SAR Foods (UK) Ltd, trading as Kiplings, Calderdale HX6, failed to pay £939.87 to 8 workers, with average arrears of £117.48 per worker
 125. Newcastle Rugby Limited, trading as Newcastle Falcons, Newcastle upon Tyne NE13, failed to pay £933.55 to 140 workers, with average arrears of £6.67 per worker
 126. Gianvira Foods Limited, trading as Il Pavone, Glasgow City G1, failed to

- pay £911.39 to 25 workers, with average arrears of £36.46 per worker
127. Arabia Monitor Limited, Barnet N3, failed to pay £895.71 to 1 worker, with average arrears of £895.71 per worker
 128. Beachlands Hotel Limited, trading as Beachlands Hotel, North Somerset BS23, failed to pay £875.75 to 2 workers, with average arrears of £437.88 per worker
 129. Indus Cuisine Limited, trading as Indus Indian Take Away, Plymouth PL2, failed to pay £874.70 to 1 worker, with average arrears of £874.70 per worker
 130. Mr Paul Henderson and Mrs Sarah Henderson, trading as 3 Wishes, East Dorset BH31, failed to pay £870.79 to 4 workers, with average arrears of £217.70 per worker
 131. Future Einsteins (Wakefield) Limited, trading as Future Einsteins Private Day Nursery, Wakefield WF1, failed to pay £832.85 to 5 workers, with average arrears of £166.57 per worker
 132. Watershed Care Services Limited, Surrey Heath GU15, failed to pay £823.39 to 2 workers, with average arrears of £411.70 per worker
 133. Eastwood Lodge Limited, Islington IG3, failed to pay £787.50 to 19 workers, with average arrears of £41.45 per worker
 134. Mayflower Valeting Ltd, Basildon SS14, failed to pay £766.69 to 6 workers, with average arrears of £127.78 per worker
 135. Fashion Time UK Ltd, Leicester LE5, failed to pay £765.30 to 11 workers, with average arrears of £69.57 per worker
 136. Integrated Guarding Solutions Limited, Bolton BL1, failed to pay £742.50 to 1 worker, with average arrears of £742.50 per worker
 137. Mr Laszlo Cseik and Ms Agnes Nagy, trading as Agi Pogi, Broxtowe NG9, failed to pay £735 to 1 worker, with average arrears of £735 per worker
 138. B B T H Limited, trading as Barvarian Beerhouse, City of London EC3N, failed to pay £722.92 to 12 workers, with average arrears of £60.24 per worker
 139. Motorcycle Transport Limited, trading as SOS Motorcycle Recovery, South Kesteven NG31, failed to pay £711.79 to 8 workers, with average arrears of £88.97 per worker
 140. Hostels (Scotland) Ltd., trading as Cowgate Tourist Hostel, City of Edinburgh EH1, failed to pay £704.01 to 2 workers, with average arrears of £352.01 per worker
 141. Amkare Limited, trading as Right at Home Solent, Fareham P016, failed to pay £690.73 to 16 workers, with average arrears of £43.17 per worker
 142. Pro Build (Yorkshire) Limited, Bradford BD6, failed to pay £689.85 to 1 worker, with average arrears of £689.85 per worker
 143. Hillcrest Catering Co. Limited, trading as KFC, Camden NW3, failed to pay £680.81 to 3 workers, with average arrears of £226.94 per worker
 144. Mr Mohammed Hanif, trading as Alum Rock Road Post Office, Birmingham B8, failed to pay £672 to 1 worker, with average arrears of £672 per worker
 145. Port Vale Football Club Limited, trading as Port Vale F.C., Stoke-on-Trent ST6, failed to pay £659.15 to 9 workers, with average arrears of £73.24 per worker
 146. Mr Christian David Hadfield and Miss Janet Hadfield, trading as The Waterfront Hotel and Bistro, Dumfries and Galloway DG9, failed to pay £650.99 to 8 workers, with average arrears of £81.37 per worker
 147. Yellow Line Parking Ltd, trading as AppyParking, Hackney EC2A, failed to

