

# Pension entitlements for fee-paid judges

The Government Actuary's Department (GAD) has produced a series of examples to support the Ministry of Justice (MOJ) in its response to a legal judgment. The case centres around pension entitlements for specific fee-paid members of the judiciary who were not previously eligible for the judicial pension scheme.

In our report titled '[Fee-paid judicial litigation](#)', we set out 6 scenarios to show how MOJ's proposed methodology for calculating pension entitlements would work for certain groups of eligible judges who began their fee-paid service before 31 March 1995.

Our report was submitted to the Central London Employment Tribunal as part of MOJ's response to the 7 November 2018 [legal judgment](#) from the Court of Justice of the European Union in the case of O'Brien v Ministry of Justice.

## **Proposed remedy: Options and choices**

MOJ's proposed remedy for fee-paid judges who were in service before 31 March 1995 depends on the pension scheme that a similar salaried judge would have been eligible for. The examples show the various options available for different categories of fee-paid judge.

## **Increased clarity**

MOJ's proposed remedy is necessarily complex, because the issues which are being remedied are themselves complex. Our scenarios aim to give a clearer indication of how the proposed methodologies would work in practice, to help the Employment Tribunal and eligible claimants assess the proposed remedy design.

Our worked examples are based on hypothetical fee-paid judges across 3 of the relevant pension schemes, and with differing levels of qualifying service. In our examples we set out detailed calculations for each hypothetical judge's total pension entitlement, reflecting the different pension options that would be available under the proposed remedy.

## **Illustrative information**

The scenarios included in our paper are illustrative only and should not be used as a 'scheme guide' for an amended fee-paid pension scheme. MOJ's earlier updates to the Employment Tribunal were published on [18 February](#), [20 March](#), [20 May](#) and [22 July](#) this year. GAD's report should be read in conjunction with these updates.

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## [Called-in decision: land at 214 Tunnel Avenue, London SE10 \(ref: 3216423 – 25 September 2019\)](#)

[unable to retrieve full-text content]Decision letter and Inspector's Report for a called-in decision.

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## [Aerospace investment to take-off following US Trade Mission](#)

34 UK aerospace companies to meet with Boeing in Seattle as part of government plans to boost global trade and investment

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## [Aerospace investment to take-off following US Trade Mission](#)

Boeing today (Wednesday, September 25) welcome a delegation of 34 UK aerospace suppliers to the Boeing Future of Flight Museum in Seattle as part of the company's initiative to integrate more UK products and services into its supply chain.

Boeing's long-term partnership with the UK Government has seen the aerospace giant commit to doubling its presence in the UK, increase bidding opportunities for UK companies for Boeing work, and boost R&D opportunities.

The aerospace sector is one of the UK's most open and international industries and the Government is backing this delegation to increase ties between both US & UK aviation communities.

The UK's aerospace industry turned over £39 billion last year, the vast majority of which was exported, which is why the sector plays a major part in the government's global trade promotion work.

The event is supported by the Department for International Trade (DIT), the Ministry of Defence (MOD), the Department for Business, Energy & Industrial

Strategy (BEIS) and supported by the Aerospace Technology Institute (ATI) and will showcase British expertise in advanced engineering and its thriving digital sector.

**President of Boeing Europe and Managing Director of Boeing UK and Ireland, Sir Martin Donnelly said:**

Boeing recognises the UK as a world leader in the aerospace sector. We are proud of our close partnership with business and universities across the UK, and our partnership with Britain's superb armed forces. Boeing is growing in the UK, and we are looking for ways to develop further our presence here as a key part of Boeing's global supply chain.

**Minister for Investment, Graham Stuart said:**

British aerospace companies lead Europe and use the UK's unique science base to deliver world class solutions. With expertise in complex products such as engines, wings, aerostructures and advanced systems the sector is overwhelmingly export oriented and attracts significant inward investment into the UK.

DIT is proud to lead and facilitate trade missions such as this one to Boeing where UK companies can demonstrate their expertise, build relationships and seek to join one of the most demanding supply chains. Exports from and inward investment to the UK are at their highest ever levels and help sustain our position as the leading destination in Europe for foreign direct investment and a world leader in technology and its application.

