School teachers' pay to rise by 2.75%

Education Secretary accepts recommendations to increase teacher pay scales by 2.75%, equivalent to £1,000 on average classroom teacher pay

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School teachers and leaders are set to receive an above inflation pay rise in the next academic year.

The Education Secretary has today (Mon 22 July) accepted all the recommendations from the independent School Teachers' Review Body (STRB), to raise the upper and lower boundaries of all pay ranges by 2.75 per cent.

Schools will continue to determine how staff are paid, but the increase in pay will be supported by an additional £105 million to be paid through the teachers' pay grant, on top of the £321 million already committed for the 2019-20 financial year.

This will help schools to maximise the money they spend on the frontline, focusing resources on where it matters most — the classroom.

Education Secretary Damian Hinds said:

Over the last year and a half, I've met hundreds of teachers, leaders and staff in schools and have been inspired by their dedication to do the best for the children and young people they work with.

Today's announcement of a 2.75% pay rise for teachers, accepting the STRB's recommendations in full, means that teachers and heads can receive a pay rise above current rates of inflation and have more money in their pockets.

If we want the best people working in our classrooms then it's right that we ensure their salaries recognise the vital nature of their work and the potentially life changing impact they can have on the lives of our children.

An increase of 2.75% is equivalent to a £1,000 increase to average classroom teacher pay and a £1,620 increase in the average pay of school leaders.

Minimum starting salaries for classroom teachers will increase by between £653 (rest of England) and £816 (inner London). This means the minimum starting salary for a qualified teacher in 2019/20 will rise from £23,720 to £24,373 outside of London and from £29,664 to £30,480 in inner London.

Classroom teachers at the top of the main pay range could see an increase between £963 and £1,111 taking their salaries to a possible £35,971 (rest of England) and £41,483 (inner London).

More experienced classroom teachers at the higher end of the upper pay range could receive an increase between £1,084 and £1,327, meaning they could earn up to £40,490 (rest of England) and £49,571 (inner London).

Those on the top of the leadership pay range could see an increase between £3,053 and £3,259 meaning they could earn up to £114,060 (rest of England) and £121,749 (inner London).

The average gross pay for classroom teachers in November 2018 was £36,200 and for leadership teachers was £58,900. In addition to an annual pay award, many teachers also receive increases from promotions and responsibility allowances.

The £105 million of additional funding covers the 0.75% over the level we assessed as affordable in the Department's evidence to the STRB in January.

The core schools budget is increasing by 2.6% between 2018-19 and 2019-20. Schools typically spend around half of their overall budgets on teachers' pay.

Today's announcement builds on the Department's commitment to provide schools in England with a grant worth £848 million to ensure teachers' pensions remain among the most generous in the country.

The Education Secretary is determined to ensure salaries for teachers recognise the vital role they play as part of his strategy to recruit and retain the best possible people in the teaching profession.

This announcement comes as almost a million public sector workers including police officers, teachers and soldiers get a second-year of inflation-busting pay rises.

<u>Linking technologies to better detect</u> <u>disease: apply for funding</u>

Businesses and health researchers can apply for up to £20 million to develop new diagnostic tools based on linking technologies, data and systems.

Linking technologies to better detect disease: apply for funding



The lives of many patients could be improved with better and earlier diagnosis of disease and the development of improved treatments that exactly meet their needs.

Businesses and researchers in the UK are being encouraged to work together to look at how diagnostic systems could be integrated to improve detection and diagnosis of disease and to deliver more personalised medicine.

This competition is part of the Industrial Strategy Challenge Fund's £120 million <u>Data to Early Diagnosis and Precision Medicine Challenge</u>.

The challenge aims to fund researchers and industry to combine data and real-world evidence from UK health services and create new products and services that diagnose diseases earlier and more efficiently.

Innovate UK and the <u>Medical Research Council</u>, as part of UK Research and Innovation, have up to £17 million to invest in collaborative consortia developing integrated diagnostics. <u>Cancer Research UK</u> has a further £3 million to invest in cancer-related projects.

Competition aims to build on recent investments

This competition is looking for projects that build on recent investments in new healthcare technologies. They should deliver new diagnostic systems by integrating across technologies, data, care pathways and systems.

Disease areas could include cancer, cardiovascular disease and stroke, inflammatory disorders including autoimmune disease, metabolic diseases, neurogenerative diseases including dementia, and paediatric and maternal-foetal.

Themes could include:

- building on strengths in digital imaging or pathology, genomics and other technologies
- improving data integration, analysis, interpretation and visualisation

for early diagnosis and precision medicine

- accelerating industry research and development in integrated diagnostics
- designing and evaluating solutions in context
- building and growing lasting collaborations across business, NHS and academic researchers for UK benefit
- addressing the specific challenges of co-morbidities
- supporting industry and the NHS in developing and planning for future, comprehensive diagnosis systems and pathways
- delivering significant healthcare impact and/or economic impact
- considering the opinions of the patient and public

Competition information

- the competition is open, and the deadline for applications is at midday on 23 September 2019
- businesses of any size may apply, and consortia must include at least 1
 NHS or academic partner and 1 SME
- we expect projects to range in size up to £10 million

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- 1. 24 July 2019 The link to the Cancer Research website has been corrected.
- 2. 22 July 2019 First published.

<u>State-of-the-art technology creates</u> <u>smoother journeys for drivers</u>

Road users will get a smoother driving experience thanks to the pioneering technology used to resurface roads in north Yorkshire.