- pay £621.60 to 1 worker, with average arrears of £621.60 per worker
148. Mrs Meyanee Homnan, trading as Sew 4 Sure, Swansea SA1, failed to pay £616.36 to 2 workers, with average arrears of £308.18 per worker
 149. Revolution Bars Group plc, trading as Revolución de Cuba, Tameside OL6, failed to pay £613.37 to 61 workers, with average arrears of £10.06 per worker
 150. Mary Moppins Limited, Waveney NR33, failed to pay £611.37 to 85 workers, with average arrears of £7.19 per worker
 151. Crandale Consultants Limited, Aberdeen City AB10, failed to pay £605.14 to 1 worker, with average arrears of £605.14 per worker
 152. Louis James Dixon, trading as West Park Café, Cheshire East SK10, failed to pay £588.75 to 1 worker, with average arrears of £588.75 per worker
 153. Mrs Barbara Jayne Condliffe, trading as Condliffe Cleaning Services, Northumberland NE46, failed to pay £586.13 to 2 workers, with average arrears of £293.07 per worker
 154. Ever Healthcare Limited, Sheffield S6, failed to pay £585 to 1 worker, with average arrears of £585 per worker
 155. Mrs Sonia Crosby, trading as Perfection at 444, Bolton BL3, failed to pay £582.25 to 1 worker, with average arrears of £582.25 per worker
 156. Exact CNC (NI) Ltd, Newry, Mourne and Down BT35, failed to pay £576.16 to 17 workers, with average arrears of £33.89 per worker
 157. WY (Woodland Park) Limited, trading as Woodlands Park Hotel, Elmbridge KT11, failed to pay £571.11 to 20 workers, with average arrears of £28.56 per worker
 158. Miss Laura Colman, trading as Cherwell Competition Centre, South Oxfordshire OX3 , failed to pay £568.33 to 2 workers, with average arrears of £284.17 per worker
 159. Longham Distribution Limited, Broadland NR9, failed to pay £568.02 to 15 workers, with average arrears of £37.87 per worker
 160. Sheila Hodgkinson, trading as Molly Maid, Vale of White Horse OX1, failed to pay £564.56 to 9 workers, with average arrears of £62.73 per worker
 161. Mr Sean Gallacher, trading as Betty Boop Café, West Lothian EH47, failed to pay £558.53 to 3 workers, with average arrears of £186.18 per worker
 162. Woolston Social Club, Southampton S019, failed to pay £523.13 to 1 worker, with average arrears of £523.13 per worker
 163. Chick Chicken Catford Ltd, Lewisham SE6, failed to pay £507.14 to 6 workers, with average arrears of £84.52 per worker
 164. Restaurant James Sommerin Limited, trading as Restaurant James Sommerin, Vale of Glamorgan CF64, failed to pay £487.57 to 1 worker, with average arrears of £487.57 per worker
 165. Care West Country Limited, trading as The Firs Nursing Home, Taunton Deane TA2 , failed to pay £472.92 to 44 workers, with average arrears of £10.75 per worker
 166. BC Arch Limited, trading as Arch Apprentices, Hammersmith and Fulham W6, failed to pay £461.20 to 1 worker, with average arrears of £461.20 per worker
 167. A Team PH Ltd, trading as Pizza Hut, Croydon SW16, failed to pay £460.69 to 1 worker, with average arrears of £460.69 per worker
 168. SSLink Limited, Mole Valley KT23, failed to pay £459.86 to 1 worker, with average arrears of £459.86 per worker

