<u>Andrew Latchmore, Paul Mancey, and</u> <u>Monica Turner appointed as Trustees of</u> <u>the Royal Armouries</u>

Andrew Latchmore studied Law at Leeds University and has over 40 years' experience working as a lawyer focusing primarily on commercial property development work acting for both private and public sector clients. He was a Partner at Eversheds (now Eversheds Sutherland) for 25 years and served as National Managing Partner Client Services for the firm. In 2003 he became a partner at Shulmans LLP in Leeds where he is now a consultant having served on the firm's Management Board for a number of years. Andrew has been actively involved in working to promote the City of Leeds alongside Leeds Chamber of Commerce, Leeds City Council, Leeds City Region and a wide range of other stakeholders. He is currently a member of two of Leeds Local Enterprise Partnership's panels and is Deputy Chairman of Leeds Business Improvement District.

Paul Mancey is an experienced Chief Executive Officer and Non-Executive Director who has built many new businesses and services in over 20 years at board level. Paul began his career in consumer marketing for Britvic and then Colgate-Palmolive before taking on commercial, strategic and leadership positions in multinational retail businesses. At Tesco his roles included UK Non-Food Director, European Strategy Director, Thailand Commercial Director and he set up Tesco Home Shopping. At Asda Wal-Mart his roles included UK Food Director and New Business & Services Director where he created and launched Asda Financial Services. After Asda, he moved to the private sector to be the CEO of a group of companies that included social care, construction, manufacturing, software and commercial valuations businesses. He bought out the social care company and grew it from its Yorkshire base to become a UK market leader and he was on the board of Care England. Paul has a degree in Industrial Economics from the University of Nottingham and is a Fellow of the Chartered Institute of Marketing.

Monica Turner started her career as an auditor after graduating from the University of Bradford with a degree in Business Studies. She is a Fellow of the Institute of Chartered Accountants in England and Wales. She has worked in Retail for the last 24 years in the UK, the USA and Canada, holding senior finance roles at ASDA and US eCommerce businesses. Monica is not new to the Trustee role, having served as a Pensions Trustee for 5 years. Monica lives in York and has a passion for the history and heritage of the city, serving on the Committee of the Association of Voluntary Guides of York.

These roles are not remunerated. This appointment has been made in accordance with the <u>Cabinet Office's Governance Code on Public Appointments</u>. The process is regulated by the Commissioner for Public Appointments. The Government's Governance Code requires that any significant political activity undertaken by an appointee in the last five years is declared. This is defined as holding office, public speaking, making a recordable donation or candidature

for election. Neither Mr Latchmore, Mr Mancey or Ms Turner have declared any Political Activity.