This trade delegation comes as the Royal Air Force Aerobatic Team, the Red Arrows, touch down in Seattle on Monday 23 September as part of their 2019 North American tour. The day-long programme will be aimed at supporting trade and investment between the UK and the US, and STEM education.

**U.K. suppliers part of the delegation include:**

- ASG Aerospace
- Advanced Innovative Engineering (Uk) Ltd
- Barnbrook
- Beagle
- Bombardier (UK)
- Causeway Aero
- CCP Gransden
- Cobham
- Collins Aerospace Motors & Controls (UK)
- Denroy

- Eaton (UK)
- Gardner Aerospace
- GE Aviation (UK)
- GEIC
- GKN
- Heroux Devtek
- HiETA
- Jaivel
- JW Kane Precision Engineering
- Martins Rubber
- McBraida
- Moyola
- MSB Group
- Nasmyth
- Poeton Industries
- Porvair
- Produmax
- Safran Landing Systems
- Senior Aerospace BWT
- Sigma
- Smiths Harlow
- Southbourne Rubber
- Spirit Aerosystems (UK)
- Thales UK

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## DIO shares construction career opportunities with local school

Construction work to ready RAF Lakenheath for the arrival of the new F35s is well under way.

DIO awarded a contract worth £160m to the Kier VolkerFitzpatrick (KVF) joint venture in November to deliver critical infrastructure at the Suffolk airbase. At the height of construction, it is expected that there will be up to 700 people on site supporting the programme.

In addition to promoting the economic benefits of the project to the local area, DIO and contractors KVF feel strongly that the project should also strengthen and support the local community.

In 2017, Kier commissioned a research report into the image and recruitment crisis facing the built environment. The majority of the parents surveyed (73%) said they would not want their child to consider a career in the construction sector as they view the work as manual, poorly paid and not for girls.

The construction industry needs 400,000 recruits each year to keep up with demand and to meet its ongoing requirements.

DIO is supporting KVF's social value manager on an innovative project to reach out to local students to give them an insight into the variety of careers available within the construction industry.

Once a month Year 10 students from nearby Mildenhall College Academy will chat via Skype to someone working on the RAF Lakenheath construction project. Students will have the opportunity during the 30 minute sessions to speak to a range of people about their careers in the construction industry.

Pupils taking part in the chats will also be provided with each speaker's CV and a workbook, which will support their career discussions in the classroom.

The first session kicks off Friday 27 September 2019 with a construction project manager. Further sessions will continue throughout the school year and will involve chats with design managers, those working in the energy sector, health and social care and IT.

In addition to strengthening relationships between the project and the local community, it is hoped that the regular chats will encourage young people to consider a career in construction.

DIO USVF Programme Director, Keith Maddison, said:

We are happy to support the work that KVF is doing with the local community around RAF Lakenheath.

It is important to us that the project provides social as well as economic benefits for the local area and that these benefits last even after construction has finished.

Construction can offer exciting opportunities and I hope that these regular conversations with local students will open their eyes to the many options available to people who choose a career in this industry.

Chris Evans, managing director of VolkerFitzpatrick's Civils division, said:

Our people are the driving force behind each and every one of our projects and it is essential that we continue to attract new people into the industry. Initiatives like this are a fantastic way of engaging with the next generation of professionals and sharing the diverse range of opportunities available to them within construction.

Managing Director Strategic Projects at Kier, James Hindes, said:

At Kier we are always looking for innovative ways to engage with the local community throughout the delivery of our projects. I'm pleased the KVF team have been able to find a way to host career sessions with schools local to RAF Lakenheath as the nature of the project prevents us from being able to invite pupils to the site.

Engaging with the local community about the project is hugely important, but it's also vital for us to promote the construction industry as a viable and exciting career route to ensure we can recruit the next generation of talent.

### **Further information:**

DIO website: [www.gov.uk/dio](http://www.gov.uk/dio)

Twitter: @mod\_dio

Read [DIO's blog](#)