169. Southview Leisure Park Limited, East Lindsey PE25, failed to pay £453.75 to 1 worker, with average arrears of £453.75 per worker
170. The Black Horse Inn Restaurant with Rooms Ltd, trading as The Black Horse Inn, Calderdale HD6, failed to pay £453.59 to 3 workers, with average arrears of £151.20 per worker
171. Mr Robert Louis Craig, trading as Craig's Courier Services, Falkirk FK6, failed to pay £447.94 to 1 worker, with average arrears of £447.94 per worker
172. A&A Valeting Limited, Tamworth B79, failed to pay £442.35 to 2 workers, with average arrears of £221.18 per worker
173. Davack Limited, trading as Mount Pleasant Care Home, Teignbridge TQ12, failed to pay £435 to 1 worker, with average arrears of £435 per worker
174. Jash (CW) Limited, trading as Nisa Extra, Coventry CV5, failed to pay £432.20 to 2 workers, with average arrears of £216.10 per worker
175. Brownlow Enterprises Limited, trading as Ventry Residential Care, Enfield N14, failed to pay £425.14 to 1 worker, with average arrears of £425.14 per worker
176. Mr Gareth Kinnear, trading as Jacks Auto Care Kare, Fife KY7, failed to pay £422.80 to 1 worker, with average arrears of £422.80 per worker
177. Haystack Hostels Ltd, City of Edinburgh EH2, failed to pay £408 to 1 worker, with average arrears of £408 per worker
178. Aydy Dental Care Limited, trading as Paisley Dental Clinic, Renfrewshire PA1, failed to pay £402.63 to 1 worker, with average arrears of £402.63 per worker
179. The Finesse Collection (DMH) Limited, trading as Donington Manor Hotel, North West Leicestershire DE74, failed to pay £402.31 to 7 workers, with average arrears of £57.47 per worker
180. It's Clean Limited, trading as Unit 16, Claro Court Business Centre Unit 16, Harrogate HG1, failed to pay £399.57 to 1 worker, with average arrears of £399.57 per worker
181. Ms Bhiniben Kashaubhai Modhwadiya, trading as Thorpe Road Convenience Store, Melton LE13, failed to pay £392.12 to 1 worker, with average arrears of £392.12 per worker
182. Currency Solutions Limited, Southwark SE1, failed to pay £391.17 to 1 worker, with average arrears of £391.17 per worker
183. Kentsmill Limited, trading as Subway, Birmingham B17, failed to pay £386.99 to 1 worker, with average arrears of £386.99 per worker
184. R.J. Gook Limited, trading as Chapter One Restaurant Chapter One Restaurant, Bromley BR6, failed to pay £382.93 to 8 workers, with average arrears of £47.87 per worker
185. Alpha Energy Direct Ltd, Manchester M12, failed to pay £370.13 to 1 worker, with average arrears of £370.13 per worker
186. Benore Care Limited, trading as Benore Care Home, Fife KY5, failed to pay £367.63 to 41 workers, with average arrears of £8.97 per worker
187. Care Remedies Limited, Eastbourne BN21, failed to pay £356.33 to 2 workers, with average arrears of £178.17 per worker
188. Mr Abdul-Kayum Arain, trading as Al-Amin, Cambridge CB1, failed to pay £349.25 to 1 worker, with average arrears of £349.25 per worker
189. Mr Nicholas James Chan, trading as Riverside Cantonese Restaurant, Cardiff CF11, failed to pay £346.39 to 8 workers, with average arrears of £43.3 per worker

190. Mr Asa Dhaliwal, Mr Balvir Toor and Mr Pardeep Toor, trading as Wombourne Fish Bar, South Staffordshire WV5, failed to pay £340.31 to 2 workers, with average arrears of £170.16 per worker
191. BHH Resorts Limited, trading as Barnsdale Hall Hotel, Rutland LE15, failed to pay £324.38 to 10 workers, with average arrears of £32.44 per worker
192. Stadium Event Company (UK) Ltd, trading as Stadium Events, Leeds LS1, failed to pay £316.79 to 1 worker, with average arrears of £316.79 per worker
193. Ananda Foods Ltd, North East Derbyshire S18, failed to pay £310.62 to 1 worker, with average arrears of £310.62 per worker
194. Dr Omran Abbas, trading as The Heathway Dental Surgery, Barking and Dagenham RM10, failed to pay £301.20 to 1 worker, with average arrears of £301.20 per worker
195. Beti Reilly (Hairstylists) Limited, Glasgow City G2, failed to pay £295.85 to 1 worker, with average arrears of £295.85 per worker
196. Miss Linda Dykes, trading as Diamond Cleaning (What Can Shine Will Shine), Conwy LL22, failed to pay £294.17 to 11 workers, with average arrears of £26.74 per worker
197. ARZ Management Limited, Southampton S014, failed to pay £292.50 to 39 workers, with average arrears of £7.50 per worker
198. Mr Piotr Antoni Zielinski, trading as Max Polish Shop, Carmarthenshire SA40, failed to pay £285.04 to 3 workers, with average arrears of £95.01 per worker
199. Mr George Nicholl, trading as Nicholl Plaster Mouldings, Lisburn and Castlereagh BT6, failed to pay £281.70 to 1 worker, with average arrears of £281.70 per worker
200. Mr Bujar Sejdini, trading as Hand Car Wash of Horsham, Horsham RH12, failed to pay £272.70 to 3 workers, with average arrears of £90.90 per worker
201. Ms Karen Kennedy-Defaria, trading as Vanity Village, Glasgow City G3, failed to pay £270.03 to 1 worker, with average arrears of £270.03 per worker
202. Mr Luis Magalhaes, trading as L & M Unisex Hair Salon L & M Unisex Hair Salon, Lambeth SW8, failed to pay £262.50 to 1 worker, with average arrears of £262.50 per worker
203. H.M.L. Limited, trading as Langley Castle Hotel, Northumberland NE47, failed to pay £262.48 to 7 workers, with average arrears of £37.50 per worker
204. Innpressive Bars Limited, trading as The Limehouse, North Somerset BS21, failed to pay £260.13 to 1 worker, with average arrears of £260.13 per worker
205. Blow Salons Limited, St. Helens WA10, failed to pay £259.33 to 2 workers, with average arrears of £129.67 per worker
206. Oricom Limited, North Ayrshire KA11, failed to pay £259.21 to 2 workers, with average arrears of £129.61 per worker
207. G.Williams & Son (Butchers) Limited, Gwynedd LL57, failed to pay £257.82 to 1 worker, with average arrears of £257.82 per worker
208. Newton Fallowell (Lincoln) Limited, Lincoln LN2, failed to pay £255.64 to 1 worker, with average arrears of £255.64 per worker
209. Wembley Vehicle Deliveries, company changed name from Ace Vehicle

