

Press release: Change of British High Commissioner to Malaysia in April 2019



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CURRICULUM VITAE

Full name: Charles Hay

Married to: Pascale Sutherland

Children: Two daughters

2015 to 2018 Seoul, Her Majesty's Ambassador

2011 to 2014 FC0, Director, Consular Services

2009 to 2011 FC0, Assistant Director, HR Services, Human Resources Directorate

2006 to 2009 Madrid, Deputy Head of Mission and Counsellor (Political and Economic Affairs)

2004 to 2006 FC0, Head, G8 Presidency Team

1999 to 2004 Brussels, First Secretary (Economic and Finance), UK Permanent Representation to the European Union

1998 to 1999 FC0, Press Officer

1996 to 1998 Prague, Second Secretary (Press and Political)

1993 to 1995 FC0, Desk Officer, Security Policy Department

1987 to 1993 British Army, Captain, the Gordon Highlanders. Service including in Northern Ireland, Berlin, Cyprus, Falklands

Further information

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News story: Dounreay takes top safety award

The team responsible for decommissioning the former fast reactor research site in Caithness lifted the trophy for best safety programme at an event in London last week. It comes in a year when the organisation has achieved its lowest total recordable incident rate since records began and just weeks after marking 12 months since a lost accident.

Dounreay safety film

Dounreay was put forward for the award by Babcock subsidiary Cavendish Nuclear which, as one of 3 companies forming the Cavendish Dounreay Partnership parent body organisation, is responsible for decommissioning the site on behalf of the Nuclear Decommissioning Authority (NDA).

Phil Craig, Dounreay Managing Director, said:

These awards are a way of acknowledging the best of the best within a group made up of more than 35,000 staff operating across multiple countries. I am incredibly proud that our team stood alongside and beat very worthy finalists, not only from the nuclear sector, but others including aviation, land and marine.

It recognises that the team has not only maintained its focus on safety and compliance while delivering some of the most complex and challenging clean-up projects, but also that it is continuously improving.

Chief Nuclear Officer Steve Beckitt, who collected the award, added:

This success belongs to everyone at Dounreay. We have worked hard to improve processes but this is really about everyone being committed to our aspiration that everyone should go home safe every day.

Alan Cumming, Director of Nuclear Operations at the NDA, said:

Safety comes first when delivering the decommissioning mission across the NDA Group. It is good to see the workforce at Dounreay being recognised for the excellent work they have done in the last year to keep focused on safety, continuously improve and achieve estate leading results.

Dounreay's total recordable incident rate, an internationally recognised scale for recording safety performance, currently stands at 0.04 – the lowest since records began in 2009. Steve said:

We are proud of the award but this is a continuous journey and our aim is zero. Our programme will get even more challenging with nuclear operations, waste management, construction and demolition projects all running alongside each other. It is vital that we remain focused so that we can decommission the site safely and compliantly, not only to meet our commitments to our customer and regulators, but because we want to be an organisation where safety comes first, always.

Press release: £2 million for councils to crackdown on rogue landlords

- Housing Minister announces £2 million funding boost for councils to tackle rogue landlords
- Ramping up action against the minority of landlords who force tenants to live in squalid conditions
- Measures build on action taken by government to protect renters and drive up standards in the rental sector

Councils across the country will receive extra cash to crackdown on rogue landlords thanks to a [new £2 million fund](#), Housing Minister Heather Wheeler MP has announced today (8 November 2018).

Whilst the majority of landlords provide decent homes for their tenants, a small minority continue to break the law and offer inadequate or unsafe housing – including to young families and others who are vulnerable to exploitation.

Councils will be able to bid for funding to step up enforcement action against irresponsible landlords who make tenants' lives a misery and to develop and test innovative ways to clamp down on squalid accommodation.

Today's news builds on government action to drive up standards in the private rented sector – ensuring millions of hard-working tenants get the homes they deserve and creating a housing market that works for everyone.

Housing Minister, Heather Wheeler, MP said:

Everyone deserves to live in a home that is safe and secure, and it

is vital we crack down on the small minority of landlords who are not giving their tenants this security.

This funding will help further strengthen councils' powers to tackle rogue landlords and ensure that poor-quality homes in their area are improved, making the housing market fairer for everyone.

Local authorities already have strong powers to require landlords to make necessary improvements to a property and can use a range of measures, including fines and banning orders, to tackle rogue landlords.

The new funding will be used to support a range of projects that councils have said will help them to ramp up action against criminal landlords – for example, to build relationships with external organisations such as the emergency services, legal services and local housing advocates.

Councils may also decide to support tenants to take action against poor standards through rent repayment orders, or develop digital solutions, helping officers to report back and make decisions quicker.

The money will also be used to encourage councils to share best practice of enforcement action and examples of innovative approaches that are self-sustaining and can be easily adapted to other parts of the country.

Further information

There are more than 4.5 million households in the private rented sector in England, with recent statistics showing that 82% of private renters are satisfied with their accommodation.

The fund will help councils take on the most common challenges that stand in the way of tackling poor standards in the private rented sector, including:

- the need for better information – on housing stock and on landlords and agents operating in their areas
- data sharing between authorities and agencies – identifying and bringing together different data sets to enable better enforcement targeting
- internal 'ways of working' – improving housing-specific legal expertise, in-house communication between teams, and tools and strategies to effectively implement policy
- innovative software – for enforcement officers to record their findings, gather evidence and streamline the enforcement process

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[Press release: £2 million for councils to crackdown on rogue landlords](#)

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