- Deliveries Limited on 08/12/2017, Kirklees HD3, failed to pay £248.03 to 1 worker, with average arrears of £248.03 per worker
210. Santa's Pizza Limited, Burnley BB10, failed to pay £241.12 to 3 worker, with average arrears of £80.37 per worker
 211. Ms Tracey Robertson, trading as Paw Prints, Calderdale HX3, failed to pay £239.89 to 8 workers, with average arrears of £29.99 per worker
 212. J Cleaning & Building Services Ltd, Aberdeenshire AB12, failed to pay £235.20 to 2 workers, with average arrears of £117.60 per worker
 213. Ginger Village Pubs Ltd, Hambleton DL6, failed to pay £233.55 to 1 worker, with average arrears of £233.55 per worker
 214. Care Relief Team Limited, Chesterfield S41, failed to pay £226.80 to 1 worker, with average arrears of £226.80 per worker
 215. Derbyshire County Cricket Club Limited, Derby DE21, failed to pay £225.16 to 1 worker, with average arrears of £225.16 per worker
 216. The Good Food Chain Limited, Stafford ST15, failed to pay £222 to 25 workers, with average arrears of £8.88 per worker
 217. The New Sandon Garage Limited, Cardiff CF24, failed to pay £220.73 to 1 worker, with average arrears of £220.73 per worker
 218. Souk Restaurants Limited, Camden WC2H, failed to pay £217.50 to 1 worker, with average arrears of £217.50 per worker
 219. Pass A Pizza Limited, trading as Domino's Pizza, Lambeth SW2, failed to pay £213.83 to 2 workers, with average arrears of £106.92 per worker
 220. Heathfield House Nursing Homes Limited, Cherwell OX5, failed to pay £210 to 1 worker, with average arrears of £210 per worker
 221. Papa Dels London Limited, trading as Papa Del's, Haringey N6, failed to pay £209.32 to 1 worker, with average arrears of £209.32 per worker
 222. Mr Micro Osman Ali, trading as Tesco Hand Car Wash Tesco Hand Car Wash, Barnet NW2, failed to pay £197.62 to 4 workers, with average arrears of £49.41 per worker
 223. Project 360 Property Services Ltd, Leeds LS7, failed to pay £193.65 to 1 worker, with average arrears of £193.65 per worker
 224. Motion People Limited, Leicester LE1, failed to pay £191.25 to 1 worker, with average arrears of £191.25 per worker
 225. Roan Takeaway Food Limited, trading as Blue Water Fish and Chips, Enfield N14, failed to pay £180 to 3 workers, with average arrears of £60 per worker
 226. Cherrybridge Investments Ltd, trading as Cheshire Gap, Cheshire East SK11, failed to pay £176.71 to 2 workers, with average arrears of £88.36 per worker
 227. Chapter One Restaurant Limited, trading as Chapter One Restaurant, Bromley BR6, failed to pay £170.46 to 3 workers, with average arrears of £56.82 per worker (under previous owners)
 228. N & P Cleaning Agency Limited, Wiltshire NE6, failed to pay £163.18 to 19 workers, with average arrears of £8.59 per worker
 229. K.M.H. Communications Limited, Tonbridge and Malling ME20, failed to pay £161.74 to 1 worker, with average arrears of £161.74 per worker
 230. City Group Managed Services Ltd, Preston PR2, failed to pay £154.48 to 19 workers, with average arrears of £8.13 per worker
 231. Coronet Services Limited, company name changed from Coronet Cleaning & Hygiene Services Limited on 14/12/17, North Lanarkshire G68, failed to pay £151.70 to 3 workers, with average arrears of £50.57 per worker

232. A and Z Restaurant Company Limited, trading as The Chancery, City of London EC4A, failed to pay £148.09 to 3 workers, with average arrears of £49.36 per worker
 233. Lions Property Management Limited, Hackney EC1V, failed to pay £143.96 to 1 worker, with average arrears of £143.96 per worker
 234. Be Free and Fresh Limited, trading as Funky Juice, Hammersmith and Fulham SW6, failed to pay £117.04 to 1 worker, with average arrears of £117.04 per worker
 235. Jepps Care Ltd, Ashfield NG17, failed to pay £116.03 to 7 workers, with average arrears of £16.58 per worker
 236. Owens (Road Services) Limited, Carmarthenshire SA14, failed to pay £112.50 to 1 worker, with average arrears of £112.50 per worker
 237. Standon House Limited, trading as Standon Care Home, Tamworth B79, failed to pay £109.37 to 7 workers, with average arrears of £15.62 per worker
 238. Dog Day Leisure Ltd, trading as Wags Doggy Day Care, Salford M28, failed to pay £104.72 to 1 worker, with average arrears of £104.72 per worker
 239. Mishani Retail Limited, Fife KY8, failed to pay £102.19 to 1 worker, with average arrears of £102.19 per worker
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[News story: Stay Safe Abroad this Summer](#)

Counter Terrorism Policing (CT Policing) – in association with the Foreign and Commonwealth Office, the Home Office and ABTA – launched the four-minute ‘Run, Hide, Tell International’ film just over a year ago and since then more than seven million have learned how to keep themselves and others safe should the worst happen.

CT Policing has also significantly increased its international presence in the last two years, with many more staff currently deployed overseas working with local authorities to help protect British citizens from the global terror threat.

This includes increases to the number of officers providing a range of security liaison and advice to other countries, ensuring they are better prepared to keep people safe when overseas.

This ‘whole system approach’ to fighting the threat from global terrorism is Step Change in action. By warning and informing citizens, training and advising industry and close liaison with domestic and international partners, each of these strands comes together to better protect the UK and its interests at home and abroad.

The UK’s most senior counter terrorism officers have relaunched ‘Run, Hide, Tell International’ this summer, reminding holidaymakers to play their part

in our collective security by watching the video.

ABTA have translated it into 15 different languages for use in multiple countries, to improve awareness amongst the holiday representatives, hotel staff and security guards who look after millions of UK tourists every year.

The video was first created after 30 British people tragically lost their lives in the 2015 Sousse attack in Tunisia, and can be found by visiting www.counterterrorism.police.uk/staysafe or on [YouTube](#).

The FCO also advises holidaymakers to read the [FCO Travel Advice](#) and to sign up for email alerts to be notified of any updates for their destination, either before or during travel. Travel advice provides objective information and advice to help people make better-informed decisions about foreign travel.

Chief Superintendent Nick Aldworth, National Coordinator for Protect and Prepare, says:

The chances of being caught up in a terrorist incident are still low, but sadly we have seen atrocities take place in the UK and abroad, especially last year. So it is important everyone stays alert and knows what to do if the worst was to happen.

An important part of my job is deploying police officers and staff around the world to share the UK's world renowned security expertise, to better protect our citizens from harm.

Now we are asking the public to play an active part, by taking the time to watch this video.

We want people to think of this in the same way they do the safety film airlines show before take-off. They don't expect anything bad to happen but it is a sensible safety precaution to show people what to do.

Security Minister, Ben Wallace MP, says:

Fortunately the majority of us will never experience a terrorist attack whilst enjoying a holiday abroad and there is no need to be alarmed.

However, it is important that we all remain vigilant to the threat.

I urge all holidaymakers to take a moment before heading off on their travels to view the Run, Hide, Tell advice, which could be life-saving should the worst happen.

I also urge everyone to read the small print on their travel insurance to make sure they have the appropriate level of cover.

Minister for Counter-Terrorism, Lord Ahmad of Wimbledon says:

We work closely with our international partners to ensure that British holidaymakers are safe overseas.

While the chances of getting caught up in a terrorist event are extremely low, it is important that people remain vigilant.

Before going away do take a moment to check the FC0's travel advice to make sure you're aware of what's going on in the country you're going to.

We encourage everyone to take sensible precautions whilst abroad, and if an incident occurs, remember the key advice to Run, Hide, Tell.

Nikki White, Director of Destinations and Sustainability from ABTA adds:

We recognise the importance of raising awareness and providing clear guidance for our Members and their employees.

We know that customers would look to those staff working in their hotels and resorts to take the lead and respond quickly to an emerging situation.

[Speech: Maintaining peace in the Middle East and North Africa](#)

Thank you very much Mr President and good to see you in New York again. Thank you to Russia for the opportunity to discuss holistically the situation in the Middle East and North Africa.

Mr President, I think we all agree that many of the conflicts in this region share root causes and complex linkages. And we agree that an approach to resolving these conflicts that needs to consider each conflict in isolation will not succeed. They need to be looked at in the round. I think we're also aware that there are some existentialist struggles between some of the Member States in the region, but not all are aggressive towards their neighbors or commit unfriendly acts towards their neighbours. The MENA region, people have been saying, should perhaps have its own Helsinki Final Act moment. And I don't want to be prescriptive, but I think something that brings the region together would be very worthwhile considering and we would be happy to join any consideration of that issue.

Overall, our understanding of any conflict should be shaped by an analysis that looks at the full breadth of root causes, the role of regional and international actors and the individual history and circumstances of the country. And in return the response of the Security Council and the whole of the UN to these conflicts needs to be holistic.

Before I turn to the Russian concept note, Mr President, and our own views, I just wanted to start by endorsing fully what the French Ambassador said about Iran. We will have another opportunity to talk about Iran later this week, so I will expand my remarks then. But I just wanted to pledge the UK's support to what he said.

Mr President, there were many points in the Russian concept note with which we agreed. We agree with you on the devastating humanitarian consequences of the various conflicts in the MENA region. And OCHA's own figures are truly staggering: 22 million in need of assistance in Yemen, 13 million in Syria, 1.9 million in the Occupied Palestinian Territories, and a million in Libya. The humanitarian relief efforts of all Member States, international actors and indeed ordinary citizens, have indeed helped to avert some suffering. But it isn't enough. And 66 percent of humanitarian appeals, in OCHA's own figures, have yet to be fulfilled.

We have written recently as the United Kingdom to the Secretary-General to set out our own humanitarian contribution to the crises in the Middle East. We continue to see examples of states restricting access to humanitarian agencies and we see attacks by armed groups on humanitarian workers. What justification, Mr President, can there be for these attacks? We agree with you that humanitarian assistance should not be politicised, but as long as these attacks continue, it will be.

Conflict has particularly affected religious and ethnic minorities. Yazidi in Syria and Iraq. The Baha'i in Iran in Yemen. Terrorist actors and state institutions in the region have been responsible for some of the worst persecutions in history. So we hope, like you, that the Security Council can unite behind efforts to resolve conflicts peacefully. We should do everything we can as a Security Council to support efforts made by the Secretary-General and his Special Representatives to bring peace to the region; make serious progress in Syria, Yemen and Libya; to use our collective and bilateral efforts to put pressure on those that oppose or undermine these efforts; and ensure that peacekeeping missions are fit for purpose.

On the Middle East peace process, Mr President, that a number of speakers have mentioned, we reiterate to our support for the two-state solution, and we look forward to the American proposals which we hope will be able to be issued soon.

There are some areas, Mr President, where we do not share your views as set out in the concept note. And wanted to begin this section by saying that I've just come from the R2P Debate in the General Assembly, and it strikes me, Mr President, this goes to the heart of many of our disagreements about how to handle these conflicts. Your concept note calls for a commitment to the supremacy of international law and the need for a collective approach to the

problems of the region. We can endorse that fully. But where there are cases when populations are injured or persecuted because of the actions of their own governments, that is not only against international human rights law and the Universal Declaration on Human Rights, which every country in this room has pledged to uphold. It is actually risking a precursor to a wider conflict. And if the Security Council and the international community do not take an interest at that early stage, there is a much greater likelihood that the situation gets out of control and a much greater likelihood that there will eventually be conflict, including conflict across borders. Whether or not that is armed incursions, or whether it is sending refugees across borders, and hence, Mr President, ultimately a much greater likelihood, not just that the Security Council will ask to take action, but that it will need to take action in order to address the root causes. So I invite all those countries who do not like the Security Council looking at situations of human rights persecutions in individual countries. I just invite them to see that logical train of where ignoring such events is likely to lead. And if I may, I'd like to quote from the preamble of the Universal Declaration of Human Rights that celebrates its 70th year anniversary this year, which says, "It is essential if man is not to be compelled to have recourse as a last resort to rebellion against tyranny and oppression that human rights should be protected by the rule of law." That's the reason why we in the United Kingdom believe that human rights is properly relevant to Security Council discussion of any particular international peace and security situation.

You say, Mr President, that unilateral action is doomed to failure. For the United Kingdom's part, like all of the speakers so far, we would like to see the Security Council take collective action. But it is blocked, and where it is not blocked, it is subsequently disregarded. International action cannot solely be a matter for the lowest common denominator. We can look at Syria – and a number of speakers have referred to Syria. We are all aware of the circumstances. The Security Council has been blocked from holding to account those responsible for violating international law. A resolution to refer the situation in Syria to the International Criminal Court was vetoed in 2014. This year a resolution was vetoed that would have allowed the Joint Investigative Mechanism to continue its vital work. The use of chemical weapons, whether by terrorists or state actors, needs to be investigated. Those responsible need to be held to account and the much greater danger we would assert, Mr President, is in letting it be thought that chemical weapons can ever be used as a weapon of war and the international prohibition on their use disregarded.

There have been reports over the weekend, furthermore, of air and artillery attacks against the de-escalation area in southwest Syria. These are deeply concerning and the reports appear to point to this Syrian government. A military offensive by the Syrian government would be a flagrant violation of the ceasefire and the de-escalation agreement that Russia has been involved in. We urge everybody with influence on this situation to help uphold the commitments and urge restraint.

Mr President, sanctions are a vital part of the Security Council's arsenal. As Article 41 of the Charter makes clear, they give very real effect to our

decisions and they turn our words in this chamber into tangible consequences for those who threaten international peace and security. Sanctions are not our first resort and they are not a measure that we ever take lightly, but we know that they work. They have helped bring peace and security to countries like Liberia and Sierra Leone. They helped bring Iran and DPRK to the negotiating table. And they continue to play a vital role in the fight against Da'esh and Al Qaeda in Iraq, Syria and beyond.

Mr President, we believe that there are some further issues that would merit discussion by this Council not covered in your note that could underpin future discussions by the Council on this important subject.

We agree with the Secretary-General that political participation in the region remains weak and we agree we need to strengthen democratic institutions. And I'd like to echo his tribute to Tunisia and also endorse his words on the problems caused by retarding economic opportunity. A genuine holistic approach to conflict in the region cannot ignore the issue of good governance.

Good governance from strong, stable state institutions is the best way to maintain peace and security. Bad governance can be devastating and we have seen that in a number of countries in the region. When governments violate their citizens human rights, I was saying earlier, we know that the risk of conflict and suffering increases. It is the Council's responsibility to consider and be informed on all these issues due to their impact on international peace and security. As an international community we must support institutions that uphold the values the United Nations was set up to protect and which worked for the benefit of all citizens.

Lastly, Mr President, I would like to say a word about post-conflict reconstruction. Failure to stabilise and reconcile communities after a long conflict will fail to restore peace and security in the long term. It is not a trade-off between peace and justice. The task of the Council is to help the UN and countries themselves find the right way to have both peace and justice. And I think we all know that the role of women can be vital in that endeavour.

International actors, including this Council, play a vital role in ensuring limited resources can be distributed effectively in supportive institutions that address the root causes of previous conflicts.

Thank you very much Mr. President.